

# Vermont Emergency Management Day-of-Learning

## May 26, 2022

All attendees must pre-register in order to receive conference link. [Registration](#) is now available through the Learning Management System. Don't have a Learning Management System account? [You can sign up for an account.](#)

Have questions about the conference or registering? Contact Hillarie Scott at: [hillarie.scott@vermont.gov](mailto:hillarie.scott@vermont.gov)

8:30 - 9:00	Registration			
	Edgewater - In Person	Theater - In Person	Lakeside - Virtual	Waterlot - In Person
9:00 - 9:45	Case Studies for Flood Resilient Communities	Recruitment & Retention through Leadership, Culture, and Resilience	School Safety: A Year in Review	American Red Cross Shelter Fundamentals
9:45 - 10:00	Break	Break	Break	
10:00 - 10:45	THIRA, SPR, and IPPW - What They Are and How You Can Get Involved	Recovery Support for Individuals and Families impacted by Disaster	Everything You Need to Know About Training	
10:45 - 11:00	Break	Break	Break	
11:00 - 11:45	THIRA 101	The National Weather Service Tropical Program Expands into Vermont this Summer... What Does That Mean for You?	National Priority Areas and Homeland Security Grant Funding	
11:45 - 1:00	Lunch Break	Lunch Break	Lunch Break	Lunch Break
1:00 - 1:45	Vermont's Emergency Relief and Assistance Fund: How to Best Meet the Needs of Our Communities	Department of Homeland Security- Center for Prevention Programs and Partnerships	The Fire Service and Emergency Management Working Together for Community Risk Reduction	G0402 NIMS Overview For Senior Officials
1:45 - 2:00	Break	Break	Break	
2:00 - 2:45	Volunteer & Donations Management	Preparing for Hot Weather in Vermont	Don't Fear the Media Call	
2:45 - 3:00	Break	Break	Break	Goes until 5:00pm
3:00 - 3:45	Exercise 101	Weatherization and Reducing Climate Vulnerability	Unmasking the Digital Violent Extremism Threat	

# EDGEWATER ROOM— In Person

9:00 - 9:45	Case Studies for Flood Resilient Communities	<b>Stephanie Smith— Vermont Emergency Management-</b> This session will review case studies of flood mitigation projects funded through the FEMA’s Hazard Mitigation Assistance (HMA) grant programs as well as the State’s new Flood Resilient Communities Fund (FRCF) program. This session will help attendees think about potential projects to reduce flood risk in their communities and give pointers on getting projects funded under future rounds.
<b>Break</b>		
10:00 - 10:45	THIRA, SPR, and IPPW - What they are and how you can get involved	<b>Emily Harris &amp; Matt Pritchard— Vermont Emergency Management-</b> Threat and Hazard Identification and Risk Assessment (THIRA), Stakeholder Preparedness Review (SPR), and the Integrated Preparedness Plan (IPP) describe the goals of the emergency preparedness program, the gaps in meeting those goals, and the plans to close those gaps. During this session, we'll discuss how organizations and municipalities can get involved in shaping the future of emergency management statewide.
<b>Break</b>		
11:00 - 11:45	THIRA 101	<b>Doug Babcock— Vermont Emergency Management Association-</b> If you are trying to engage stakeholders and develop a Threat and Hazard Identification and Risk Assessment in your small town, and actually get the people who live and work in the town involved, the THIRA process can seem daunting. This talk will boil down the federal and state guidance into simple, fun and approachable steps anyone can take. Join this interactive session to learn ways to engage your stakeholders and benefit your emergency planning process.
<b>Lunch Break</b>		
1:00 - 1:45	Vermont’s Emergency Relief and Assistance Fund: How to Best Meet the Needs of Our Communities	<b>Caroline Massa— Vermont Emergency Management-</b> The VEM Recovery and Mitigation Section will be hosting a discussion on the Emergency Relief and Assistance Fund (ERAF) to inform potential improvements to the ERAF program. The session will include a dive into the survey data collected from municipalities and Regional Planning Commissions across the state on the ERAF program, and what data analysis revealed about its success and current challenges in helping communities recover from declared disaster events.
<b>Break</b>		
2:00 - 2:45	Volunteer & Donations Management	<b>Katie Brayshaw &amp; John Stewart— Federal Emergency Management Agency -</b> This presentation will explain the principles of volunteer and donations management. It will touch on structuring relationship with partners while supporting the State Volunteer and Donations Management Plan. It will also provide a brief overview of available support in a Federally Declared Disaster.
<b>Break</b>		
3:00 - 3:45	Exercise 101	<b>Eric Forand—Vermont Emergency Management-</b> This session will include a primer on Homeland Security Exercise and Evaluation Program (HSEEP) and an overview of the State Exercise Program. We will cover how the State Exercise Administrator can assist State agencies with exercises and how the Regional Coordinators can assist local municipalities with exercises. We will finish with an overview of Binary Blizzard being held in 2024 and how you can participate.

