



VEM Director Erica Bornemann Elected President of National Emergency Management Association

Vermont Emergency Management Director Erica Bornemann has been selected as the President of the National Emergency Management Association (NEMA). Bornemann was previously voted in as Vice-President by Emergency Management Directors representing all U.S. states and territories. The NEMA Vice-President is annually elevated to the Presidency of the organization.



Bornemann succeeds outgoing President Sima Merick of Ohio, the two were the first women to serve simultaneously as President and Vice-President of NEMA.

Erica Bornemann has been Vermont Emergency Management Director since

January of 2017 and has worked for VEM since 2007. Erica previously served as Chief of Staff, and as Planning Chief for the Division, during which time she oversaw the Radiological Emergency Response Program as well as the State Emergency Operations Plan. Erica holds a Bachelor of Arts in Political Science from Western New England College and a Master of Public Administration from Norwich University. She lives in Hyde Park with her husband and two sons.

“I am so honored to have been elected by my colleagues nationwide to lead NEMA over the coming year,” said Bornemann. “While my primary focus will remain addressing the current and future challenges in Vermont, I look forward to working with the dedicated public servants in NEMA to continue to improve disaster outcomes in an equitable, efficient, and transformative way.”

NEMA is a nonpartisan, nonprofit association dedicated to enhancing public safety in all 50 states, eight U.S. territories, and the District of Columbia. NEMA provides national leadership and expertise in comprehensive emergency management; serves as a vital emergency management information and assistance resource; and advances continuous improvement in emergency management through strategic partnerships, innovative programs, and collaborative policy positions.

For more information on the National Emergency Management Association visit: <https://www.nemaweb.org/>



Hazard Mitigation Planning Workshop—November 18

Vermont Emergency Management VEM will be providing a virtual workshop on developing Local Hazard Mitigation Plans (LHMPs) on Thursday November 18th from 9:00am to 12:00pm. After a break for lunch, participants are invited back to ask questions about specific plans in need of technical assistance until 2:30pm.

This workshop is geared towards planners who develop LHMPs for municipalities in Vermont. Municipal staff who will be part of a plan update or development process are also welcome.

There will be a review of local hazard mitigation planning requirements and discussion around ideas for improving the effectiveness of plans for

Vermont communities. If you attended the FEMA training it will be an opportunity to ask specific follow up questions to better understand applicability of guidance in Vermont.

The link to register can be found at <https://vem.vermont.gov/contact-us/newsletter/links>

Questions regarding the workshop can be directed to Caroline.Massa@vermont.gov.

Participants can also submit questions or short plan excerpts that you are unsure meet requirements of 44 CFR 201 for FEMA-approval to the same email address.

Building Resilient Communities Grants

Vermont has \$1 million available for Building Resilient Infrastructure and Communities (BRIC) grants in 2021. Among eligible projects is funding for Project Scoping.

This funding can be utilized to study a particular problem, develop an analysis of alternatives, develop designs and a budget for the preferred alternative, and develop a Benefit-Cost Analysis for a future hazard mitigation grant application.

If you have communities with a specific flood concern, like an undersized bridge, or a potential area for floodplain restoration or dam removal to reduce downstream flooding, this is a great opportunity to assess options and develop a solution for future funding.

Applications are through FEMA Go with a State deadline of December 17, 2021. RPCs and municipalities are eligible applicants.

If you have a project in mind, reach out soon to discuss developing an application. Please also share this opportunity with your communities.

For specific information on these grants visit <https://vem.vermont.gov/non-disaster-based-funding>

If you have questions you can direct them to stephanie.a.smith@vermont.gov.

VEM Training Schedule

Unless otherwise noted, registration for courses is required via State Learning Management System:
<https://vermont.csod.com/>

November 2021

ICS 400- Advanced ICS for Command and General Staff – In Person

Camp Johnson, Colchester
 November 6-7, 8:00 a.m. – 4:30 p.m. each day
 Prerequisite: ICS-300

SEOC Orientation- In Person

DPS – Headquarters- Waterbury
 November 9, 2021, 1:00 p.m. – 3:30 p.m.
 Prerequisite: IS-100

Registration required via State Learning
 NOTE: Individuals must be on the SEOC Roster to participate in this training.

G0191 – ICS/EOC Interface – In Person

DPS – Headquarters- Waterbury
 November 13, 8:00 a.m. - 4:30 p.m.
 Prerequisite: IS-200, IS-700 and IS-800

SEOC Partner Training-Virtual

November 17, 2021, 2:30 p.m.- 3:30 p.m.
 Prerequisite: IS-100 and SEOC Orientation

December 2021

L0289- State Volunteer and Donation Management- In Person

November 30- December 5, 8:00 a.m.- 4:30 p.m. each day. Half Day on December 5th

Emergency Management Director Course – Virtual

December 13 & 14, 12:30-4:30 p.m. each day
 Must attend all sessions to receive credit.
 Registration required via State Learning

MGT-324 Campus Emergencies Prevention, Response and Recovery

UVM Alumni Silver Pavilion
 December 15-16, 8:00 a.m. – 5:00 p.m. each day

January 2022

SEOC Orientation- In Person

Location TBD
 January 12, 2021, 1:00 – 3:30 p.m.
 Prerequisite: IS-100
 NOTE: Individuals must be on the SEOC Roster to participate in this training.

