

# State of Vermont



## 2020-2022 Integrated Preparedness Plan

**June 22, 2020**

Updated 10/1/2020

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## Preface

The U.S. Department of Homeland Security Grants Programs Directorate requires that every State and Urban Area conduct an Integrated Preparedness Planning Workshop to develop a multi-year Integrated Preparedness Plan annually.

The Vermont Integrated Preparedness Plan is the roadmap for Vermont to accomplish the priorities described in the Vermont Threat and Hazard Identification and Risk Assessment & Stakeholder Preparedness Review. Vermont has pursued a coordinated approach that combines enhanced planning, new equipment purchases, innovative training, and realistic exercises to strengthen Vermont's prevention, protection, response, recovery, and mitigation mission areas. Training and exercises play a crucial role in this approach, providing Vermont with a means of attaining, practicing, validating, and improving Capabilities within each of the mission areas.

The State's training and exercise programs are administered by Vermont Emergency Management, in coordination with Federal Agencies, State Agencies, and local governments. The training and exercise agenda described in this plan will be tracked, and those trainings and exercises conducted by Vermont Emergency Management will be reported as required. This plan helps prepare Vermont to optimally address both the natural and human-caused threats and hazards that it faces.

## Points of Contact

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# Vermont Emergency Management

## Vision

A Fully Prepared and Resilient Vermont

## Mission

Vermont Emergency Management ensures the people and communities of Vermont have the capabilities to prevent, protect, mitigate, respond to, and recover from natural and man-made threats and hazards in order to enhance the safety, quality of life, and economic vitality of the State and its citizens.

## Background

The purpose of this Integrated Preparedness Plan is to document Vermont's overall training and exercise program priorities for 2020-2022. Each priority is linked to a corresponding core capability. This Integrated Preparedness Plan identifies the training and exercises that will help the State build and sustain the Core Capabilities and gaps identified during the Integrated Preparedness Planning Workshops. Capabilities-based planning provides the foundation for developing exercise program priorities, identifies sets of capabilities to exercise, determines the conditions and scenarios that should be included and addressed in exercises, and sets the performance threshold training and exercises work to evaluate and validate.

The Integrated Preparedness Plan lays out a combination of progressively building exercises – along with the associated training requirements – which address the priorities identified in the Integrated Preparedness Planning Workshops. A progressive, multi-year exercise program enables organizations to participate in a series of increasingly complex exercises, with each successive exercise building upon the previous one until mastery is achieved. Further, by including training requirements in the planning process, organizations can address known shortfalls prior to exercising capabilities.

Included in the Integrated Preparedness Plan is the training and exercise schedule, which provides a schedule of the proposed activities that are scheduled for the years 2020-2022. It is representative of the natural progression of training and exercises that should take place in accordance with the HSEEP building-block approach.

Vermont held its 2020 Integrated Preparedness Planning Workshops in a virtual environment on June 2<sup>nd</sup> and June 16<sup>th</sup>. Organizations represented at these workshops included:

- American Red Cross
- Federal Emergency Management Agency (Region 1)
- National Weather Service
- Vermont National Guard
- Agency of Digital Services
- Agency of Human Services
- SerVermont
- Vermont Department of Health
- Department of Environmental Conservation
- Forest, Parks & Recreation
- Buildings and General Services
- Agency of Transportation
- Department of Labor
- Division of Fire Safety

- Vermont Emergency Management
- Vermont State Police
- Vermont Homeland Security Unit
- Vermont Criminal Justice Training Counsel
- Vermont Fire Academy
- Vermont 2-1-1
- Vermont School Safety Liaison Officer
- Regional Planning Commissions
- Vermont Homeland Security Unit Training & Exercise Working Group

## Program Priorities

Vermont performs numerous assessments that determine training and exercise needs. These assessments include (but not limited to):

- Threat and Hazard Identification and Risk Assessment
- Stakeholder Preparedness Review
- Vermont Emergency Management Engagement Survey
- Exercise After Action Reviews
- Real-World Event Improvement Plans
- Integrated Preparedness Planning Workshops with state agencies and local jurisdictions.

The Integrated Preparedness Plan is in agreement with the common gaps identified through local and state assessments. However it may not align with every assessment due to unique jurisdictional needs and variations of the different assessments. Other factors, such as nationwide concern over cyber-attacks and terrorism, or other locally or state driven lists of priorities and identified needs may also influence the Integrated Preparedness Plan.

Drawing from these assessments, program priorities were identified which included the following Core Capabilities;

**Critical Transportation:** Provide transportation (including infrastructure access and accessible transportation services) for response priority objectives, including the evacuation of people and animals, and the delivery of vital response personnel, equipment, and services into the affected areas.

**Cybersecurity:** Protect (and if needed, restore) electronic communications systems, information, and services from damage, unauthorized use, and exploitation.

**Environmental Response/ Health and Safety:** Conduct appropriate measures to ensure the protection of the health and safety of the public and workers, as well as the environment, from all-hazards in support of responder operations and the affected communities.

**Fire Management and Suppression:** Provide structural, wildland, and specialized firefighting capabilities to manage and suppress fires of all types, kinds, and complexities while protecting the lives, property, and the environment in the affected area.

**Housing:** Implement housing solutions that effectively support the needs of the whole community and contribute to its sustainability and resilience.

**Intelligence and Information Sharing:** Provide timely, accurate, and actionable information resulting from the planning, direction, collection, exploitation, processing, analysis, production, dissemination, evaluation, and feedback of available information concerning physical and cyber threats to the United States, its people, property, or interests; the development, proliferation, or use of WMDs; or any other matter bearing on U.S. national or homeland security by local, state, tribal, territorial, federal, and other stakeholders. Information sharing is the ability to exchange intelligence, information, data, or knowledge among government or private sector entities, as appropriate.

**Interdiction and Disruption:** Delay, divert, intercept, halt, apprehend, or secure threats and/or hazards.

**Mass Search and Rescue Operations:** Deliver traditional and atypical search and rescue capabilities, including personnel, services, animals, and assets to survivors in need, with the goal of saving the greatest number of endangered lives in the shortest time possible.

**Natural and Cultural Resources:** Protect natural and cultural resources and historic properties through appropriate planning, mitigation, response, and recovery actions to preserve, conserve, rehabilitate, and restore them consistent with post-disaster community priorities and best practices and in compliance with applicable environmental and historic preservation laws and executive orders.

**Operational Communication:** Ensure the capacity for timely communications in support of security, situational awareness, and operations by any and all means available, among and between affected communities in the impact area and all response forces.

**Operational Coordination:** Establish and maintain a unified and coordinated operation structure and process that appropriately integrates all critical stakeholders and supports the execution of core capabilities.

**Planning:** Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

**Public Health, Healthcare & EMS:** Provide lifesaving medical treatment via Emergency Medical Services and related operations and avoid additional disease and injury by providing targeted public health, medical, and behavioral health support, and products to all affected populations.

**Public Information and Warning:** Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, as well as the actions being taken and the assistance being made available, as appropriate.

To track performance, the Vermont Emergency Management Training and Exercise Program will review the progress of the work plans toward building and sustaining capabilities on an annual basis. The Integrated Preparedness Plan will be augmented to ensure growth or continuity occurs as appropriate.

## Methodology and Tracking

Our methodology will:

- Challenge participants with increasingly advanced coursework.
- Incorporate, reinforce, and verify lessons observed.
- Identify demonstrated capabilities and areas in need of improvement.
- Provide a means of evaluation and corrective action for exercises.
- Ensure a method to share lessons learned and best practices from training courses and exercises.

Trainings and exercises were chosen based on the gaps identified and the corresponding capabilities. Each exercise uses the building block approach and incorporates appropriate trainings throughout the process.

## Training Documentation

Vermont Emergency Management tracks training completions via the Learning Management System (LMS). Trainings offered through Vermont Emergency Management are entered into the LMS by the State Training Administrator and upon completion, are granted certificates or credits. Trainings sponsored by Vermont Emergency Management, such as FEMA or National Training Center Courses, are uploaded into the LMS for tracking and completion purposes only. Students may also upload outside trainings to their transcripts for tracking.

All trainings within the LMS, including those that are completed, cancelled or in progress, are trackable and reportable. A variety of reports are generated on a monthly and quarterly basis for use in grant reporting and tracking progress of trainings identified in this Integrated Preparedness Plan.

## Exercise Documentation

Exercises are tracked by the State Exercise Administrator using an Exercise Tracker developed in SharePoint. Exercises are tracked from Concept and Objectives Meeting through the After-Action Meeting.

Additionally, exercise Improvement Plans are tracked using an AAR/IP Tracker developed in SharePoint. State level Improvement Plan items are available through SharePoint and Vermont Emergency Management personnel, as well as exercise personnel, can update improvements as they are completed.

The Exercise and Training Program tracks, supports and provides technical assistance to local exercise programs. Vermont requires that all local, regional, and state exercises funded through the State Homeland Security Grant Program be designed, conducted and evaluated in accordance with the Homeland Security Exercise and Evaluation Program (HSEEP). HSEEP is the national standard for exercise implementation and evaluation, and as such, Vermont has adopted HSEEP as the standard. Exercises should be designed so that each one increases in complexity and scope from previous exercises, based on the HSEEP Building Block approach. Additionally, trainings and exercises use a cyclical approach: Once a plan, policy, or procedure is developed then training is provided, the plan is exercised, and the corrective actions and lessons learned are documented in the After-Action Review/Improvement Plan (AAR/IP) format. The plan, policy, or procedure is then

updated based upon gaps identified in the exercise. Then the cycle begins again. Use of the building block approach ensures a successful progression in exercise complexity and allows for the appropriate training and preparation to occur prior to participation in exercises.

