

State of Vermont



2023-2026 Integrated Preparedness Plan

Updated: April 1, 2024

Contents

Contents

Contents.....	ii
Preface.....	iii
Points of Contact.....	1
Vermont Emergency Management.....	1
Vision.....	1
Mission.....	1
Integrated Preparedness Plan Background.....	2
Program Priorities.....	3
Methodology and Tracking.....	5
Preparedness Schedule.....	7
Planning.....	7
Organization.....	18
Equipment.....	19
Training.....	21
Exercising.....	29

Preface

The U.S. Department of Homeland Security Grants Programs Directorate requires that every State and Urban Area conduct an Integrated Preparedness Planning Workshop to develop a multi-year Integrated Preparedness Plan annually.

Though this plan is maintained by Vermont Emergency Management, the Vermont Integrated Preparedness Plan is the roadmap for how the whole community in Vermont will accomplish the priorities described in the Vermont Threat and Hazard Identification and Risk Assessment & Stakeholder Preparedness Review. Vermont has pursued a coordinated approach that combines enhanced planning, organizational adjustments, new equipment purchases, innovative training, and realistic exercises to strengthen Vermont's prevention, protection, response, recovery, and mitigation mission areas.

Training and exercises play a crucial role in this approach, providing Vermont with a means of attaining, practicing, validating, and improving Capabilities within each of the mission areas. The State's training and exercise programs are administered by Vermont Emergency Management, in coordination with Federal Agencies, State Agencies, and local governments. The training and exercise agenda described in this plan will be tracked, and those trainings and exercises conducted by Vermont Emergency Management will be reported as required. This plan helps prepare Vermont to optimally address both the natural and human-caused threats and hazards that it faces, including the hazards described in the State Emergency Management Plan.

Points of Contact

Planning Point of Contact:

Max Kennedy
Planning Section Chief
45 State Drive, Waterbury, Vermont 05671
1-800-347-0488
Max.Kennedy@vermont.gov

Training Point of Contact:

Hillarie Scott
State Training Administrator
45 State Drive, Waterbury, VT 05671
1-800-347-0488
Hillarie.Scott@vermont.gov

Exercise Point of Contact:

Julie Benedict
State Exercise Administrator
45 State Drive, Waterbury, Vermont 05671
1-800-347-0488
Julie.Benedict@vermont.gov

Equipment/Organization/General

Point of Contact:

Emily Harris
Engagement Section Chief
45 State Drive, Waterbury, VT 05671
1-800-347-0488
Emily.Harris@vermont.gov

Vermont Emergency Management

Vision

A Fully Prepared and Resilient Vermont

Mission

Vermont Emergency Management ensures the people and communities of Vermont have the capabilities to prevent, protect, mitigate, respond to, and recover from natural and man-made threats and hazards in order to enhance the safety, quality of life, and economic vitality of the State and its citizens.

Integrated Preparedness Plan Background

The goal of this Integrated Preparedness Plan is to document how Vermont's whole community intends to close priority gaps identified through the Stakeholder Preparedness Review. This Integrated Preparedness Plan identifies the plans, organizational modifications, equipment, trainings, and exercises that will help the State build and sustain the Core Capabilities and close gaps identified during the Stakeholder Preparedness Review, and as such each activity is linked to its corresponding Core Capability. By increasing our capabilities, we are able to enhance our response to all hazards – including those identified in the Threat and Hazard Identification and Risk Assessment and the State Emergency Management Plan.

This plan includes proposed and scheduled activities for the years 2023-2026. It is representative of the natural progression that should take place in accordance with the HSEEP building-block approach.

Vermont held its 2023 Integrated Preparedness Planning Workshops in a virtual environment on April 5th and May 3rd. Organizations represented at these workshops included:

- Agency of Human Services
 - SerVermont
- Agency of Natural Resources, Department of Forest, Parks & Recreation
- Agency of Transportation
- Department of Buildings and General Services
- Department of Health
- Department of Labor
 - VOSHA
- Department of Public Safety
 - Division of Fire Safety
 - HAZMAT
 - Urban Search and Rescue Task Force One
 - Vermont Criminal Justice Training Council
 - Vermont Emergency Management
 - Vermont Fire Academy
 - Vermont State Police
- Vermont National Guard
- Federal Emergency Management Agency (Region 1)
- Vermont Healthcare Emergency Preparedness Coalition
- Regional Emergency Management Committee - Addison
- Regional Planning Commissions
 - Addison
 - Central Vermont
 - Chittenden
 - Lamoille
 - Northeastern
 - Northwestern
 - Rutland
 - Two Rivers-Ottawaquechee
 - Windham
- United Ways of Vermont, Vermont 211
- Vermont League of Cities and Towns
- Bennington Rescue Squad
- Town of Washington
- Town of Waterville

Program Priorities

Program Priorities were identified during the 2022 Stakeholder Preparedness Review. This Stakeholder Preparedness Review considered numerous assessments to determine the Planning, Organization, Equipment, Training and Exercise needs, including (but not limited to):

- Vermont Emergency Management Engagement Survey
- Exercise After Action Reviews
- Real-World Event Improvement Plans
- Other reports and assessments

Drawing from these assessments, the 2022 Stakeholder Preparedness Review participants deemed the following Core Capabilities as high priorities. While this Integrated Preparedness Plan will include all relevant core capabilities, these high priority core capabilities will be the focus multi-year cycle of preparedness.

Planning: Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

Public Information and Warning: Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, as well as the actions being taken and the assistance being made available, as appropriate.

Operational Coordination: Establish and maintain a unified and coordinated operation structure and process that appropriately integrates all critical stakeholders and supports the execution of core capabilities.

Physical Protective Measures: Implement and maintain risk-informed countermeasures, and policies protecting people, borders, structures, materials, products, and systems associated with key operational activities and critical infrastructure sectors.

Cybersecurity: Protect (and if needed, restore) electronic communications systems, information, and services from damage, unauthorized use, and exploitation.

Supply Chain Integrity and Security: Strengthen the security and resilience of the supply chain.

Risk and Disaster Resilience Assessment: Assess risk and disaster resilience so that decision makers, responders, and community members can take informed action to reduce their entity's risk and increase their resilience.