# THEATER ROOM– In Person

9:00 - 9:45	Recruitment & Retention through Leadership, Culture, and Resilience	<b>Greg Sheldon– Rutland City Police Department-</b> A discussion concerning the impact of leadership, culture, and resilience on recruitment of new employees and retention of current employees. What does leadership mean? How does leadership help/hurt culture and resilience in an organization. How does this help with recruitment and retention?
<b>Break</b>		
10:00 - 10:45	Recovery Support for Individuals and Families Impacted by Disaster	<b>Jason Gosselin– Agency of Human Services-</b> This is an introductory level course for local emergency managers regarding recovery support for individuals and families that have been impacted by disaster.
<b>Break</b>		
11:00 - 11:45	The National Weather Service Tropical Program Expands into Vermont this Summer...What Does That Mean for You?	<b>Scott Whittier—National Weather Service –</b> In 2022, the National Weather Service will expand its tropical program to include the state of Vermont. Also, it’s been 11 years since Tropical Storm Irene devastated the state with record flooding. This presentation will provide timely insight to the upcoming changes and an important review of all the NWS products, services, and guidance that are available when a tropical system threatens the state.
<b>Lunch Break</b>		
1:00 - 1:45	Department of Homeland Security- Center for Prevention Programs and Partnerships	<b>Robert Mahoney– Department of Homeland Security-</b> The DHS Center for Prevention Programs and Partnerships (CP3) has been tasked with equipping and empowering local efforts that prevent individuals from radicalizing to violence and to intervene with individuals who have (or are) radicalizing to violence. CP3 offers technical, financial, and educational assistance to aid localities in establishing and expand local prevention frameworks.
<b>Break</b>		
2:00 - 2:45	Preparing for Hot Weather in Vermont	<b>Jared Ulmer– Vermont Department of Health &amp; Scott Whittier—National Weather Service</b> In this session, we will review recent and expected trends in hot weather in Vermont, describe who is affected by hot weather in Vermont, provide an overview of the most critical preparedness actions that communities should prioritize in their local emergency planning efforts, and demonstrate a new online mapping resource for sharing information about local cooling centers and shelters.
<b>Break</b>		
3:00 - 3:45	Weatherization and Reducing Climate Vulnerability	<b>Ann Lawless– NeighborWorks of Western Vermont-</b> VEM data show that extreme weather adversely impacts our older housing stock, and the health community is increasingly recognizing the connection between healthy homes and healthy occupants. Weatherization of single-family homes is a proven solution. Learn how HEAT Squad, affordable housing, community action and weatherization agencies, local energy committees and providers of rebates and incentives are making a difference.

# LAKESIDE ROOM - Virtual

9:00 - 9:45	<b>School Safety: A Year in Review</b>	<b>Sunni Eriksen– Vermont Emergency Management &amp; Rob Evans– Margolis Healy-</b> This presentation will provide an overview of the School Safety Grant Programs and training sessions being offered to various stakeholders in education communities throughout Vermont. The subject matter of these programs varies from infrastructure strengthening, to resiliency and preparedness, to behavioral threat assessment and professional development training.
<b>Break</b>		
10:00 - 10:45	<b>Everything You Need to Know About Training</b>	<b>Hillarie Scott– Vermont Emergency Management-</b> This session will cover the Learning Management System, where to find trainings, how to request trainings, how to view past seminars or conferences and any questions you may have regarding training and the LMS.
<b>Break</b>		
11:00 - 11:45	<b>National Priority Areas and Homeland Security Grant Funding</b>	<b>Matt Pritchard– Vermont Emergency Management</b> Beginning in 2020, FEMA outlined National Priority Areas that states must support with Homeland Security Grant funds. The VEM-Homeland Security Unit will partner with the Cybersecurity and Infrastructure Security Agency (CISA) cyber and physical security advisors to provide an overview of the threat, discuss free resources, and how you can better your grant application in these areas.
<b>Lunch Break</b>		
1:00 - 1:45	<b>Fire Service and Emergency Management Working Together for Community Risk Reduction</b>	<b>Michael Greenia– Vt Department of Public Safety– Division of Fire and Safety-</b> The fire service and emergency management both focus on saving lives and property. through the enhancement of local Community Risk Reduction (CRR) programs the potential exists to support both of our missions and to help build safe, healthy, and resilient communities. This session will explore this concept and look at ways that the FD and EM can enhance local CRR efforts.
<b>Break</b>		
2:00 - 2:45	<b>Don't Fear the Media Call</b>	<b>Mark Bosma– Vermont Emergency Management-</b> During a crisis, conditions in your town may draw the attention of local, state, or even national media, but press calls don't have to be an annoyance. A little planning can turn media attention into an opportunity to enhance an emergency response.
<b>Break</b>		
3:00 - 3:45	<b>Unmasking the Digital Violent Extremism Threat</b>	<b>Dr. Ardian Shajkovci &amp; Dr. Allison McDowell-Smith– American Counterterrorism Targeting &amp; Resilience Institute-</b> The purpose of the Presentation is to raise awareness about radicalization processes, discuss global and local modes and manifestations of radicalization and extremist activity online, and provide recommendations on the most effective means of confronting extremist activities.

# WATERLOT ROOM– In Person

<p>9:00 - 11:45</p>	<p><b>American Red Cross Shelter Fundamentals</b></p>	<p>Shelter Fundamentals is a basic level course that introduces the guidelines and procedures for setting up, running and closing a shelter during a disaster.</p> <p>Referencing shelter checklists, participants will work on a case study that takes them through four of the six phases of the Sheltering Cycle: Opening, Organizing, Operating and Closing.</p> <p><a href="#">*This is a required training for VEM Emergency Management Director certification</a></p>
<p>11:45 - 1:00</p>	<p><b>Lunch Break</b></p>	
<p>1:00 - 5:00</p>	<p><b>G0402 NIMS Overview For Senior Officials</b></p>	<p>The purpose of this course is to provide an orientation to the Incident Command System for Executives and Senior Officials.</p> <p>Upon completion of this course, students will be able to explain National Incident Management System (NIMS) tenets and the role of the four command and coordination entities (ICS, EOC, MAC Group and JIS) within NIMS.</p> <p><a href="#">*This is a required training for Local Emergency Management Plan</a></p>

# LAKE MOREY RESORT MAP