## **Plan Maintenance**

In order to provide an effective training and exercise program, Vermont will update this Integrated Preparedness Plan annually by:

- Performing Integrated Preparedness Planning Workshops
- Reviewing assessments, including Threat and Hazard Identification and Risk Assessment, Stakeholder Preparedness Review, Vermont Emergency Management Engagement Survey, Exercise After Action Reviews, Real-World Event Improvement Plans
- Reviewing input from partners, State leadership and policy group officials.
- Review federal documents such as the National Preparedness Report, Notice of Funding Opportunities, and Information Bulletins.

# MULTI-YEAR TRAINING AND EXERCISE SCHEDULE

## Training

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 1 2020					
1/6/2020	Vermont Emergency Management Director Seminar	Lamoille County Planning Commission	Planning	EMPG	Completed
1/7/2020	G0191 - ICS EOC Interface	Williston Fire Department	Operational Coordination	SHGP	Completed
1/8/2020	ICS 200 - ICS for Single Resources and Initial Action Incidents	Chapel at Vernon Hall Assisted Living	Operational Coordination	SHGP	Completed
1/9/2020	MGT-315: Critical Asset Risk Management	DPS - Headquarters	Infrastructure Systems		Completed
1/13/2020	Vermont Emergency Management Director Seminar	DPS - VSP - Royalton Barracks	Planning	EMPG	Completed
1/13/2020	TIM - Traffic Incident Management	Thetford Fire Department	Operational Coordination		Completed
1/30/2020	ICS 200 - ICS for Single Resources and Initial Action Incidents	Castleton Fire Department	Operational Coordination	SHGP	Completed
2/4/2020	MGT-414: Advanced Critical Infrastructure Protection	DPS - Headquarters	Infrastructure Systems		Completed
2/4/2020	ICS 100 - Introduction to Incident Command	Lyndonville Public Safety Building	Operational Coordination	SHGP	Completed
2/13/2020	G0290 - Basic Public Information Officer	Williston Fire Department	Public Information and Warning	EMPG	Completed
2/22/2020	G0191 - ICS EOC Interface	DPS - Headquarters	Operational Coordination	SHGP	Completed
2/27/2020	State Emergency Operations Center Orientation	DPS - Headquarters	Planning	EMPG	Completed
3/9/2020	ICS 402 - ICS Summary for Executives	Barre Municipal Building	Operational Coordination	SHGP	Completed
3/9/2020	TIM - Traffic Incident Management	Castleton Fire Department	Operational Coordination		Completed

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
3/12/2020	Vermont Local Emergency Management Director Course	Northeast Vermont Development Association (NVDA)	Planning	EMPG	Completed
3/19/2020	G0191 - ICS EOC Interface	Williston Fire Department	Operational Coordination	SHGP	Cancelled - COVID
Quarter 2 2020					
Quarter 2 2020	Immediate Action Response Training and Physical Security Consideration.	Virtual / DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	HSGP	VT K-12 Schools. This was completely revamped to accommodate a virtual learning environment and was distributed as an on line training.
Quarter 2 2020	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2020	Use of Force Level II	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
4/2/2020	Active Shooter Preparedness Workshop	Armed Forces Reserve Center	Operational Coordination		Cancelled - COVID
4/2/2020	MGT-323 - Instructor Development Workshop	VTTC	Planning		Cancelled - COVID
4/4/2020	ICS 402 - ICS Summary for Executives	Lamoille County Planning Commission	Operational Coordination	SHGP	Cancelled - COVID
4/5/2020	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	St. Michael's College	Operational Coordination	SHGP	Cancelled - COVID
4/9/2020	AWR-315 - Criminal Intelligence Analysis Essentials	DPS - Headquarters	Intelligence and Information Sharing		Cancelled - COVID
4/9/2020	ICS 402 - ICS Summary for Executives	Cornwall Town Hall	Operational Coordination	SHGP	Cancelled - COVID
4/16/2020	ICS 300 - Intermediate ICS for Expanding Incidents	Williston Fire Department	Operational Coordination	SHGP	Cancelled - COVID
4/21/2020	ICS 402 - ICS Summary for Executives	DPS Virtual Learning Event	Operational Coordination	SHGP	Completed
4/22/2020	ICS 402 - ICS Summary for Executives	Chittenden County Regional Planning Commission (CCRPC)	Operational Coordination	SHGP	Cancelled - COVID

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
4/23/2020	Vermont Emergency Management Director Seminar	DPS - VSP - New Haven Barracks	Planning	EMPG	Cancelled - COVID
4/23/2020	Vermont Emergency Management Director Seminar	Waterbury Public Library	Planning	EMPG	Cancelled - COVID
4/24/2020	ICS 402 - ICS Summary for Executives	Vergennes Police Department	Operational Coordination	SHGP	Cancelled - COVID
4/27/2020	ICS 402 - ICS Summary for Executives	Northeast Vermont Development Association (NVDA)	Operational Coordination	SHGP	Cancelled - COVID
4/30/2020	L289 State Volunteer and Donation Management	133 State Street 4th Floor Board Room	Logistics and Supply Chain Management		Cancelled - COVID
4/30/2020	ICS 402 - ICS Summary for Executives	Derby State Police Bks	Operational Coordination	SHGP	Cancelled - COVID
4/30/2020	ICS 402 - ICS Summary for Executives	DPS - VSP - Royalton Barracks	Operational Coordination	SHGP	Cancelled - COVID
5/1/2020	State Emergency Operations Center Orientation	DPS - Headquarters	Planning	EMPG	Cancelled - COVID
5/4/2020	ICS 402 - ICS Summary for Executives	Springfield Fire Department	Operational Coordination	SHGP	Cancelled - COVID
5/5/2020	AWR-136: Essentials of Community Cybersecurity	Williston Fire Department	Cybersecurity		Cancelled - COVID
5/6/2020	AWR-136: Essentials of Community Cybersecurity	DPS - Headquarters	Cybersecurity		Cancelled - COVID
5/6/2020	ICS 402 - ICS Summary for Executives	Rutland Regional Planning Commission (RRPC)	Operational Coordination	SHGP	Cancelled - COVID
5/7/2020	AWR-136: Essentials of Community Cybersecurity	Norwich Fire Department	Cybersecurity		Cancelled - COVID
5/7/2020	ICS 402 - ICS Summary for Executives	Bennington County Regional Planning Commission	Operational Coordination	SHGP	Cancelled - COVID
5/12/2020	AWR-136: Essentials of Community Cybersecurity	DPS Virtual Learning Event	Cybersecurity		Completed
5/15/2020	MGT-417 Crisis Management for School-Based Incidents for Key Decision Makers	Londonderry Volunteer Rescue Squad	Planning		Cancelled - COVID

Date	Course	Location/Host	Core Capability	Funding	Notes
5/16/2020	AWR 147 Rail Car Incident Response	Vernon Elementary School	Critical Transportation		Cancelled - COVID
5/19/2020	State Emergency Operations Center Orientation	DPS - Headquarters	Planning	EMPG	Cancelled - COVID
5/19/2020	Vermont Local Emergency Management Director Course	St. Michael's College	Planning	EMPG	Cancelled - COVID
5/21/2020	Vermont Emergency Management Director Seminar	DPS Virtual Learning Event	Planning	EMPG	Completed
6/11/2020	Traffic Incident Management - Train the Trainer	Morrisville Fire Department	Operational Coordination		
6/11/2020	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Brattleboro Fire Department	Operational Coordination	SHGP	Cancelled - COVID
6/12/2020	ICS 100 - Introduction to Incident Command	Vermont Police Academy	Operational Coordination	SHGP	Cancelled - COVID
6/15/2020	ICS 402 - ICS Summary for Executives	DPS Virtual Learning Event	Operational Coordination	SHGP	LCPC, TRORC
6/16/2020	ICS 200 - ICS for Single Resources and Initial Action Incidents	Vermont Police Academy	Operational Coordination	SHGP	Cancelled - COVID
6/23/2020	G0191 - ICS EOC Interface	DPS Virtual Learning Event	Operational Coordination	SHGP	
6/25/2020	Advanced Evaluator	DPS Virtual Learning Event	Planning	SHGP	
June 2020	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2020	Urban Tracking, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2020					
Quarter 3 2020	VT Alert	TBD /Vermont Emergency Management	Public Information	VEM	TRORC
Quarter 3 2020	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	NEC
Quarter 3 2020	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	NWC
Quarter 3 2020	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	SEC

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 3 2020	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	SWC
Quarter 3 2020	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	TICC
Quarter 3 2020	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	WRC request
Quarter 3 2020	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in- person instruction when able. Could be listed as each section specifically if needed
Quarter 3 2020	COOP Training	Vermont Emergency Management	Operational Coordination	EMPG	Annual COOP training is required.
Quarter 3 2020	EMD 2 hour seminar	Virtual / Vermont Emergency Management	Planning	EMPG	
Quarter 3 2020	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 3 2020	Vermont Local Emergency Management Director Course	NVDA	Planning	EMPG / SHGP	
Quarter 3 2020	AWR-136: Essentials of Community Cybersecurity	Virtual/TEEX	Cybersecurity		Tentative - wait list
Quarter 3 2020	Chainsaw Refresher (in-house)	Location(s) TBD/ FPR	Operational Coordination	Federal and State funds	Certification FPR staff for chainsaw use, including emergency response
Quarter 3 2020	Wildland Fire Control	TBD / FPR	Fire Management and Suppression	Federal Funds	Part of Firefighter I certification through the Vermont Fire Academy- 3-4