Infrastructure Systems: Stabilize critical infrastructure functions, minimize health and safety threats, and efficiently restore and revitalize systems and services to support a viable, resilient community.

Long-Term Vulnerability Reduction: Build and sustain resilient systems, communities, and critical infrastructure and key resources lifelines so as to reduce their vulnerability to natural, technological, and human-caused threats and hazards by lessening the likelihood, severity, and duration of the adverse consequences.

Intelligence and Information Sharing: Provide timely, accurate, and actionable information resulting from the planning, direction, collection, exploitation, processing, analysis, production, dissemination, evaluation, and feedback of available information concerning physical and cyber threats to the United States, its people, property, or interests; the development, proliferation, or use of WMDs; or any other matter bearing on U.S. national or homeland security by local, state, tribal, territorial, federal, and other stakeholders. Information sharing is the ability to exchange intelligence, information, data, or knowledge among government or private sector entities, as appropriate.

To track performance, Vermont Emergency Management will review the progress of the work plans toward building and sustaining capabilities on an annual basis. The Integrated Preparedness Plan will be augmented to ensure growth or continuity occurs as appropriate.

Methodology and Tracking

Our methodology will:

- Challenge participants with increasingly advanced coursework.
- Incorporate, reinforce, and verify lessons observed.
- Identify demonstrated capabilities and areas in need of improvement.
- Provide a means of evaluation and corrective action for exercises.
- Ensure a method to share lessons learned and best practices from training courses and exercises.

Items included in this Integrated Preparedness Plan were chosen based on the gaps identified and the corresponding capabilities. Each exercise uses the building block approach and incorporates appropriate trainings throughout the process.

Items noted in this Integrated Preparedness Plan use a cyclical approach: Once a plan, equipment or organization is developed or updated, then training is provided. The plan, equipment or organization is exercised, and the corrective actions and lessons learned are documented in the After-Action Review/Improvement Plan (AAR/IP). The plan, equipment, or organization is then updated based upon gaps identified in the exercise. Then the cycle begins again.

Training Documentation

Vermont Emergency Management tracks training completions via the Learning Management System (LMS). Trainings offered through Vermont Emergency Management are entered into the LMS by the State Training Administrator and upon completion, are granted certificates or credits. Trainings sponsored by Vermont Emergency Management, such as FEMA or National Training Center Courses, are uploaded into the LMS for tracking purposes and students may also upload outside trainings to their transcripts.

All trainings within the LMS, including those that are completed, cancelled or in progress, are trackable and reportable. A variety of reports are generated on a monthly and quarterly basis for use in grant reporting and tracking progress of trainings identified in this Integrated Preparedness Plan.

Exercise Documentation

Exercises are tracked by the State Exercise Administrator using an Exercise Tracker. Exercises are tracked from Concept and Objectives Meeting through the After-Action Meeting as information is provided.

State Emergency Operations Center exercise Improvement Plans are tracked using an AAR/IP Tracker. Vermont Emergency Management and exercise personnel update improvements as they are completed.

Vermont requires that all local, regional, and state exercises funded through the State Homeland Security Grant Program be designed, conducted and evaluated in accordance with the Homeland Security Exercise and Evaluation Program (HSEEP). HSEEP is the national standard for exercise implementation and evaluation, and as such, Vermont has adopted HSEEP as the standard.

All Training & Exercise Records will be retained consistent with the State of Vermont General Records Schedule.

Plan Maintenance

In order to provide an effective Emergency Management program, Vermont will fully update this Integrated Preparedness Plan annually by:

- Coordinating the development of the Threat and Hazard Identification and Risk Assessment every 3 years.
- Soliciting information from local, regional and state partners through the VEM Engagement Survey every 1-3 years.
- Coordinating the development of the annual Stakeholder Preparedness Review.
- Reviewing After Action Reports for exercises and real-world events.
- Reviewing federal documents such as the National Preparedness Report, Notice of Funding Opportunities, and Information Bulletins.
- Reviewing input from partners, State leadership and policy group officials.
- Hosting annual Integrated Preparedness Planning Workshops.

On a quarterly basis, Vermont Emergency Management will incorporate minor updates to this plan and post it on the Vermont Emergency Management website. If individuals that participated in the development of this plan are aware of changes, they should notify the corresponding point of contact on page 1 for incorporation in these quarterly updates.

PREPAREDNESS SCHEDULE

Planning

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
Quarter 1 2024						
Quarter 1 2024	Continuity of Operations Plan	NVDA	Planning	VEM, NVDA, EMD's	EMPG	
March 2024 (Date TBD)	VHEPC Strategic Plan Revision/Evaluation Due - In coordination with the Sustainability Plan	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination	Multi-disciplinary	ASPR HPP	VHEPC adopted a 3-year strategic plan in March 2022. We will aim to evaluate progress on a quarterly basis
Quarter 2 2024						
June 2024 (Date TBD)	VHEPC Response Plan; Pediatric Surge Annex Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision
June 2024 (Date TBD)	VHEPC Response Plan; Infectious Disease Surge Annex Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision
June 2024 (Date TBD)	VHEPC Response Plan; Burn Surge Annex Annual Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
June 2024 (Date TBD)	VHEPC Response Plan; Radiation/Chemical (Combined) Annex Annual Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	This is a grant requirement for FY 2023-2024 Grant Requirement for FY 2023-2024; VHEPC is required to develop a radiological/chemical surge annex. Looking to partner with State subject matter experts in radiological/chemical preparedness.
June 2024 (Date TBD)	VHEPC Continuity of Operations Plan Annual Revision	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination	Multi-disciplinary	ASPR HPP	VHEPC Executive Committee is responsible for updating this plan annually. Annual Revision
Quarter 2 2024	Assess long-term space needs of warehouse.	VDH	9: Medical Materiel Management and Distribution;#8: Medical Countermeasure Dispensing and Administration	DEPRIP		
Quarter 2 2024	Review Chempack agreements and trainings.	VDH	8: Medical Countermeasure Dispensing and Administration;#9: Medical Materiel Management and Distribution	DEPRIP		
Quarter 2 2024	Review and update legionella response plan for sampling.	VDH	13: Public Health Surveillance and Epidemiological Investigation;#12: Public Health Laboratory Testing	EH		