February 2022

K0419- Shelter Field Guide Training for State and Local Communities – Virtual

February 28- March 1, 8:00 a.m. – 1:00 p.m. each day
 Registration required via NETC online admissions system—find link at: <https://vem.vermont.gov/contact-us/newsletter/links>

March 2022

ICS 300- Intermediate ICS for Expanding Incidents – In Person

DPS - Headquarters- Waterbury
 March 15-17, 8:00 a.m. – 4:30 p.m. each day
 Prerequisite: ICS-100 and ICS- 200

K0419- Shelter Field Guide Training for State and Local Communities – Virtual

March 29-30, 11:00 a.m. – 4:00 p.m. each day
 Registration required via NETC online admissions system—find link at: <https://vem.vermont.gov/contact-us/newsletter/links>

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VEM Training Calendar—Continued

April 2022

L0146 Homeland Security Exercise & Evaluation

Program (HSEEP) - In Person

St. Michael's College

April 2-3, 8:00 a.m. - 4:30 p.m. each day

Prerequisite: IS-120

Must attend all sessions to receive credit.

G0191 – ICS/EOC Interface – In Person

Location TBD

April 14, 8:00 a.m. - 4:30 p.m.

Prerequisite: IS-200, IS-700 and IS-800

MGT 346- Emergency Operations Center

Operations and Planning – In Person

DPS - Headquarters- Waterbury

April 19-20, 8:00 a.m. – 4:30 p.m. each day

K0419- Shelter Field Guide Training for State and Local Communities – Virtual

April 26-27, 11:00 a.m. – 4:00 p.m. each day

May 9- 10, 8:00 a.m. – 1:00 p.m. each day

June 29- 30, 11:00 a.m. – 4:00 p.m. each day

July 18- 19, 8:00 a.m. – 1:00 p.m. each day

August 23- 24, 11:00 a.m. – 4:00 p.m. each day

September 27- 28, 8:00 a.m. – 1:00 p.m. each day

Registration required via NETC online admissions system—find link at: <https://vem.vermont.gov/contact-us/newsletter/links>

Call for Speakers—January Day of Learning

The Call for Speakers for the January Day of Learning is now open and available on the Vermont Emergency Management website: <https://vem.vermont.gov/conference>.

This conference will be held on January 20, 2022, 9:00am—4:30pm at the Lake Morey Resort in Fairlee. Each session will be 45 minutes. Those interested must submit their proposals by noon on Friday, November 19th.

If you have any questions, please contact: DPS.EMHSTraining@vermont.gov

It's never been easier to get a COVID-19 vaccine. Walk-in opportunities are available all around Vermont each week. To find a clinic, or to request one in your town or at your business, please visit:

www.healthvermont.gov/myvaccine

Homeland Security Funds Available

The 2019 Reallocation State Homeland Security Grant Program (SHSP) Request for Proposals (RFP's) is now open. Applications are due by 5:00 pm, November 26th

The SHSP is intended to prevent terrorism and other catastrophic events, and to prepare the Nation for the threats and hazards that pose the greatest risk to the security of the United States. Ideally, funding should support deployable assets that can be used anywhere in the Nation through automatic assistance and mutual aid agreements, including, but not limited to, the Emergency Management Assistance Compact (EMAC).

The HSGP funding supports investments that improve the ability of jurisdictions nationwide to:

- Prevent a threatened or an actual act of terrorism,
- Prepare for all hazards and threats,
- Protect citizens, residents, visitors, and assets against the greatest threats and hazards, relating to acts of terrorism, and/or
- Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of an act of terrorism or other catastrophic incidents.

ELIGIBLE EXPENSES

1. SCREENING, SEARCH, AND DETECTION, INTERDICTION AND DISRUPTION, AND/OR INTELLIGENCE AND INFORMATION EQUIPMENT

State and local law enforcement agencies may apply for funds to purchase Screening, Search, and Detection and/or Interdiction and Disruption equipment. The objective of these funds is to reduce gaps and increase percentages of target(s) achieved within the Stakeholder Preparedness Review and Core Capabilities.

2. MASS SEARCH AND RESCUE EQUIPMENT AND SUPPLIES

State and local agencies with the responsibility of supporting or carrying out Mass Search and Rescue Operations may apply for funds for search and rescue equipment and associated supplies, Personal Protective Equipment (PPE), and Utility Vehicles (UTVs). The objective of these funds is to reduce gaps and increase percentages of target(s) achieved within the Stakeholder Preparedness Review and Core Capabilities.

3. INTEROPERABLE COMMUNICATIONS

State and local agencies may apply for funds to support interoperable communications projects. The objective of these funds is to reduce gaps and increase percentages of target(s) achieved within the Stakeholder Preparedness Review and Core Capabilities. Regional communications projects will be prioritized.

For more information and to apply, please visit the Vermont Homeland Security Unit website at <https://hsu.vermont.gov/homeland-security-unit/funding-opportunities/SHSP>

Webinars will be held regarding this and non-profit HSG grants throughout November:

State Homeland Security Grant Program Webinar

Monday, November 8th, 2:00-3:00 PM

Wednesday, November 17th, 12:00-1:00 PM

Nonprofit Security Grant Program Webinar:

Friday, November 12th, 2:00-3:00 PM

Friday, November 19th, 12:00-1:00 PM

The registration link can be found at: <https://vem.vermont.gov/contact-us/newsletter/links>