Date	Course	Location/Host	Core Capability	Funding	Notes
					deliveries in the fall
Quarter 3 2020	Use of Force Instructor School	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2020	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2020	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2020	Ground Defense Instructor School	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2020	Lessthan-lethal Familiarization	Around the State	Interdiction and Disruption	State	Provided as needed to local law enforcement agencies, VCJTC
July 2020	TIM - Traffic Incident Management	DPS - Barracks			
July 2020	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	School Resource Officer, Basic	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	Adolescent Mental Health Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	Patrol School, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	Tracking Class, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	Level II Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2020	Field Training Officer Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 22, 2020	Structural Collapse	USAR - Task Force 1	Mass Search and Rescue	State	
July 27, 2020	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	DPS Virtual Learning Event	Operational Coordination	SHGP	
August 2020	NFIP and local flood hazard regulations training presented by the Agency of Natural Resources	Virtual	Planning; Community Resilience; Long-Term Vulnerability Reduction	EMPG	BCRC
August 2020	TIM - Traffic Incident Management	DPS - Barracks			
August 2020	Level III Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
August 2020	Fire Fighter Pumper Apparatus Driver Operator	Vermont Fire Academy	Fire Suppression and Management		

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
August 18, 2020	State Emergency Operations Center Orientation	Virtual/VEM	Planning	EMPG	
August 26, 2020	Cutting / breaking / breaching	USAR - Task Force 1	Mass Search and Rescue	State	
September 12, 2020	VEM Emergency Management Director Course	St. Michael's College			St Mikes request
September 30, 2020	MGT-324 - Campus Emergencies Prevention, Response, and Recovery	St. Michael's College	Planning		Cancelled - COVID
September 23, 2020	Land Navigation	USAR - Task Force 1	Mass Search and Rescue	State	
September 2020	Local Hazard Mitigation Plan Development	VEM	Planning		
September 2020	TIM - Traffic Incident Management	DPS - Barracks			
September 29 & 30 2020	Vermont Emergency Management Preparedness Conference	DPS Virtual Event		SHGP	
September 2020	Background Investigation for Law Enforcement	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
September 2020	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
September 2020	Field Training Officer Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
September 2020	Emergency Vehicle Operation Course	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
September 2020	ANR municipal day	Montpelier	Mitigation		
September 2020	Firefighter I ( 5 courses offered)	Vermont Fire Academy	fire management and suppression		
September 2020	Firefighter I & II ( 3 courses offered)	Vermont Fire Academy	fire management and suppression		
Quarter 4 2020					
Quarter 4 2020	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 4 2020	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 4 2020	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 4 2020	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 4 2020	EMD Seminar	Virtual / Vermont Emergency Management	Planning, Logistics, Situational Assessment		WRC
Quarter 4 2020	Behavioral Threat Assessment Basic Awareness Training	Virtual / DPS/AOE/Margolis Healy/DHS	Situational Assessment, Risk and Disaster Resilience, Intelligence and Information Sharing	DOJ	VT K-12 Schools, AHS (DCF), LE
Quarter 4 2020	ICS 100	Virtual/AOT	OC/Ocomm/Planning	AOT	All - coordinate with VEM for Credit
Quarter 4 2020	ICS 200	Virtual/AOT	OC/Ocomm/Planning	AOT	All - coordinate with VEM for Credit
Quarter 4 2020	ICS 100	Virtual / Vermont Emergency Management	Operational Coordination	VEM	TRORC - EMI Independent Study
Quarter 4 2020	Hazard Mitigation	Virtual / Vermont Emergency Management	Long-Term Vulnerability Reduction	VEM	TRORC

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 4, 2020	Individual Property Damage and Unmet Needs Data Collection through 211	Virtual	Operational Coordination	VEM/EMPG	211 training
Quarter 4 2020	ICS 402: ICS for Executives & Senior Officials	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	CVRPC
Quarter 4 2020 or Quarter 1 2021	VTAlert	Virtual / Vermont Emergency Management	Mass Communication		WRC
Quarter 4 2020	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 4 2020	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		
Quarter 4 2020	G0290 - Basic Public Information Officer	VEM/BCRC	Operational Communication	EMPG	
Quarter 4 2020	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 4 2020	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	TRORC request
Quarter 4 2020	SurviVermont	Virtual/VEM	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	DOJ STOP	VEM_SSPM
Quarter 4 2020	Behavioral Threat Assessment Training	Virtual/VEM/Contractor	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	DOJ STOP	VEM_SSPM
Quarter 4 2020	Domestic Violence for Dispatch	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2020	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2020	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2020	Use of Force Level II	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2020	Firearm Instructor	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2020	Mental Health Crisis Response	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 4 2020	Narcan Training	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 4 2020	Hazmat	Vermont Police Academy	On Scene Security, Protection, and Law enforcement	State	VCJTC
Quarter 4 2020	VT EMS D 6 MCI Plan	VT EMS District 6	Operational Coordination	Internal	
Quarter 4 2020	SALT Triage and Scene Management	VT EMS District 6	Operational Coordination	Internal	
October 2020	EMD Roundtable	Virtual or In-person / RRPC	Operational Coordination	EMPG-20	Discussion topic: Documenting Public Infrastructure Damages - guest speakers from VTrans, ANR, ACOE (this roundtable is intended to be a joint event for EMDs and Road Commissioners)
Quarter 4 2020	Shelter Fundamentals with the American Red Cross	Virtual	Planning; Mass Care Services; Community Resilience	EMPG	BCRC
October 2, 2020	ICS 402	Virtual	Plannine	SHGP	Request - DEC
October 2020	CST Training Lane	VTNG (15th CST)			
October 2020	TIM - Traffic Incident Management	DPS - Barracks			
October 2020	Fire Instructor	Vermont Fire Academy	Fire Management and Suppression		
October 2020	VHEPC Communications Platforms Training	TBD/VDH	Operational Coordination	HPP	would be offered 2xyearly
October 2020	Pediatric Disaster Response	TBD/TEEX	Public Health, Healthcare and Emergency Medical Services	HPP	May be postponed

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
October 2020	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2020	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2020	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2020	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2020	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 15, 2020	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Virtual/Vermont Emergency Management		SHGP	
October 28, 2020	Cutting and Shoring	USAR - Task Force 1	Mass Search and Rescue	State	
November 14, 2020	G191	St Mikes/Virtual		SHGP	
November 2020	Benefit Cost-Analysis Training	VEM	Long-Term Vulnerability Reduction		Mitigation - FEMA R1 course
November 2020	Interagency Training Lane	VTNG (15th CST)			
November 2020	RPC/ANR/VTRANS/VEM discussion on disaster collection	VEM	Operational Coordination		Ben - hybrid training/TTX
November 2020	Debris Management and Debris estimating	VEM and/or VTRANS			VTRANS request - Cancelled due to COVID
November 2020	Patrol Rifle Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2020	Shotgun Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2020	Internal Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2020	Field Training Officer Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2020	ImPACTS-Improving Pediatric Acute Care Through Simulation (2 courses to be offered in June)	TBD/EMS for Children	Public Health, Healthcare and Emergency Medical Services	HPP	
November 2020	TIM - Traffic Incident Management	DPS - Barracks			
December 2020	TIM - Traffic Incident Management	DPS - Barracks			
December 2020	ICS 100 Incident Command System	Vermont Police Academy	Operational Coordination	SHGP	

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
December 2020	EMD Roundtable	Virtual or In-person / RRPC	Operational Coordination	EMPG-20	Discussion topic: Volunteer Management - guest speakers VDH Emergency Preparedness Specialist and VLCT PACIF
December 2020	ICS 200 for Single Resources and Initial Action Incidents	Vermont Police Academy	Operational Coordination	SHGP	
December 2020	CST Training Lane	VTNG (15th CST)			
TBD (originally scheduled for 4/7/2020)	Hospital First Receiver Decontamination Training	Newport/Northeastern Vermont Regional Hospital	Public Health, Healthcare and Emergency Medical Services	NVRH/Hospital Preparedness Program (HPP) Grant	
TBD (originally multiple dates scheduled in 2020)	Human Trafficking for EMS	VT EMS	<i>Public Health, Healthcare and Emergency Medical Services</i>	VT EMS/VDH	
<b>Quarter 1 2021</b>					
Quarter 1 2021	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMS.
Quarter 1 2021	EMD Seminar (2 hours)	Virtual / Vermont Emergency Management	Planning	EMPG	TRORC
Quarter 1 2021	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	Dill
Quarter 1 2021	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	BCP

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2021	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	VTTC
Quarter 1 2021	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	Regions
Quarter 1 2021	ICS 402: ICS for Executives & Senior Officials	DPS	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	SHGP	Training For School Leadership and Crisis Planning Teams
Quarter 1 2021	Crisis Communication for School Leadership	DPS	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	EMPG	Training For School Leadership and Crisis Planning Teams
Quarter 1 2021	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in- person instruction when able.
Quarter 1 2021	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in- person instruction when able. Could be listed as each section specifically if needed
Quarter 1 2021	All-Hazards Position Specific Operations Section Chief	Vermont Emergency Management	Operational Coordination	SHGP	rescheduled from 2020
Quarter 1 2021	Active Shooter Preparedness Workshop	Vermont Emergency Management	Operational Coordination		rescheduled from 2020
Quarter 1 2021	MGT-323 - Instructor Development Workshop	Vermont Emergency Management/LSU	Planning		rescheduled from 2020
Quarter 1 2021	AWR-315 - Criminal Intelligence Analysis Essentials	Vermont Emergency Management/LSU	Intelligence and Information Sharing		rescheduled from 2020
Quarter 1 2021	L289 State Volunteer and Donation Management	Vermont Emergency Management/EMI	Logistics and Supply Chain Management		rescheduled from 2020
Quarter 1 2021	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	TRORC request
Quarter 1 2021	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHGP	