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
Quarter 2 2024	Review current reconstitution plans and adjust using lessons learned from COVID AAR.	VDH	3: Emergency Operations Coordination	Commissioner		
Apr-24	Coordinate plan for JIS with other agency PIOs	VDH	3: Emergency Operations Coordination;#4: Emergency Public Information and Warning;#6: Information Sharing	Commissioner		
Quarter 2 2024	Implement access and functional needs into policy/guide.	VDH	1: Community Preparedness;#4: Emergency Public Information and Warning	DEPRIP		
Quarter 2 2024	Review anthrax/white powder response plan in conjunction with Hazmat and USPS	VDH	14: Responder Health and Safety	LSID		
April-May 2024	Local Emergency Management Plan	TRORC	Planning	Towns, TRORC	EMPG	
May 2024	Local Emergency Management Plan	RRPC	Planning	RRPC, Local EMDs	EMPG	The LEMP is one of the core local emergency plans; review/update on annual basis
May 2024	Rutland Region Vulnerable Populations Communication Protocol	RRPC	Planning, Operational Coordination, Public Information and Warning	RRPC, Social Service Agencies and Local EMDs	EMPG	This is a required LEMP annex in the Rutland Region; review/update on annual basis

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
May 2024	Rutland Region Public Works Mutual Aid Agreement	RRPC	Planning, Infrastructure Systems	RRPC and Local EMDs	EMPG	This is a required LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis
May 2024	Chittenden Reservoir Incident Specific Emergency Action Plan	VEM	Planning, Critical Transportation	RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP	EMPG	This is a required LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis
May 2024	Hot Weather Plan	VEM	Planning, Operational Coordination, Public Information and Warning	RRPC, Wallingford, Middletown Springs, social service agencies	EMPG	This is a required LEMP annex for Wallingford and Middletown Springs; review/update on an annual basis
May 2024	Local Debris Management Plan	VEM	Planning, Critical Transportation	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2024	Local Continuity of Operations Plan	VEM	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2024	Long-Term Power Outage Plan	RRPC	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on an annual basis

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
June 2024	Rutland Region REMC Regional Plan	RRPC	Planning	RRPC and Local EMDs	EMPG	The Regional Plan describes the process for regional coordination when local capacity to respond to a disaster is exceeded; review and update on an annual basis.
Quarter 3 2024						
August 2024 (Date TBD)	VHEPC Governance Revision	VHEPC	Priority 1: Community Resilience Capability 1: Foundation for Healthcare and Medical Readiness	Multi-disciplinary	ASPR HPP	VHEPC Executive Committee is responsible for updating this plan annually. Annual grant requirement
Quarter 3 2024	Update White Powder/Anthrax Plan	VDH	14: Responder Health and Safety	DEPRIP		
Quarter 3 2024	Review SNS Task Force Membership	VDH	8: Medical Countermeasure Dispensing and Administration;#9: Medical Materiel Management and Distribution	DEPRIP		
Quarter 3 2024	Update public drinking water response plan	VDH	12: Public Health Laboratory Testing	LSID		
before winter 2024	COOPs for towns for long term power outage	VEM / WRC	Planning	Interested towns, WRC, VEM	EMPG	led by VEM, with support from WRC; lead up to binary blizzard
24-Jul	Republish DOMOPS Training and Exercise Letter	Joint Training and Plans Directorate (J7) of Vermont National Guard (VTNG)	Planning	VTNG (J3, DOMS, J7)		

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
July 2024	Emergency Procedures Plan - Campus Wide	Vermont Police Academy	Planning, Operational Coordination	Governance Committee (Vermont Police Academy, Vermont Fire Academy, Buildings and General Services)	None	Collaboration on a campus wide emergency procedures plan that integrates individual EPP's and provides organization of communication, actions, and implementation in the event of an emergency.
Quarter 4 2024						
Quarter 4 2024	Regional EOC/Resource Coordination Center Concept for CREAP	RRPC	Planning, Operational Coordination	RRPC, Local EMDs, VEM	EMPG	Based on needs identified following the January 2023 Dam Incident TTX. In order to establish incident command, local command posts should be centralized into a regional hub. As response and recovery actions commence, the effective coordination of limited resources will be crucial.
Quarter 4 2024	Rutland Region EMD Mutual Aid Agreement	RRPC	Planning, Operational Coordination, Infrastructure Systems	RRPC, Local EMDs	EMPG	Based on needs identified following the January 2023 Dam Incident TTX
1-Oct-24	Publish FY26 Domestic Operations Plan	Military Support Cell (DOMS) or the Vermont National Guard (VTNG)	Planning, Operational Coordination	VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, COS-AR, COS-A, Special Staff, TAG, VMD, ACC, 158th FW, 229th COS, LCC, 86th IBCT, GSC, 124th RTI, RRB)		

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
1-Oct-24	Publish FY26 Joint Training Plan	Joint Operations Directorate (J3) of Vermont National Guard (VTNG)	Planning	VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, COS-AR, COS-A, Special Staff, TAG, VMD, ACC, 158th FW, 229th COS, LCC, 86th IBCT, GSC, 124th RTI, RRB)		
December 2024 (Date TBD)	VHEPC Preparedness Plan Revision Due	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination	Multi-disciplinary	ASPR HPP	Annual Revision
December 2024 (Date TBD)	VHEPC Multi-Year Integrated Preparedness Plan Revision Due	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness	Multi-disciplinary	ASPR HPP	Annual Revision
Quarter 4 2024	Create plan for regional power outage/interruption that would impact vaccine storage/viability	VDH	9: Medical Materiel Management and Distribution;#8: Medical Countermeasure Dispensing and Administration	LSID		

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
October 2024	Emergency Procedures Plan - Campus Wide	Vermont Police Academy	Planning, Operational Coordination	Governance Committee (Vermont Police Academy, Vermont Fire Academy, Buildings and General Services)	None	Collaboration on a campus wide emergency procedures plan that integrates individual EPP's and provides organization of communication, actions, and implementation in the event of an emergency. Include discussion on communication channel processes.
Quarter 1 2025						
January 2025 (Date TBD)	VHEPC Strategic Plan Revision/Evaluation Due - In coordination with the Sustainability Plan	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination	Multi-disciplinary	ASPR HPP	VHEPC adopted a 3-year strategic plan in March 2022. We will aim to evaluate progress on a quarterly basis
February 2025 (Date TBD)	VHEPC Preparedness Plan Annual Revision	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination	Multi-disciplinary	ASPR HPP	Annual Revision
January 2025	Emergency Procedures Plan - Campus Wide	Vermont Police Academy	Planning, Operational Coordination	Governance Committee (Vermont Police Academy, Vermont Fire Academy, Buildings and General Services)	None	Identify overlapping EPP functions. Review and approve campus wide plan. Governance Review and approval
Quarter 1 2025	Continuity of Operations Plan	NVDA	Planning	VEM, NVDA, EMD's	EMPG	
Quarter 2 2025						

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
June 2025 (Date TBD)	VHEPC Response Plan; Pediatric Surge Annex Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision
June 2025 (Date TBD)	VHEPC Response Plan; Infectious Disease Surge Annex Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision
June 2025 (Date TBD)	VHEPC Response Plan; Burn Surge Annex Annual Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision
June 2025 (Date TBD)	VHEPC Response Plan; Radiation/Chemical (Combined) Annex Annual Revision	VHEPC	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	Multi-disciplinary	ASPR HPP	Annual Revision
June 2025 (Date TBD)	VHEPC Continuity of Operations Plan Annual Revision	VHEPC	Capability 1: Foundation for Healthcare and Medical Readiness Capability 2: Healthcare & Medical Response Coordination	Multi-disciplinary	ASPR HPP	Annual Revision
April-May 2025	Local Emergency Management Plan	TRORC	Planning	Towns, TRORC	EMPG	

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
Quarter 2 2025	Coordination with DCF on lab result and specimen (ex foster placement without test result)	VDH	12: Public Health Laboratory Testing	LSID		
Quarter 2 2025	Coordination with DOC on lab/specimen delivery and lab findings.	VDH	12: Public Health Laboratory Testing	LSID		
Quarter 2 2025	Coordinate with OCME on lab/specimen delivery and lab findings	VDH	12: Public Health Laboratory Testing	LSID		
May 2025	Local Emergency Management Plan	RRPC	Planning	RRPC, Local EMDs	EMPG	The LEMP is one of the core local emergency plans; review/update on annual basis
May 2025	Rutland Region Vulnerable Populations Communication Protocol	RRPC	Planning, Operational Coordination, Public Information and Warning	RRPC, Social Service Agencies and Local EMDs	EMPG	This is a required LEMP annex in the Rutland Region; review/update on annual basis
May 2025	Rutland Region Public Works Mutual Aid Agreement	RRPC	Planning, Infrastructure Systems	RRPC and Local EMDs	EMPG	This is a required LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis
May 2025	Chittenden Reservoir Incident Specific Emergency Action Plan	VEM	Planning, Critical Transportation	RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP	EMPG	This is a required LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis

Date	Plan Name	Plan Lead Agency	Core Capability	Agencies on Planning Team	Funding	Notes
May 2025	Hot Weather Plan	VEM	Planning, Operational Coordination, Public Information and Warning	RRPC, Wallingford, Middletown Springs, social service agencies	EMPG	This is a required LEMP annex for Wallingford and Middletown Springs; review/update on an annual basis
May 2025	Local Debris Management Plan	VEM	Planning, Critical Transportation	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2025	Local Continuity of Operations Plan	VEM	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2025	Long-Term Power Outage Plan	RRPC	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on an annual basis
June 2025	Rutland Region REMC Regional Plan	RRPC	Planning	RRPC and Local EMDs	EMPG	The Regional Plan describes the process for regional coordination when local capacity to respond to a disaster is exceeded; review and update on an annual basis.
Quarter 1 2026						
Quarter 2 2026						
April-May 2026	Local Emergency Management Plan	TRORC	Planning	Towns, TRORC	EMPG	

Organization

Date	Impacted Organizations	Organizational Change	Core Capability	Funding	Notes
Quarter 1 2024					
Quarter 2 2024					
Quarter 3 2024					
Quarter 4 2024					
Quarter 1 2025					
Quarter 2 2025					
Quarter 3 2025					
Quarter 4 2025					
Quarter 1 2026					
Quarter 2 2026					

Equipment

Date	Equipment (quantity and type)	Description of change	Responsible Organization	Core Capability	Funding	Notes
Quarter 2 2024						
Quarter 2 2024		Ensure HOC equipment needs are met in potentially new VDH HOC location	VDH	3: Emergency Operations Coordination		
Quarter 2 2024		Downsize cache of medical materiel to maintain 30-day supply at warehouse.	VDH	9: Medical Materiel Management and Distribution		
Quarter 3 2024						
Quarter 4 2024						
November 2024		Create joint equipment needs list	VCJC Governance Committee		TBD	
Quarter 4 2024		Increase off-site short-term and long-term refrigerated body storage.	VDH	5: Fatality Management		
Quarter 1 2025						
Quarter 1 2025		Increase off-site short-term and long-term refrigerated body storage.	VDH	5: Fatality Management		

Date	Equipment (quantity and type)	Description of change	Responsible Organization	Core Capability	Funding	Notes
Quarter 2 2025						
Quarter 2 2025						
Quarter 3 2025						
Quarter 4 2025						
Quarter 1 2026						
Quarter 2 2026						