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 1 2021	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		
Quarter 1 2021	ICS 100 Incident Command System	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 1 2021	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHGP	TRORC request
Quarter 1 2021	Local Emergency Management Plan Seminar	Vermont Emergency Management	Planning	EMPG	LCPC request
Quarter 1 2021	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	
Quarter 1 2021	Domestic Violence for Dispatch	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2021	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2021	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2021	Ground Defense Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2021	Lessthan-lethal Familiarization	Around the State	Interdiction and Disruption	State	Provided as needed to local law enforcement agencies , VCJTC
Quarter 1 2021	School Safety	still unknown/VEM		TBD	
Quarter 1 2021	Operational Awareness CVMC/EMS District 6	VT EMS District 6	Operational Coordination	Internal	
January 2021	TIM - Traffic Incident Management	DPS - Barracks			
January 2021	CST Training Lane	VTNG (15th CST)			
January 2021	Fire Instructor	Vermont Fire Academy	Fire management and Suppression		
January 2021	Emergency Management Director Seminar	Virtual / Vermont Emergency Management	Planning	EMPG	BCRC
January 2021	Drug Detection School, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
January 2021	Field Training Officer Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
February 2021	Level III Basic	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
February 2021	TIM - Traffic Incident Management	DPS - Barracks			

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
February 2021	Pre-Combined Lanes Training (CLT) Lane	VTNG (15th CST)			
February 2021	LNO Course - National Guard Type 4 Liaison Officer	Camp Johnson, Colchester, VT		VTNG	
February 2021	Fire Fighter Pumper Apparatus Driver Operator	Vermont Fire Academy	Fire Suppression and Management		
February 2021	Procurement and Contracts	VEM		VEM	ASSIST towns with federal pa requirements
February 2021	EMD Roundtable	Virtual or In-person / RRPC	Planning	EMPG-20	Discussion topic: Procurement Under FEMA - guest speakers FEMA PDAT, Elizabeth Adams Procurement Counselor (VT PTAC - Bennington and Rutland Counties)
February 2021	Cybersecurity Training	TBD/VHEPC	Operational Coordination	?	This has been a top hazard for the coalition. Looking to provide training on this. Could potentially collaborate with another state agency to plan and conduct training. <b>Bring in a subject matter expert</b>
February 2021	Situational Awareness/Essential Elements of Information Training	TBD/TBD	Public Health, Healthcare and Emergency Medical Services	HPP	<b>Internal training - maybe a little collaboration with VEM</b>

Date	Course	Location/Host	Core Capability	Funding	Notes
March 2021	Medical Symposium	VTNG (15th CST)			
March 2021	Large Project Closeouts	VEM		VEM	
March 2021	LEMP seminar	Virtual/CVRPC	Planning	EMPG	CVRPC
March 2021	TIM - Traffic Incident Management	DPS - Barracks			
March 2021	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2021	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2021	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2021	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2021	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2021	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March-April 2021	Spring Town Forest Fire Warden Trainings	5 Forestry Districts / FPR	Fire Management and Suppression	Federal and State funds	Annual training for fire wardens and invited guests (275-300 ppl), last week in March through second week in April
March-May 2021	Wildland Firefighting	As requested by fire depts/FPR	Fire Management and Suppression	Federal Funds	Volunteer Fire Department training night per request, 5-10 deliveries (80-120 ppl)
Quarter 2 2021					
Quarter 2 2021	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 2 2021	Wildland Fire Control	TBD / FPR	Fire Management and Suppression	Federal Funds	Part of Firefighter I certification through the Vermont Fire

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
					Academy- 1-2 deliveries in the fall
Quarter 2 2021	Behavioral Threat Assessment Train-the Trainor	Virtual/VEM/Contractor	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	DOJ STOP	VEM_SSPM
Quarter 2 2021	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 2 2021	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 2 2021	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 2 2021	Disaster Management Software	Pawlet/VEM	Operational Coord.		
Quarter 2 2021	All- Hazards Position Specific Planning Section Chief	Vermont Emergency Management	Operational Coordination	SHGP	rescheduled from 2020
Quarter 2 2021	MGT-417 Crisis Management for School-Based Incidents for Key Decision Makers	Vermont Emergency Management/RDPC	Planning		rescheduled from 2020
Quarter 2 2021	AWR 147 Rail Car Incident Response	Vermont Emergency Management/RDPC	Critical Transportation		rescheduled from 2020
Quarter 2 2021	Per-304 or PER-344 Social Media in Disasters	Vermont Emergency Management/NDPTC	Public Information and Warning		on waitlist
Quarter 2 2021	Effective Facilitation	Vermont Emergency Management		SHGP	rescheduled from 2020

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2021	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2021	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2021	ICS 402 - ICS Summary for Executives	Vermont Emergency Management	Operational Coordination	SHGP	TRORC request
Quarter 2 2021	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		
Quarter 2 2021	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	LCPC and TRORC request
Quarter 2 2021	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2021	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2021	Vermont Emergency Management Director Seminar	Vermont Emergency Management	Planning	EMPG / SHGP	
Quarter 2 2021	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2021	Ground Defense Instructor School	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2021	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2021	Use of Force Level II	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2021	Firearm Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2021	Patrol Rifle Instructor	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2021	Mental Health Crisis Response	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 2 2021	Narcan Training	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 2 2021	Hazmat	Vermont Police Academy	On Scene Security, Protection, and Law enforcement	State	VCJTC
Quarter 2 2021	Power Outages	virtual emd roundtable?/GMP		EMPG	

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 2 2021	VT EMS D 6 MCI Plan	VT EMS District 6	Operational Coordination	Internal	
April 2021	Pre-Combined Lanes Training (CLT) Lane	VTNG (15th CST)			
April 2021	Hazmat Tech Recert w/Lane	VTNG (15th CST)			
April 2021	2021 Vermont Healthcare Emergency Preparedness Summit	TBD/VHEPC	Public Health, Healthcare and Emergency Medical Services	HPP	This summit is tentative based on the situation of COVID-19 Pandemic. We had to cancel our 2020 summit.
April 2021	TIM - Traffic Incident Management	DPS - Barracks			
April 2021	EMD Roundtable	Virtual or In-person / RRPC	Operational Coordination	EMPG-20	Discussion topic: Pre-Approval of Local Shelters - guest speaker Matt Jakubowski (Clarendon EMD and DFS)
April 2021	ICS 402: ICS for Executives & Senior Officials	Virtual / VEM	Operational Coordination	EMPG-20	Instructor Rich Cogliano RRPC
May 2021	TIM - Traffic Incident Management	DPS - Barracks			
May 2021	Pumps Refresher and Hose Testing (in-house)	Central VT/FPR	Fire Management and Suppression	Federal and State funds	3rd Tues in May
May 2021	PER - 273 A Coordinated Response to Food Emergencies	Classroom	Planning; Community Resilience; Long-Term Vulnerability Reduction	EMPG	BCRC
June 7-10, 2021	ICS 300 – Intermediate ICS	VTNG/VEM	Planning	SHGP	VTNG request
June 2021	Cadet Summer Fire Academy	Vermont Fire Academy / Vermont State Firefighters Association	Fire Management and Suppression	Federal and State funds	third week in June / FPR instructs Wildland Firefighting portion
June 2021	TIM - Traffic Incident Management	DPS - Barracks			
June 2021	ICS 100 Incident Command System	Vermont Police Academy		EMPG	

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
June 2021	ICS 200 for Single Resources and Initial Action Incidents	Vermont Police Academy		EMPG	
June 2021	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	CVRPC request
June 2021	EMD Roundtable	Virtual or In-person / RRPC	Planning	EMPG-20	Discussion topic: VTrans Transportation Resiliency Planning Tool and other online resources for mitigation planning (this roundtable is intended to be a joint event for EMDs and Road Commissioners)
June 2021	Urban Tracking, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2021	Digital Forensics	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2021	Cyber Security	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2021	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2021	Patrol Rifle Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2021	Shotgun Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2021					
Quarter 3 2021	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 3 2021	EMD 2 hour seminar	Virtual / Vermont Emergency Management	Planning	EMPG	CVRPC & NRPC (Sept)
Quarter 3 2021	Shelter training	Pawlet ARC	Mass Care		

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 3 2021	G 2300 - Intermediate Emergency Operations Center Functions	LCPC/VEM	Operational Coordination	SHGP	LCPC & CVRPC Request
Quarter 3 2021	VT Alert	TBD /Vermont Emergency Management	Public Information	VEM	TRORC & LCPC request
Quarter 3 2021	ICS 402: ICS for Executives & Senior Officials	Location TBD DPS	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	SHGP	VT K-12 Schools
Quarter 3 2021	Crisis Communication for School Leadership	Location TBD DPS	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	EMPG	VT K-12 Schools
Quarter 3 2021	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	NEC
Quarter 3 2021	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	NWC
Quarter 3 2021	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	SEC
Quarter 3 2021	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	SWC
Quarter 3 2021	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	TICC
Quarter 3 2021	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 3 2021	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 3 2021	COOP Training	Vermont Emergency Management	Operational Coordination	EMPG	Annual COOP training is required.