Training

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2024					
Quarter 2 2023	ICS 402: ICS for Executives & Senior Officials	FC-REMC /NRPC	Operational Coordination	SHSP	
Quarter 2 2024	EMD Training	VEM, NVDA	Operational Coordination	EMPG/HSGP	
Quarter 2 2024	Health Equity Training for all VDH staff	Commissioner	Community Preparedness		
Quarter 2 2024	Train hospitals on Chempac	DEPRIP	Medical Countermeasure Dispensing and Administration; Medical Materiel Management and Distribution		
Quarter 2 2024	Emergency Preparedness 101 for Equity Partners	OLH	Community Preparedness		
Quarter 2 2024	Equity training for first responders	LSID	Community Preparedness		
Quarter 2 2024	Develop staff continuity/preparedness training skills.	OLH	Community Preparedness		
Quarter 2 2024	Coordinate training for key staff in emergency communications plan.	Commissioner	Information Sharing; Emergency Public Information and Warning; Emergency Operations Coordination		
Quarter 2 2024	Access and functional needs training	OLH	Community Preparedness; Volunteer Management		
Quarter 2 2024	MRC training on cultural sensitivity	OLH	Volunteer Management		
Quarter 2 2024	Mental health first aid and suicide prevention training	LSID	Responder Health and Safety		
Quarter 2 2024	SEOC Orientation	Bristol FD/Vermont Emergency Management	Operational Coordination	EMPG	
April 10, 2024	G0191 - ICS EOC Interface	Bristol FD/Vermont Emergency Management	Operational Coordination	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2024	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2024	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees
Quarter 2 2024	EMD Course	VEM	Planning	EMPG/SHSP	
April 2024	ICS 402: ICS for Executives & Senior Officials	In-person / RRPC OR Virtual / VEM	Operational Coordination	HSGP	Host on an annual basis in April after March elections and before LEMPs are due.
April 2024	Debris Management Planning for Local Officials	In-person / RRPC	Planning, Critical Transportation	HSGP; EMPG	Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training.
April 2024	Continuity of Operations Planning for Local Officials	Virtual / VEM Video Independent Study	Planning	HSGP	Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training.
April 2024	CERC training/refresher	Commissioner	Emergency Public Information and Warning		
April 2024	CERC press release training for communications staff	Commissioner	Emergency Public Information and Warning		
April 23-25, 2024	ICS 300 - Intermediate ICS for Expanding Incidents	Milton FD/Vermont Emergency Management	Operational Coordination	SHSP	
April 17-18 2024	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management/ Newport		SHSP	
April 17 2024	VT Alert	Virtual/VEM	Planning	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
April 10-11, 2024	MGT 417: Crisis Management for School-Based Incidents for Key Decision Makers	Williston/VEM	Mass Search and Rescue Operations	EMPG	Conducted by Rural Domestic Preparedness Consortium (RDPC)
April 12, 2024	ICS 402: ICS for Executives & Senior Officials	Morristown/VEM	Operational Coordination	SHSP	
April 23-25, 2024	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management/ Milton	Operational Coordination	SHSP	
April 23-25, 2024	L0105- Public Information Basics	Vermont Emergency Management/ Waterbury	Operational Coordination	SHSP	
May 2024	VHEPC Emergency operations annex review trainings (pediatric, Infectious disease, burn, CBRNE)	Virtual Training/VHEPC	Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery	ASPR HPP	
April 10-11, 2024	MGT 417: Crisis Management for School-Based Incidents for Key Decision Makers	Williston/VEM	Mass Search and Rescue Operations	EMPG	Conducted by Rural Domestic Preparedness Consortium (RDPC)
June 2024	EOC Staff Basics	RRPC/VEM	Operational Coordination	EMPG	Host on an annual basis
June 4 2024	SEOC Orientation	VEM/VEM	Operational Coordination	EMPG	
Quarter 3 2024					
Quarter 3 2024	ICS 402: ICS for Executives & Senior Officials	LCRPC	Operational Coordination		
Quarter 3 2024	Training on White Powder/Anthrax	DEPRIP	Responder Health and Safety		
Quarter 3 2024	Develop training for best practices for vaccinating and specimen collection for people in the community with developmental disabilities	LSID	Public Health Laboratory Testing		
Quarter 3 2024	Train EH staff on CAMEO and chemical modeling.	EH	Public Health Surveillance and Epidemiological Investigation		
Quarter 3 2024	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 3 2024	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees
Quarter 3 2024	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
July 2024	Workshop	RRPC	Planning, Operational Coordination, Public Information and Warning, Infrastructure Systems	EMPG	Towns are invited to complete Communications Annex Template developed by the RRPC
July 9-11, 2024	Law Enforcement Active Shooter Emergency Response	Vermont Emergency Management/ Hartford	Operational Coordination	SHSP	
August 2024	Cyber training for local town office staff	WRC region	Cybersecurity	Interested Towns	could be following CAT5
August 2024	Emergency Operations Center Activation and Stand Down Training	Virtual Training/VHEPC & VDH	Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery	ASPR HPP	
August 14, 2024	VT Alert	Virtual/VEM	Planning	EMPG	
August 13, 2024	G0191 - ICS EOC Interface	Manchester/Vermont Emergency Management	Operational Coordination	EMPG	
August 20-22, 2024	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management/ Waterbury	Operational Coordination	SHSP	
September 10-11, 2023	Vermont Emergency Preparedness Conference	Fairlee/VEM	Community Preparedness		will be held at Lake Morey Resort
August 6-7, 2024	ICS-400 Advanced ICS- Complex Incidents	Norwich FD/VEM	Planning	EMPG	
Quarter 4 2024					

Date	Course	Location/Host	Core Capability	Funding	Notes
November 2024	Shelter In Place and Evacuation Training	Virtual Training/VHEPC	Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery	ASPR HPP	
Quarter 3 2024	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees
Quarter 3 2024	Cyber training for local town office staff	WRC region	Cybersecurity		could be following CAT5
Quarter 4 2024	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2025					
Quarter 1 2025	CPR training for all DO IZ designees	LSID	Community Preparedness		
Quarter 1 2025	MRC Animal Preparedness/DART	OLH	Community Preparedness; Volunteer Management		
Quarter 1 2025	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2025	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees
Quarter 1 2024	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
February 1-2, 2025	VTNG Type 4 Liaison Officer / Domestic Operations Staff Officer Course	(Camp Johnson)	Planning	Drill/Annual Training Fund for VTNG staff	None
March 2025	LEMP Technical Assistance	Virtual or In-person / RRPC	Planning	EMPG	Host on an annual basis
Quarter 2 2025					
Quarter 2 2025	Shelter Training (Red Cross)	LCRPC	Mass Care Services		
Quarter 2 2025	Hot Weather Emergency Preparedness presentation	NVDA, VDH	Planning	EMPG	Presentation from VDH on Hot Weather Preparedness
Quarter 2 2025	LEMP Training	NVDA, VEM	Planning	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2025	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2025	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees
Quarter 2 2025	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2025	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2025	EMD Course	VEM	Planning	EMPG/SHSP	
April 2025	Continuity of Operations Planning for Local Officials	Virtual / VEM Video Independent Study	Planning	HSGP	Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training.
April 2025	POD Training	OLH	Community Preparedness; Medical Countermeasure Dispensing and Administration		
May 2025	MH/psychological first aid MRC	OLH	Volunteer Management; Responder Health and Safety		
May 2025	VHEPC Emergency operations annex review trainings (pediatric, Infectious disease, burn, CBRNE)	Virtual Training/VHEPC	Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing Continuity of healthcare delivery	ASPR HPP	

Date	Course	Location/Host	Core Capability	Funding	Notes
May 3-4, 2025	ICS-300 Intermediate ICS for Expanding Incidents	Camp Johnson	Planning	Drill/Annual Training Fund for VTNG staff, coordinate with VEM for instructors using VEM funds	None
June 2025	EOC Staff Basics	RRPC/VEM	Operational Coordination	EMPG	Host on an annual basis
June 2025	De-escalation training MRC	OLH	Nonpharmaceutical Interventions; Volunteer Management		
Quarter 3 2025					
Quarter 3 2025	MRC Narcan	OLH	Volunteer Management		
Quarter 3 2025	MRC CPR/AED	OLH	Volunteer Management		
Quarter 3 2025	MRC Family reunification	OLH	Mass Care; Volunteer Management		
Quarter 3 2025	WebEOC Seminar How-To	DEPRIP	Emergency Operations Coordination; Information Sharing		
Quarter 3 2025	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
July 2025	MGT 318 Public Information in an All-Hazards Incident	In-person / RRPC	Public Information and Warning	HSGP; EMPG	
Quarter 4 2025					
October 2025	MRC shelter training	OLH	Mass Care		
October 2025	MRC Stop the Bleed Training	OLH	Community Preparedness; Volunteer Management		
December 2025	Community Preparedness for Cyber Incidents	In-person / RRPC	Cybersecurity	HSGP; EMPG	Based on requests from local EMDs, I would like to host this training in the Rutland Region; date is flexible.

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2026					
Quarter 1 2026	MRC Animal Preparedness DART	OLH	Community Preparedness; Volunteer Management		
February 2026	Hot Weather Response Training	RRPC	Planning, Operational Coordination, Public Information and Warning	EMPG	Hot Weather Annex maintenance required once every two years
February 7-8, 2026	VTNG Type 4 Liaison Officer / Domestic Operations Staff Officer Course	Camp Johnson	Planning	Drill/Annual Training Fund for VTNG staff	None
March 2026	LEMP Technical Assistance	Virtual or In-person / RRPC	Planning	EMPG	Host on an annual basis
Quarter 1 2026	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees
Quarter 1 2026	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2026					
Quarter 2 2026	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2026	Security Mentor	LMS anytime training	Operational Coordination	EMPG	Required for all state employees

Exercising

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Quarter 1 2024						
() JAN2024	Seminar (Cyber/Winter)	Camp Johnson	Planning, Operational Coordination, Situation Assessment	VTNG (J1, 2, 3, 4, 5, 6, 7, 8, 9, DJS, Special Staff, 158th FW, GSC)	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	Will either use land doctrine (MDMP) or joint doctrine (JOPES) for the STAFFEX
Jan-24	Tabletop	RRPC/VEM	Infrastructure Systems	Local EMDs, EMS, Fire and Rescue	EMPG	Resource Section of Public Works Mutual Aid Agreement
February 2024	Functional	SEOC/ VEM	Cybersecurity	SEOC Personnel	EMPG	FE on updated cyber plan
February 2024 (Date TBD)	Drill	Virtual/VHEPC Redundant Communications Drill	Capability 2: Healthcare & Medical Response Coordination	VHEPC Coalition Members	ASPR HPP	Quarterly
February 2024 (Date TBD)	Tabletop	Virtual/VHEPC Radiological Surge Annex Tabletop	Capability 2: Healthcare & Medical Response Coordination Capability 3: Continuity of Healthcare Service Delivery Capability 4: Medical Surge	VHEPC Coalition Members	ASPR HPP	This is a grant requirement for FY 2023-2024
() MAR2024	TTX (Cyber/Winter)	TBD	Planning, Operational Coordination, Situation Assessment	TBD	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	None

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
March 2024 (Date TBD)	Workshop	Virtual/VHEPC IPP Workshop	Capability 1: Foundation for Healthcare and Medical Readiness	VHEPC Coalition Members	ASPR HPP	Annual grant requirement.
March 2024 (Date TBD)	Drill	Virtual/RACES Hospital Drill	Capability 1: Foundation for Healthcare and Medical Readiness	VT Hospital EP Coordinators	ASPR HPP	Quarterly
Mar-24	Workshop	RRPC	Operational Coordination, Public Information and Warning	RRPC, Social Service Agencies and Local EMDs	EMPG	Vulnerable Populations Communication Protocol Review. Scenario-led discussion.
March 2024	Drill	SEOC / VEM	Operational Communication	SEOC Personnel	EMPG	Activation Drill (VEM VT alert only)
March 2024	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
March 2024	Tabletop	SEOC/VEM	Infrastructure Systems	SEOC Personnel	EMPG	TTX on long term power outage plan
Quarter 2 2024						
Quarter 2 2024	FE	VDH	14: Responder Health and Safety	LSID		SPaSE Chemical Pack/Ship
Quarter 2 2024	Drill	VDH	15: Volunteer Management;#8: Medical Countermeasure Dispensing and Administration	OLH		MRC Call-Down Drill for POD Activation
Quarter 2 2024	TTX	VDH	5: Fatality Management	OCME		TTX Response to Mass Shooting Fatalities
Quarter 2 2024	Drill	VDH	12: Public Health Laboratory Testing;#14: Responder Health and Safety	LSID		Radiation Responder Drill
Quarter 2 2024	TTX	VDH	8: Medical Countermeasure Dispensing and Administration;#15: Volunteer Management	OLH		OLH/MRC TTX for Pod Activation