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 3 2021	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	
September 2021	ICS 402: ICS for Executives	Vermont Emergency Management	Operational Coordination	SHGP	NRPC Request (Franklin and Grand Isle)
Quarter 3 2021	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		TRORC request
Quarter 3 2021	ICS 100 Incident Command System	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 3 2021	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 3 2021	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	NVDA request
Quarter 3 2021	Chainsaw Refresher (in-house)	Location(s) TBD/ FPR	Operational Coordination	Federal and State funds	Certification FPR staff for chainsaw use, including emergency response
Quarter 3 2021	Wildland Fire Control	TBD / FPR	Fire Management and Suppression	Federal Funds	Part of Firefighter I certification through the Vermont Fire Academy- 3-4 deliveries in the fall
Quarter 3 2021	Use of Force Instructor School	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2021	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	Provided as needed to local law enforcement agencies , VCJTC
Quarter 3 2021	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2021	Ground Defense Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2021	Less than-lethal Familiarization	Around the State	Interdiction and Disruption	State	VCJTC

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 3 2021	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
July 2021	ARNORTH CLT	VTNG (15th CST)			
July 2021	TIM - Traffic Incident Management	DPS - Barracks			
July 2021	Local Emergency Operations Center Staff Basics	Virtual or In-person / RRPC	Operational Coordination	EMPG-20	Instructor Rich Cogliano (rescheduled from July 2020)
July 2021	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2021	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2021	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2021	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2021	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2021	Patrol School, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2021	Tracking Class, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
August 2021	Interagency Training Lane	VTNG (15th CST)			
August 2021	NYC Regional Cross Training	VTNG (15th CST)			
August 2021	Level III Basic	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
August 2021	AWR - 322 Hazardous Weather Preparedness for Campuses	Classroom	Planning; Long-Term Vulnerability Reduction	EMPG	BCRC
August 2021	TIM - Traffic Incident Management	DPS - Barracks			
August 2021	Fire Fighter Pumper Apparatus Driver Operator	Vermont Fire Academy	Fire Suppression and Management		
September 2021	TIM - Traffic Incident Management	DPS - Barracks			
September 2021	Vermont Emergency Preparedness Conference	Vermont Emergency Management		SHGP	
September 2021	Pharmaceutical Lane	VTNG (15th CST)			
September 2021	ANR municipal day	Montpelier	Mitigation		
September 2021	Firefighter I (5 courses offered)	Vermont Fire Academy	fire management and suppression		
September 2021	Firefighter I & II (3 courses offered)	Vermont Fire Academy	fire management and suppression		
September 2021	Ambush Survival	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
September 2021	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
September 2021	Emergency Vehicle Operation Course	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2021					
Quarter 4 2021	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 4 2021	ICS 402: ICS for Executives & Senior Officials	Virtual/VEM	Operational Coordination		LCPC
Quarter 4 2021	Dam Safety Workshop to review Phase II of Dam Safety Rules and provide dam safety training	Montpelier Auditorium / DEC Dam Safety Program	Dam Safety Education	FEMA Dam Safety Program Grant	Part 2 of course held in Fall 2019. Participants include dam owners, environmentalists, engineers, State and local officials, emergency management community
Quarter 4 2021	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 4 2021	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
					specifically if needed
Quarter 4 2021	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 4 2021	ICS 100	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	All - coordinate with VEM for Credit
Quarter 4 2021	ICS 200	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	All - coordinate with VEM for Credit
Quarter 4 2021	Hazard Mitigation	TBD /Vermont Emergency Management	Long-Term Vulnerability Reduction	VEM	TRORC
Quarter 4 2021	G2300 EOC Operations Training	TBD	Planning, Logistics, Community Resilience		WRC
Quarter 4 2021	Behavioral Threat Assessment Train the Trainer	DPS/AOE/Margolis Healy/DHS	Situational Assessment, Risk and Disaster Resilience, Intelligence and Information Sharing	DOJ	VT K-12 Schools, AHS (DCF), LE
Quarter 4 2021	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	CVRPC request
Quarter 4 2021	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	
Quarter 4 2021	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHGP	
Quarter 4 2021	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		
Quarter 4 2021	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 4 2021	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHGP	
November 2021	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG	NRPC Request (Franklin)

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 4 2021	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 4 2021	Domestic Violence for Dispatch	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2021	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2021	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2021	Use of Force Level II	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2021	Mental Health Crisis Response	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 4 2021	Narcan Training	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 4 2021	Hazmat	Vermont Police Academy	On Scene Security, Protection, and Law enforcement	State	VCJTC
October 2021	Local Emergency Management Director Seminar (2 hrs)	Virtual / Vermont Emergency Management	Operational Coordination	SHGP	NRPC Request
October 2021	ICS 100 Incident Command System	Virtual/ Vermont Emergency Management	Operational Coordination	SHGP	NRPC Request (Franklin and Grand Isle)
October 2021	TIM - Traffic Incident Management	DPS - Barracks			
October 2021	Fire Instructor	Vermont Fire Academy	Fire management and Suppression		
October 2021	Vermont Healthcare and EMS Preparedness Conference	TBD/VT EMS	Public Health, Healthcare and Emergency Medical Services	VT EMS/VDH HPP?	This conference is tentative based on the situation of COVID-19 pandemic. The 2020 VT EMS conference is moving to virtual and offering training sessions throughout the year.

Date	Course	Location/Host	Core Capability	Funding	Notes
October 2021	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2021	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2021	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2021	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2021	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2021	MGT - 339 Resource Inventory Management for Rural Communities	Classroom	Planning; Community Resilience; Long-Term Vulnerability Reduction	EMPG	BCRC
November 2021	Hazard Vulnerability Assessment Workshop	TBD/VHEPC	Community Resilience	HPP	
November 2021	TIM - Traffic Incident Management	DPS - Barracks			
November 2021	Patrol Rifle Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2021	Shotgun Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
December 2021	TIM - Traffic Incident Management	DPS - Barracks			
December 2021	ICS 100 Incident Command System	Vermont Police Academy	Operational Coordination	SHGP	
December 2021	ICS 200 for Single Resources and Initial Action Incidents	Vermont Police Academy	Operational Coordination	SHGP	
TBD 2021?	VT Crisis Standards of Care Training	TBD/VDH	Public Health, Healthcare and Emergency Medical Services	?	VDH had a contract with third party vendor to conduct training/outreach. May be modified due to pandemic
TBD 2021 (originally scheduled for Aug 2020)	Recognizing Infectious Disease Training/Workshop for primary providers	TBD/TBD	Public Health, Healthcare and Emergency Medical Services	HPP	
TBD 2021	Donning/Doffing Training	TBD/TBD	Public Health, Healthcare and Emergency Medical Services	HPP	
<b>Quarter 1 2022</b>					
Quarter 1 2022	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it.

Date	Course	Location/Host	Core Capability	Funding	Notes
					Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 1 2022	School Safety Training (TBD)	TBD	Planning, Threat and Hazard Assessment, Protective Measures, Communication		WRC
Quarter 1 2022	ICS 402: ICS for Executives & Senior Officials	DPS/AOE	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	HSGP	VT K-12 Schools
Quarter 1 2022	EMD Seminar	Vermont Emergency Management	Operational Coordination		LCPC
Quarter 1 2022	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	Dill
Quarter 1 2022	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	BCP
Quarter 1 2022	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	VTTC
Quarter 1 2022	EPP	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	Regions
Quarter 1 2022	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 1 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 1 2022	Active Shooter Preparedness Workshop	Vermont Emergency Management	Operational Coordination		

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 1 2022	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 1 2022	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHGP	
Quarter 1 2022	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		
Quarter 1 2022	ICS 100 Incident Command System	Vermont Emergency Management	Operational Coordination	SHGP	
February 2022	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHGP	NRPC Request (Franklin)
Quarter 1 2022	Local Emergency Management Plan Seminar	Vermont Emergency Management	Planning	EMPG	CVRPC request
Quarter 1 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	
Quarter 1 2022	Domestic Violence for Dispatch	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2022	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2022	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2022	Ground Defense Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 1 2022	Lessthan-lethal Familiarization	Around the State	Interdiction and Disruption	State	VCJTC
Quarter 1 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
January 2022	TIM - Traffic Incident Management	DPS - Barracks			
January 2022	Fire Instructor	Vermont Fire Academy	Fire management and Suppression		
January 2022	Long-Term Care Preparedness Workshops	TBD/TBD	Public Health, Healthcare and Emergency Medical Services	HPP	
January 2022	Drug Detection School, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
January 2022	Field Training Officer Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
February 2022	Level III Basic	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
February 2022	TIM - Traffic Incident Management	DPS - Barracks			

Date	Course	Location/Host	Core Capability	Funding	Notes
February 2022	Fire Fighter Pumper Apparatus Driver Operator	Vermont Fire Academy	Fire Suppression and Management		
February 2022	EMD Roundtable	Virtual or In-person / RRPC		EMPG-21	Discussion topic: TBD
February 2022	LNO Course - National Guard Type 4 Liaison Officer	Camp Johnson, Colchester, VT		VTNG	
March 2022	TIM - Traffic Incident Management	DPS - Barracks			
March 2022	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2022	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2022	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2022	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March 2022	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	Provided as needed to local law enforcement agencies, VCJTC
March 2022	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
March-April 2022	Spring Town Forest Fire Warden Trainings	5 Forestry Districts / FPR	Fire Management and Suppression	Federal and State funds	Annual training for fire wardens and invited guests (275-300 ppl), last week in March through second week in April
March-May 2022	Wildland Firefighting	As requested by fire depts/FPR	Fire Management and Suppression	Federal Funds	Volunteer Fire Department training night per request, 5-10 deliveries (80-120 ppl)
Quarter 2 2022					
Quarter 2 2022	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone,

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
					targeted to EOC, First Responders, Local EMs.
Quarter 2 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 2 2022	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 2 2022	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 2 2022	Effective Facilitation	Vermont Emergency Management		SHGP	
Quarter 2 2022	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2022	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management	Planning	SHGP	
Quarter 2 2022	ICS 402 - ICS Summary for Executives	Vermont Emergency Management/Statewide	Operational Coordination	SHGP	LCPC & TRORC request & NRPC (Franklin & Grand Isle- May)
Quarter 2 2022	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2022	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	
Quarter 2 2022	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2022	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 2 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	CVPRC Request
Quarter 2 2022	Vermont Emergency Management Director Seminar	Vermont Emergency Management	Planning	EMPG / SHGP	
Quarter 2 2022	Wildland Fire Control	TBD / FPR	Fire Management and Suppression	Federal Funds	Part of Firefighter I certification through the Vermont Fire Academy- 1-2 deliveries in the fall
Quarter 2 2022	Ground Defense Instructor School	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2022	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2022	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2022	Use of Force Level II	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2022	Patrol Rifle Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 2 2022	Mental Health Crisis Response	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 2 2022	Narcan Training	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 2 2022	Hazmat	Vermont Police Academy	On Scene Security, Protection, and Law enforcement	State	VCJTC
Quarter 2 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 2 2022	VT EMS D 6 MCI Plan	VT EMS District 6	Operational Coordination	Internal	

Date	Course	Location/Host	Core Capability	Funding	Notes
April 2022	TIM - Traffic Incident Management	DPS - Barracks			
April 2022	2022 Vermont Healthcare Emergency Preparedness Summit	TBD/VHEPC	Public Health, Healthcare and Emergency Medical Services		
April 2022	ICS 402: ICS for Executives & Senior Officials	Virtual / VEM	Operational Coordination	SHGP	Instructor Rich Cogliano, RRPC
April 2022	EMD Roundtable	Virtual or In-person / RRPC	TBD	EMPG-21	Discussion topic: TBD
April 2022	Local Emergency Management Plan Seminar	Virtual / Vermont Emergency Management	Operational Coordination, Planning	EMPG	NRPC Request (Grand Isle)
May 2022	MGT-448 All Hazards Planning for Animal, Agriculture, and Food Related Disasters	Classroom	Planning; Community Resilience; Long-Term Vulnerability Reduction; Natural and Cultural Resources	EMPG	BCRC
May 2022	TIM - Traffic Incident Management	DPS - Barracks			
May 2022	Pumps Refresher and Hose Testing (in-house)	Central VT/FPR	Fire Management and Suppression	Federal and State funds	3rd Tues in May
June 2022	Cadet Summer Fire Academy	Vermont Fire Academy / Vermont State Firefighters Association	Fire Management and Suppression	Federal and State funds	third week in June / FPR instructs Wildland Firefighting portion
June 2022	TIM - Traffic Incident Management	DPS - Barracks			
June 2022	ICS 100 Incident Command System	Vermont Police Academy		SHGP	
June 2022	ICS 200 for Single Resources and Initial Action Incidents	Vermont Police Academy		SHGP	
June 2022	EMD Roundtable	Virtual or In-person / RRPC	TBD	EMPG-21	Discussion topic: TBD
June 2022	Urban Tracking, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2022	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2022	Patrol Rifle Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
June 2022	Shotgun Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC

Quarter 3 2022

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 3 2022	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 3 2022	EMD 2 hour seminar	Virtual / Vermont Emergency Management	Planning	EMPG	CVRPC
Quarter 3 2022	ICS 402: ICS for Executives & Senior Officials	DPS/AOE	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	SHGP	VT K-12 Schools
Quarter 3 2022	Crisis Communication for School Leadership	DPS/AOE	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	EMPG	VT K-12 Schools
Quarter 3 2022	General Dam EAP Training Course	Montpelier Auditorium / DEC Dam Safety Program	Training on new Dam EAP requirements	FEMA Dam Safety Program Grant	General training to regulated base, Town officials, local emergency management, etc. Anticipate giving these at several locations state-wide
Quarter 3 2022	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	NEC
Quarter 3 2022	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	NWC
Quarter 3 2022	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	SEC
Quarter 3 2022	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	SWC

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 3 2022	AOT ICS-Workshop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	TICC
Quarter 3 2022	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 3 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 3 2022	COOP Training	Vermont Emergency Management	Operational Coordination	EMPG	Annual COOP training is required.
Quarter 3 2022	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 3 2022	ICS 402: ICS for Executives - Schools	Statewide	Operational Coordination	SHGP	
Quarter 3 2022	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		TRORC request
Quarter 3 2022	ICS 100 Incident Command System	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 3 2022	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 3 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHGP	NVDA request
Quarter 3 2022	Chainsaw Refresher (in-house)	Location(s) TBD/ FPR	Operational Coordination	Federal and State funds	Certification FPR staff for chainsaw use, including emergency response

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 3 2022	Wildland Fire Control	TBD / FPR	Fire Management and Suppression	Federal Funds	Part of Firefighter I certification through the Vermont Fire Academy- 3-4 deliveries in the fall
Quarter 3 2022	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2022	Use of Force Instructor School	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2022	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2022	Ground Defense Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2022	Lessthan-lethal Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 3 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
July 2022	Continuity of Operations Planning	Virtual or In-person / RRPC	Planning	EMPG-21	Instructor Rich Cogliano
July 2022	TIM - Traffic Incident Management	DPS - Barracks			
July 2022	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2022	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2022	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2022	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2022	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
July 2022	Patrol School, K-9	Vermont Police Academy	Interdiction and Disruption	State	Provided as needed to local law enforcement agencies, VCJTC
July 2022	Tracking Class, K-9	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
August 2022	Level III Basic	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
August 2022	MGT 415 Disaster Recovery in Rural Communities	Classroom	Planning; Community Resilience; Long-Term Vulnerability Reduction; Mass Care Services	EMPG	BCRC
August 2022	TIM - Traffic Incident Management	DPS - Barracks			

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
August 2022	Fire Fighter Pumper Apparatus Driver Operator	Vermont Fire Academy	Fire Suppression and Management		
September 2022	TIM - Traffic Incident Management	DPS - Barracks			
September 2022	Vermont Emergency Preparedness Conference	Vermont Emergency Management		SHGP	
September 2022	ANR municipal day	Montpelier	Mitigation		
September 2022	Firefighter I (5 courses offered)	Vermont Fire Academy	fire management and suppression		
September 2022	Firefighter I & II ( 3 courses offered)	Vermont Fire Academy	fire management and suppression		
September 2022	Level II Basic Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
September 2022	Emergency Vehicle Operation Course	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
<b>Quarter 4 2022</b>					
Quarter 4 2022	Weather and NWS Alerts	NWS/Virtual	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 4 2022	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 4 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section

Date	Course	Location/Host	Core Capability	Funding	Notes
					specifically if needed
Quarter 4 2022	SEOC Orientation	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 4 2022	ICS 100	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	All - coordinate with VEM for credit
Quarter 4 2022	ICS 100	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	AOT	All - coordinate with VEM for credit
Quarter 4 2022	Hazard Mitigation	TBD /Vermont Emergency Management	Long-Term Vulnerability Reduction	VEM	TRORC
Quarter 4 2022	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 4 2022	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	
Quarter 4 2022	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHGP	
Quarter 4 2022	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care		
Quarter 4 2022	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 4 2022	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHGP	
Quarter 4 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG	
Quarter 4 2022	Domestic Violence for Dispatch	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2022	Domestic Violence Baseline Training	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2022	Use of force Instructor Recertification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2022	Use of Force Level II	Vermont Police Academy	Interdiction and Disruption	State	VCJTC

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 4 2022	Firearm Instructor	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
Quarter 4 2022	Mental Health Crisis Response	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 4 2022	Narcan Training	Vermont Police Academy	Public Health, Healthcare, and Emergency Medical Services	State	VCJTC
Quarter 4 2022	Hazmat	Vermont Police Academy	On Scene Security, Protection, and Law enforcement	State	VCJTC
Quarter 4 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
October 2022	EMD Roundtable	Virtual or In-person / RRPC	Public Information	EMPG-21	Discussion topic: Public Information Officer Awareness, including tools and techniques for strategic communications - guest speaker TBD
October 2022	TIM - Traffic Incident Management	DPS - Barracks			
October 2022	Fire Instructor	Vermont Fire Academy	Fire management and Suppression		
October 2022	Crime Scene Investigation	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2022	Fingerprint Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2022	VIN Verification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2022	RADAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
October 2022	LIDAR Operator Certification	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2022	Patrol Rifle Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2022	Shotgun Familiarization	Vermont Police Academy	Interdiction and Disruption	State	VCJTC
November 2022	TIM - Traffic Incident Management	DPS - Barracks			
December 2022	TIM - Traffic Incident Management	DPS - Barracks			
December 2022	ICS 100 Incident Command System	Vermont Police Academy	Operational Coordination	SHGP	

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
December 2022	ICS 200 for Single Resources and Initial Action Incidents	Vermont Police Academy	Operational Coordination	SHGP	
December 2022	EMD Roundtable	Virtual or In-person / RRPC	Operational Coordination	EMPG-21	Discussion topic: School safety - strengthening the relationship between the local EMD and school safety teams (not sure what this looks like yet, but it's an idea of been mulling ever since I started attending the safety team meetings of the Slate Valley Unified School District)