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Quarter 2 2024	FE	VDH	3: Emergency Operations Coordination	Commissioner		Relocation/alternate facility exercise for leadership
Quarter 2 2024	TTX	VDH	1: Community Preparedness;#3: Emergency Operations Coordination	OLH		DOLEOC Activation Exercise
Quarter 2 2024	Tabletop	Lamoille	Operational Coordination	Lamoille, REMC, VEM		County wide flooding Event
() APR2024	Drill (POD/CPOD)	TBD	TBD	TBD	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	None
Apr-24	Tabletop	VPA	Operational Communication			
May 2024	Tabletop	SEOC/VEM	Logistics & Supply Chain Management	SEOC Personnel	EMPG	ttx on disto plan
May-24	Chittenden Reservoir Siren Test	GMP/CREAP/VEM	Public Information and Warning, Infrastructure Systems	EMDs	EMPG	Conducted twice annually; VT Alerts will be sent out a week before and the day of
May-24	Tabletop	RRPC	Operational Coordination, Public Information and Warning, Infrastructure Systems	Town of Pawlet	EMPG	Major disaster scenario
	Workshop	VHEPC Budget Workshop	Capability 1: Foundation for Healthcare and Medical Readiness	VHEPC Coalition Members	ASPR HPP	Annual
	Drill	Virtual/VHEPC Redundant Communications Drill	Capability 2: Healthcare & Medical Response Coordination	VHEPC Coalition Members	ASPR HPP	Quarterly

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
	Drill	Virtual/RACES Hospital Drill	Capability 1: Foundation for Healthcare and Medical Readiness	VT Hospital EP Coordinators	ASPR HPP	Quarterly
June 2024	Tabletop Exercise	UWVT/VT211	Communication	?VEM, UWVT/VT211	UWVT	
June 2024	Drill	SEOC / VEM	Operational Communication	SEOC Personnel	EMPG	Activation Drill (VEM VT alert only + VEM calls)
June 2024	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
Quarter 3 2024						
Quarter 3 2024	FSE	VDH	14: Responder Health and Safety	DEPRIP		BDS FSE with USPS, Fire, Hazmat, POD partners
Quarter 3 2024	TTX	VDH	5: Fatality Management;#10: Medical Surge	OLH		MRC family reunification tabletop -> FSE
Quarter 3 2024	Drill	VDH	8: Medical Countermeasure Dispensing and Administration	OLH		POD Setup Exercise
Quarter 3 2024	Drill	VDH	3: Emergency Operations Coordination;#6: Information Sharing	Commissioner		SatPhone Exercise
Quarter 3 2024	TTX	VDH	5: Fatality Management	OLH		MRC mass casualty notification TTX/workshop
Quarter 3 2024	FSE	VDH	1: Community Preparedness;#13: Public Health Surveillance and Epidemiological Investigation	EH		Exercise legionella protocol at a nursing home with DAIL and DEC

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
() AUG2024	FE (Cyber/Winter)	TBD	TBD	TBD	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	None
Aug-24	Drill	RRPC	Infrastructure Systems, Intelligence and Information Sharing	EMDs, Municipal Personnel	EMPG	Local Liaison Drill conducted with municipal points of contact once annually
Aug-24	Tabletop	RRPC	Public Information and Warning	EMDs, Municipal Personnel	EMPG	LEMP; test EOC activation, public information and warning section, new communications annex for Binary Blizzard
August 2024 (Date TBD)	Drill	Virtual/VHEPC Redundant Communications Drill	Capability 2: Healthcare & Medical Response Coordination	VHEPC Coalition Members	ASPR HPP	Quarterly
August 2024 (Date TBD)	Workshop	Virtual Workshop/VHEPC Hazard Vulnerability Workshop	Capability 1: Foundation for Healthcare and Medical Readiness	VHEPC Coalition Members	ASPR HPP	This is an annual grant requirement
September 2024 (Date TBD)	Drill	Virtual/RACES Hospital Drill	Capability 1: Foundation for Healthcare and Medical Readiness	VT Hospital EP Coordinators	ASPR HPP	Quarterly
September 2024	Drill	VEM	Planning	VEM	EMPG	COOP Jump
Quarter 4 2024						

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Quarter 4 2024	Regional EOC/Resource Coordination Center Concept for CREAP	RRPC	Planning, Operational Coordination	RRPC, Local EMDs, VEM	EMPG	Based on needs identified following the January 2023 Dam Incident TTX. In order to establish incident command, local command posts should be centralized into a regional hub. As response and recovery actions commence, the effective coordination of limited resources will be crucial.
Quarter 4 2024	Rutland Region EMD Mutual Aid Agreement	RRPC	Planning, Operational Coordination, Infrastructure Systems	RRPC, Local EMDs	EMPG	Based on needs identified following the January 2023 Dam Incident TTX
Quarter 4 2024	TTX	VDH	5: Fatality Management	OCME		Morgue operations for mass fatality event TTX
Quarter 4 2024	Drill	VDH	9: Medical Materiel Management and Distribution	DEPRIP		Exercise generator usage at warehouse.
Quarter 4 2024	TTX	VDH	14: Responder Health and Safety	DEPRIP		TTX for white powder/anthrax with Hazmat and Post Office
Quarter 4 2024	FE	VDH	7: Mass Care;#15: Volunteer Management	OLH		Exercise MRC family reunification plan.
October 14, 15, 16, 17, 2024	Functional	Statewide	Cybersecurity, Mass Care	All Partners	EMPG	Catastrophic Exercise 5
October 2024	Drill	VEM	Operational Communications	VEM personnel	EMPG	Full activation Drill