## Exercises

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 2 2020						
Quarter 2 2020	Tabletop	DPS/AOE/Margolis Healy Virtual	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools, Local Emergency First Responders, Medical, Local EM	SHGP	Completed
June 2020	Drill	Virtual / RRPC	Operational Coordination	LEMP POCs	EMPG-19	Postponed

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 3 2020						
Quarter 3 2020	Workshop	DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools	SHGP	EOP Development Technical Assistance. One On-One Assistance to individual schools or districts in developing their EOP.
Quarter 3 2020	Functional	Norwich / TRORC & VEM	Operational Coordination, Public Information, Mass Care, Operational Communications	Fire Department, Police, Town Offices, DPW	EMPG	Postponed
Quarter 3 2020	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	NEC	AOT	
Quarter 3 2020	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	NWC	AOT	
Quarter 3 2020	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	SEC	AOT	
Quarter 3 2020	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	SWC	AOT	
Quarter 3 2020	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	TICC	AOT	
August 2020	Tabletop	Virtual / (Lamoille)	Operational Coordination, Infrastructure Systems, Environmental Response/Health & Safety	LCPC, VEC, VEM	SHGP/HazChem	Mass Power outage, HazMat Spill  COMPLETE
August 2020	Drill	Hospitals/VDH	Operational Coordination	Coalition Hospitals	HPP	Essential elements of information drill
September 2020	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Cancelled - COVID

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
September 2020	Drill	Virtual/VHEPC	Operational Coordination	Coalition Members	HPP	Redundant communications drill - COMPLETE
September 2020	Drill	Virtual/VDH	Operational Coordination	Coalition Hospitals	HPP	Satellite phone drill conducted by VDH - POSTPONED
Quarter 4 2020						
Quarter 4 2020	Drill	Physical AOT	Operational Coordination	Dill	AOT	
Quarter 4 2020	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 4 2020	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 4 2020	Tabletop	Tunbridge / TRORC & VEM	Operational Coordination, Public Information, Mass Care	EMD, Fire Department, Town Offices, DPW, Schools, Town of Chelsea	EMPG	
Quarter 4 2020	Tabletop	Northern Vermont Univ.	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	NVU, VEM		VEM School Safety
Quarter 4 2020	Tabletop	Champlain College	Operational Coordination, Intelligence and Information Sharing, Situational Assessment, Communication	Champlain College, VEM		VEM School Safety
Quarter 4 2020	Drill	Williston Central School	Relocation, Reunification, Communication, Operational Coordination, Transportation	WCS, VEM, Williston PD		VEM School Safety
October 2020	Tabletop	TBD/ VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	TTX topic TBD based on needs of coalition members and HPP deliverables
November 2020	Drill	SEOC / VEM	Operational Coordination	SEOC Personnel	SHGP	Activation Drill ( VT alert + VEM staff call)

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
November 2020	Workshop	TBD/VHEPC	Community Resilience		HPP	Coalition Hazard Vulnerability Assessment Workshop
December 2020	Workshop	TBD/VHEPC	Community Resilience		HPP	Integrated Preparedness Planning Workshop (formerly known as the training and exercise planning workshop)
December 2020	Tabletop	VTNG/FBI		VTNG (15th CST)		FBI Workshop/Tabletop
December 2020	Drill	Virtual/VHEPC	Operational Coordination	Coalition Members	HPP	Redundant communications drill
December 2020	Workshop	SEOC / VEM	Logistics & Supply Chain Mgt.	VEM, VTNG , AOT	EMPG	Update the distribution plan based on COVID response
December 2020	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
<b>Quarter 1 2021</b>						
Quarter 1 2021	Drill	Physical AOT	Operational Coordination	Dill	AOT	
Quarter 1 2021	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 1 2021	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 1 2021	Tabletop	Location TBD/ DPS/AOE with Assist from Margolis Healy if requested	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools, EM, AOE		Cyber Security TTX
Quarter 1 2021	Tabletop	SWRPC	SHELTER - MASS CARE	SWRPC, VSP, EMDs, FIRE, MUNIs	TBD/VEM/SERC	
Quarter 1 2021	Workshop	Virtual or Westminster	Planning, Threat and Hazard Assessment, Protective Measures, Communication		Going to try and center this initiative in Westminster. WRC.	School Safety Plan Workshop

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
January 2021	Functional	Multiple/VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	Required ASPR Coalition Surge Test
February 2021	Drill	Virtual/VHEPC	Operational Coordination	Coalition Members	HPP	Redundant communications drill
February	TTX	SEOC / VEM	Logistics & Supply Chain Mgt.	VEM, Guard, AOT	EMPG	TTX on Distribution Plan
March 2021	Drill	SEOC / VEM	Operational Cord.	SEOC Personnel	EMPG	Activation Drill (VEM VTAlert only)
March 2021	Tabletop	TBD/ VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	Required ASPR Infectious Disease Surge TTX
March 2021	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
March-May, 2021	Functional	Prescribed Burn Units / FPR	Operational Coordination, Fire Management and Suppression	ANR	State and Federal	average of 3 burns and 50 acres per year throughout the state
<b>Quarter 2 2021</b>						
Quarter 2 2021	Tabletop	Virtual/ CVRPC	Operational Coordination	CVRPC		Exercise LEMP
Quarter 2 2021	Workshop	Location to Be Determined DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools		Implementing EOP Template/ One-On-One Assistance
Quarter 2 2021	Tabletop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	NEC	AOT	
Quarter 2 2021	Tabletop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	NWC	AOT	
Quarter 2 2021	Tabletop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	SEC	AOT	
Quarter 2 2021	Tabletop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	SWC	AOT	
Quarter 2 2021	Tabletop	Virtual/AOT	Operational Coordination/ Operational Comm/ Planning	TICC	AOT	
Quarter 2 2021	Drill	Physical AOT	Operational Coordination	Dill	AOT	
Quarter 2 2021	Drill	Physical AOT	Operational Coordination	BCP	AOT	

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 2 2021	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 2 2021	Tabletop	TBD / TRORC	TBD	TRORC	TRORC	
Quarter 2 2021	Seminar	Local office to Waterbury	Review of EAP for Waterbury Dam, solicit comments plan Tabletop	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	
Quarter 2 2021	Tabletop	VT EMS District 6	Operational Coordination, Mass Care Services, Operational Communication, Public Health, Healthcare, And Emergency Medical Services, Fatality Management Services	VT EMS District 6 agencies, Local Law Enforcement	Unknown	
Quarter 2 2021	Workshop	Virtual or at a regional EOC - Londonderry or Vernon perhaps	Planning, Logistics			EOC Operations Workshop
Quarter 2 2021	Workshop	TBD /Vermont Emergency Management	Operational Coordination	VEM	TRORC	Emergency Operations Center Workshop
April 2021	TTX	SEOC / VEM	Operational Coordination, Operational Communication, Planning, Cybersecurity	DPS, ADS, VTNG, VIC, others	SHGP?, but has not been applied for	TTX on Cyber Plan
May 2021	Drill	Camp Johnson	Operational Coordination, Operational Communication, Planning	VEM Staff	EMPG	VEM Staff COOP drill to alternate SEOC
May 2021	Seminar	SEOC / VEM	Infrastructure Systems	SEOC personnel	EMPG	Seminar on long term power outage plan

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
May 2021	Tabletop	Virtual / FEMA	Operational Coordination	Chittenden Reservoir Emergency Planning Team	EMPG-20	Dams - exercise the evacuation and response plans developed for a breach at the Chittenden Reservoir; Rich Cogliano Facilitator (rescheduled from May 2020), RRPC
May 2021	Tabletop	Cambridge	Operational Coordination	Cambridge EOC Staff	SHGP	
May 2021	Tabletop	TBD/VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	hoping to collaborate with VT EMS/OCME
June 2021	Drill	Coalition Hospitals/VDH	Public Health, Healthcare and Emergency Medical Services	Coalition Hospitals	HPP	RACES radio drill
June 2021	Drill	Virtual / RRPC	Operational Coordination	LEMP POCs	EMPG-20	Local Liaison Activation Drill - Notification only
June 2021	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
June 2021	Functional	In-person / Chittenden EMD	Operational Coordination	Chittenden Emergency Management Team and Shelter Staff	EMPG-20	Local Shelter - exercise opening a local shelter; Rich Cogliano Facilitator (rescheduled from 2020), RRPC
Quarter 3 2021						
Quarter 3 2021	Tabletop	Virtual / CVRPC	Public Information	CVRPC	EMPG/SHGP	
Quarter 3 2021	Tabletop	Hartford / TRORC & VEM	Operational Coordination, Public Information, Operational Communications, Infrastructure Systems	Fire Department, Town Offices, DPW, Rail Company, Vtrans, State Police	EMPG	Not approached yet, but it is an action item in the LHMP to conduct a HazMat exercise with the rail companies that go through Hartford.
Quarter 3 2021	Functional	Tunbridge / TRORC & VEM	Operational Coordination, Public Information, Mass Care		EMPG	to improve upon tabletop
Quarter 3 2021	Drill	Physical AOT	Operational Coordination	Dill	AOT	