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Oct-24	Drill	RRPC/GMP	Operational Coordination, Intelligence and Information Sharing	EMDs, GMP	EMPG	Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis
Oct-24	Functional Exercise	RRPC/VEM		EMDs, Municipal Personnel	EMPG	Municipal Participation in Binary Blizzard (EOC Activation, Exercising Annexes)
Nov-24	Chittenden Reservoir Siren Test	GMP/CREAP/VEM	Public Information and Warning, Infrastructure Systems	EMDs	EMPG	Conducted twice annually; VT Alerts will be sent out a week before and the day of; reverse-911 and WEA testing
November 2024 (Date TBD)	Drill	Virtual/VHEPC Redundant Communications Drill	Capability 2: Healthcare & Medical Response Coordination	VHEPC Coalition Members	ASPR HPP	Quarterly
December 2024 (Date TBD)	Drill	Virtual/RACES Hospital Drill	Capability 1: Foundation for Healthcare and Medical Readiness	VT Hospital EP Coordinators	ASPR HPP	Quarterly
Quarter 1 2025						
Quarter 1 2025	Tabletop	Lamoille	Operational coordination	LCPC, Lamoille Towns, EMD's		Exercise LEMPs
25-Jan	Drill	VDH	8: Medical Countermeasure Dispensing and Administration;#10: Medical Surge	DEPRIP		Drill generator at warehouse
25-Jan	TTX	VDH	13: Public Health Surveillance and Epidemiological Investigation;#3:	EH		Exercise air quality monitoring and sampling capabilities and information sharing with DEC

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
			Emergency Operations Coordination			
Jan-25	Tabletop	RRPC	Operational Coordination, Intelligence and Information Sharing, Critical Transportation, Infrastructure Systems	CREAP	EMPG	Exercising Regional EOC/Resource Distribution Center concept and/or Mutual Aid Agreement
February 2025 (Date TBD)	Drill	Virtual/VHEPC Redundant Communications Drill	Capability 2: Healthcare & Medical Response Coordination	VHEPC Coalition Members	ASPR HPP	Quarterly
February 2025 (Date TBD)	Workshop	Virtual/VHEPC IPP Workshop	Capability 1: Foundation for Healthcare and Medical Readiness	VHEPC Coalition Members	ASPR HPP	Annual
March 2025 (Date TBD)	Drill	Virtual/RACES Hospital Drill	Capability 1: Foundation for Healthcare and Medical Readiness	VT Hospital EP Coordinators	ASPR HPP	Quarterly
Mar-25	Drill	RRPC	Operational Coordination	EMDs, Social Service Agencies	EMPG	Testing Vulnerable Population Communications Protocol
() MAR2025	TTX (Hurricane)	TBD	TBD	TBD	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	None
March 2025	Drill	VEM	Operational Communications	VEM	EMPG	Drill (just alert)
Quarter 2 2025						

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Quarter 2 2025	TTX	VDH	1: Community Preparedness	OLH		DOLEOC Activation tabletop
Quarter 2 2025	FE	VDH	8: Medical Countermeasure Dispensing and Administration	LSID		Regional and statewide mass vaccination planning for administration
Quarter 2 2025	TTX	VDH	5: Fatality Management	OCME		Family Assistance TTX
May-25	Tabletop	RRPC	Operational Coordination	EMDs, Municipal Personnel	EMPG	To be hosted during years with no Hot Weather Training (odd years).
May 2025 (Date TBD)	Workshop	VHEPC Budget Workshop	Capability 1: Foundation for Healthcare and Medical Readiness	VHEPC Coalition Members	ASPR HPP	Annual
May 2025 (Date TBD)	Drill	Virtual/VHEPC Redundant Communications Drill	Capability 2: Healthcare & Medical Response Coordination	VHEPC Coalition Members	ASPR HPP	Quarterly
June 2025 (Date TBD)	Drill	Virtual/RACES Hospital Drill	Capability 1: Foundation for Healthcare and Medical Readiness	VT Hospital EP Coordinators	ASPR HPP	Quarterly
25-Jun	TTX	VDH	8: Medical Countermeasure Dispensing and Administration;#12: Public Health Laboratory Testing	LSID		Collaborate with IZ on an exercise scenario for a polio case with oral polio vaccine administration.
June 2025	Drill	VEM	Operational Communications	VEM	EMPG	alert + 1st conf call
Quarter 3 2025						
Quarter 3 2025	Tabletop	Lamoille	Operational coordination	LCPC, Lamoille Towns, EMD's, VEC		Mass power outage/wind storm

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Aug-25	Drill	RRPC	Infrastructure Systems, Intelligence and Information Sharing	EMDs, Municipal Personnel	EMPG	Local Liaison Drill conducted with municipal points of contact once annually
() AUG2025	FE (Hurricane)	TBD	TBD	TBD	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	None
Sep-25	Full Scale Exercise	RRPC	Operational Coordination, Intelligence Information and Sharing	EMDs, Municipal Personnel	EMPG	Local Shelter Activation
September 2025	Tabletop Exercise	UWVT/VT211	Communication	?VEM, UWVT/VT211	UWVT	
Quarter 4 2025						
Quarter 4 2025	FSE	VDH	5: Fatality Management	OCME		OCME participate in a full scale exercise with fatalities
Quarter 4 2025	FE	VDH	7: Mass Care;#15: Volunteer Management	OLH		MRC family reunification
Oct-25	Drill	RRPC/GMP	Operational Coordination, Intelligence and Information Sharing	EMDs, GMP	EMPG	Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis
Nov-25	Chittenden Reservoir Siren Test	GMP/CREAP/VEM	Public Information and Warning, Infrastructure Systems	EMDs	EMPG	Conducted twice annually; VT Alerts will be sent out a week before and the day of; reverse-911 and WEA testing
Quarter 1 2026						
Quarter 1 2026	Drill	VDH	3: Emergency Operations Coordination	DEPRIP		HOC Activation Drill "Hybrid"

Date	Exercise Type	Location/Host	Core Capability	Participants	Funding	Notes
Feb-26	Workshop	RRPC/VEM	Infrastructure Systems	Local EMDs, EMS, Fire and Rescue	EMPG	Resource Section of Public Works Mutual Aid Agreement. Scenario-led discussion.
() MAR2026	TTX (TBD)	TBD	TBD	TBD	Drill/Annual Training Fund for VTNG staff, other agencies fund as appropriate	None
Mar-26	Tabletop	RRPC	Operational Coordination, Public Information and Warning	RRPC, Social Service Agencies and Local EMDs	EMPG	Vulnerable Populations Communication Protocol Review
Quarter 2 2026						
June 2026	Tabletop Exercise	UWVT/VT211	Communication	?VEM, UWVT/VT211	UWVT	