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 3 2021	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 3 2021	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 3 2021	School Safety TTX	Virtual or Westminster / WRC	Operational Coordination, Communication	Interested schools, supervisory unions, EMDs, WRC, VEM, County Sheriff and/or State Police	EMPG	could be virtual if VEM has virtual TTX success/experience prior; ideally in-person; WRC
Quarter 3 2021	Workshop	Location TBD DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools		Continued EOP Development and Enhancement
Quarter 3 2021	Tabletop	Virtual /Lamoille	Operational Coordination			Working with Bruce from NVDA
Quarter 3 2021	Functional	Pawlet/ARC	Mass care	Pawlet EM, WPDF, VEM	HSGP	
Quarter 3 2021	Tabletop	SWRPC	SCHOOL SAFETY - OPERATIONAL	SWRPC, VSP, EMDs, FIRE, MUNIs	TBD/VEM/SERC	
July 2021	Full Scale Exercise	VTNG		VTNG		Static Air Load w/CT CST
July 2021	Drill	Virtual/VHEPC	Operational Coordination	Coalition Members	HPP	Redundant communications drill
July 2021	Drill	SEOC / VEM	Operational Coordination	VEM Personnel	EMPG	Activation Drill ( VEM VT alert only + VEM Staff call)
July 2021	TTX	SEOC / VEM	Infrastructure Systems	SEOC Personnel	EMPG	TTX on long term power outage plan
August 2021	Drill	VEM	Logistics & Supply Chain Mgt.	VEM, VTNG, AOT	EMPG	Drill on distribution plan
August 2021	Tabletop	In-person / RRPC	Operational Coordination	Regional EMDs / Road Commissioner	EMPG-20	Exercise LEMPs and Regional Public Works Mutual Aid Agreement; Rich Cogliano Facilitator (rescheduled from August 2020)

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
September 2021	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
Quarter 4 2021						
Quarter 4 2021	Drill	Physical AOT	Operational Coordination	Dill	AOT	
Quarter 4 2021	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 4 2021	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 4 2021	Tabletop	virtual/Lamoille	Public Information			In coordination with Public Information Officer Training from Q2 2021
Quarter 4 2021	Tabletop	Location TBD DPS/AOE Assist by Margolis Healy if requested	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools, AHS (DCF), LE		Mass Casualty Event TTX
Quarter 4 2021	Seminar	Local office to Wrightsville	Review of EAP for Wrightsville Dam, solicit comments plan Tabletop	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	
October 2021	Drill	Virtual/VHEPC	Operational Coordination	Coalition Members	HPP	Redundant communications drill
October 2021	Tabletop	TBD/VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	Cybersecurity TTX- hoping to partner on this with other agencies. Bring in cybersecurity expert
October 2021	TTX	SEOC / VEM	Operational Coordination, Infrastructure Systems, Logistics & Supply Chain Management, Cybersecurity	SEOC Personnel	SHGP? But hasn't been applied for yet	CAT 5 Build up exercise
November 2021	Drill	SEOC / VEM	Operational Cord.	SEOC Personnel	EMPG	Activation Drill ( VEM / SEOC VT Alert + both conf calls)

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
December 2021	Workshop	TBD/VHEPC	Community Resilience	HPP		Integrated Preparedness Planning Workshop (formerly known as the training and exercise planning workshop)
December 2021	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
<b>Quarter 1 2022</b>						
Quarter 1 2022	Drill	Physical AOT	Operational Coordination	Dill	AOT	
Quarter 1 2022	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 1 2022	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 1 2022	Functional	Location TBD/ DPS/AOE with Assist from Margolis Healy if requested	Situational Assessment, Risk and Disaster Resilience, Intelligence and Information Sharing	VT K-12 Schools, AHS DPS EM		Cyber Security Functional Exercise
January 2021	Functional	Multiple/VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	Required ASPR Coalition Surge Test
March-May, 2022	Functional	Prescribed Burn Units / FPR	Operational Coordination, Fire Management and Suppression	ANR	State and Federal	average of 3 burns and 50 acres per year throughout the state
March 2022	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
March 2022	Tabletop	TBD/VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members	HPP	Required ASPR Burn Surge TTX
March 2022	Drill	SEOC / VEM	Operational Coordination	SEOC Personnel	HSGP	Activation Drill ( VEM VT alert only)
<b>Quarter 2 2022</b>						
Quarter 2 2022	Workshop	DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools		Developing Functional and Threat Specific Annexes
Quarter 2 2022	Drill	Physical AOT	Operational Coordination	Dill	AOT	

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 2 2022	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 2 2022	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 2 2022	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	NEC	AOT	
Quarter 2 2022	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	NWC	AOT	
Quarter 2 2022	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	SEC	AOT	
Quarter 2 2022	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	SWC	AOT	
Quarter 2 2022	Tabletop	Virtual/AOT	Operational Coordination/Operational Communication/Planning	TICC	AOT	
Quarter 2 2022	Seminar	Local office to East Barre	Review of EAP for Wrightsville Dam, solicit comments plan Tabletop	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	
Quarter 2 2022	Tabletop	Virtual/ CVRPC	Operational Coordination	CVRPC		Exercise LEMP
Quarter 2 2022	EOC Operations TTX	TBD / WRC	Planning, Operational Coordination, Public Information, Community Resilience	Interested towns, EMDs/Town staff, WRC, VEM	EMPG	could be virtual if VEM has virtual TTX success/experience prior; ideally in-person
Quarter 2 2022	Tabletop	SWRPC	Infrastructure Systems	SWRPC, VSP, EMDs, FIRE, MUNIs	TBD/VEM/SERC	POWER OUTAGE (LONG-TERM) - OPERATIONAL

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 2 2022	Functional	VT EMS District 6	Operational Coordination, Mass Care Services, Operational Communication, Public Health, Healthcare, And Emergency Medical Services, Fatality Management Services	VT EMS District 6 agencies, Local Law Enforcement. Other State Agencies	Unknown	
Quarter 2 2022	Workshop	TBD /Vermont Emergency Management	Operational Coordination	VEM	TRORC - workshop	Emergency Operations Center Workshop
April 2022	Drill	Virtual/VHEPC	Operational Coordination	Coalition Members	HPP	Redundant communications drill
April 2022	Functional	TBD/VHEPC	Public Health, Healthcare and Emergency Medical Services	Coalition Members and Partners	HPP	Community-based functional exercise-topic TBD
April 2022	FE	SEOC / VEM	Operational Coordination, Infrastructure Systems, Logistics & Supply Chain Management	SEOC Personnel	SHGP? But funding not yet requested	Build up exercise for CAT 5
May 2022	Tabletop	Cambridge	Operational Coordination	Cambridge EOC Staff		
May 2022	Tabletop	Virtual / FEMA	Operational Coordination	Rutland City EMD, Police, Fire, RRMC, Regional Ambulance, Halloween Parade Committee	EMPG-21	Vehicle as a Weapon - exercise safety plans for the annual Rutland City Halloween Parade, RRPC
June 2022	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
June 2022	Drill	SEOC - Camp Johnson / VEM	Operational Coordination, Operational Communication, Planning	SEOC Personnel	SHGP	SEOC Staff COOP Drill to Alternate SEOC
June 2022	Drill	Virtual / RRPC	Operational Coordination	LEMP POCs	EMPG-21	Local Liaison Activation Drill - Notification only
June 2022	Drill	Coalition Hospitals/VDH	Public Health, Healthcare and Emergency Medical Services	Coalition Hospitals	HPP	RACES radio drill

Quarter 3 2022

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 3 2022	School Safety Full Scale	TBD / WRC and VEM	Operational Coordination, Communication, Physical Protection Measures	Interested schools, supervisory unions, EMDs, WRC, VEM, County Sheriff and/or State Police	EMPG	culmination of school safety initiative
Quarter 3 2022	Tabletop	Virtual/ CVRPC	Operational Coordination	CVRPC	SHGP/EMPG	
Quarter 3 2022	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 3 2022	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 3 2022	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 3 2022	Tabletop	TBD / TRORC & VEM	TBD		EMPG	town to be determined in late 2021
Quarter 3 2022	Workshop	DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools		Continued EOP Development and Enhancement
Quarter 3 2022	Tabletop	Waterbury Dam/Local office	Brief Dam Emergency Action Plan Review and updates, simulated dam emergency scenario	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	Performed within year of Seminar
July 2022	Drill	SEOC / VEM	Operational Coordination	SEOC Personnel	EMPG	Activation Drill ( VEM VT alert only + VEM calls)
August 2022	Tabletop	In-person / RRPC	Operational Coordination	Regional EMDs / Road Commissioner	EMPG-21	Exercise LEMPs and Regional Public Works Mutual Aid Agreement; Rich Cogliano Facilitator (I'd like to offer this on an annual basis)
September 2022	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill

Quarter 4 2022

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 4 2022	Seminar	DPS/AOE/Margolis Healy	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools		Continued EOP Development and Enhancement
Quarter 4 2022	Functional	Location TBD/ DPS/AOE with Assist from Margolis Healy if requested	Situational Assessment, Risk and Disaster Resilience, Operational Coordination	VT K-12 Schools, AHS, AOE (DCF) DPS EM, LE		Mass Casualty Event Functional Exercise
Quarter 4 2022	Drill	Physical AOT	Operational Coordination	Dill	AOT	
Quarter 4 2022	Drill	Physical AOT	Operational Coordination	BCP	AOT	
Quarter 4 2022	Drill	Physical AOT	Operational Coordination	Regions	AOT	
Quarter 4 2022	Tabletop	Wrightsville Dam/Local office	Brief Dam Emergency Action Plan Review and updates, simulated dam emergency scenario	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	Performed within year of Seminar
October 2022	FSE	SEOC / VEM	Operational Coordination, Infrastructure Systems, Logistics & Supply Chain Management	SEOC Personnel	SHGP? But hasn't been applied for yet	Statewide exercise
December 2022	Drill	VEM / VEM	Operational Communication	VEM	EMPG	Satellite phone drill
December 2022	Drill	SEOC / VEM	Operational Cord.	SEOC Personnel	EMPG	Activation Drill (VEM / SEOC VAlert + 2 conf calls)