

# 2022 Vermont Emergency Preparedness Conference

*Killington Resort  
September 20-21, 2022*



# Schedule at a Glance

**Tuesday, September 20, 2022**

	North Star I	North Star II	Gateway & Virtually
8:00 - 9:00	Registration and Breakfast		
9:00 - 9:45	Funding Flood Resilient Communities	Introduction to Vermont Wing, Civil Air Patrol	State Long-Term Power Outage Plan Overview
9:45 - 10:00	Break		
10:00 - 10:45	What is Team Rubicon	USAR Response: Go Fast, Go Big. Planning and Responding to Disasters	Emergency Management & Homeland Security Grants for Communities
10:45 - 11:00	Break		
11:00 - 11:45	Securing Our Communities: The Nonprofit Security Grant Program	The Connecticut River Valley Flood of 1936: What's Past Is Prologue	USDA Natural Resources Conservation Service Watershed Operations
11:45 - 1:30	Lunch & Awards		
1:30 - 2:15	Individual Assistance Recovery Track: Immediate Recovery Overview	Recruitment and Retention Roundtable	Why Vaccine Preventable Diseases Are Still Causing Global Health Emergencies
2:15 - 2:30	Break		
2:30 - 3:15	Individual Assistance Recovery Track: FEMA Support Overview	Networking 101: Who, How and To Do What?	Cyber Security: Best Practices
3:15- 3:30	Break		
3:30 - 4:15	Individual Assistance Recovery Track: Crisis Counseling Overview	Hot Weather Planning	Equity and Inclusion in Emergency Management
4:15– 6:00	Exhibitor Reception		

# Schedule at a Glance

**Wednesday, September 21, 2022**

	North Star I	North Star II	Gateway & Virtually
8:00 - 9:00	Registration and Breakfast		
9:00 - 9:45	State Long-Term Power Outage Plan Overview	Managing Your Local Shelter	Using Technology to Improve Emergency Pet Sheltering During Disasters
9:45 - 10:00	Break		Break
10:00 - 10:45	FEMA Public Assistance 101		Social Media: Calming the Chaos
10:45 - 11:00	Break		Break
11:00 - 11:45	Creative Disasters: Exercising Preparedness Through Theater		Incident Debrief
11:45 - 1:30	Lunch & Keynote Session Cyber Threats and Mitigating Actions Towns can Take		
1:30 - 2:15	Recruitment and Retention through Leadership, Culture	SURVIVERMONT!	Vermont State Police Special Teams 101
2:15 - 2:30			Break
2:30 - 3:15			Who You Going To Call: Watch Officer

## Tuesday, September 20

8:00AM		Registration	Lobby
		Breakfast	Oscar Ballroom
9:00AM		Breakout Sessions	
<b>Funding Flood Resilient Communities</b>	<p>This session will review flood mitigation projects funded through FEMA’s Hazard Mitigation Assistance (HMA) grant programs as well as the State’s new Flood Resilient Communities Fund (FRCF) program. This session will help attendees think about potential projects to reduce flood risk in their communities and inform attendees about upcoming funding rounds.</p> <p><b>Presenter: Stephanie Smith, Vermont Emergency Management</b></p>	North Star I	
<b>Introduction to Vermont Wing, Civil Air Patrol</b>	<p>Civil Air Patrol (CAP) is the official volunteer auxiliary of the United States Air Force. Vermont Wing headquarters, as well as two squadrons, is in South Burlington. Those squadrons, along with those in Barre/Montpelier, Rutland, Bennington, and Springfield, consist of three Cessna aircraft, nine ground vehicles, photo and video assessment technology, emergency locator transmitter direction finding equipment, and a nationwide radio network that can provide communications in the event commercial cellular telephones and the internet are interrupted due to natural or man-made disaster. The Vermont Wing provides search and rescue and disaster relief missions, and other support, for various agencies.</p> <p><b>Presenter: Captain Peter Slocombe, Vermont Civil Air Patrol</b></p>	North Star II	
<b>State Long-Term Power Outage Plan Overview</b>	<p>What will the state do following a catastrophic regional incident that drops power - for a month or more? Vermonters are used to interruptions of a few hours or days, but very long outages or rolling blackouts, while unlikely, are all too possible. This session provides a brief overview of and opportunity to comment on the current planning effort to develop an LTPO annex to the State Emergency Management Plan (SEMP).</p> <p><b>Presenter: Rich Cogliano, Vermont Emergency Management</b></p>	Gateway & Virtually	
9:45AM		Break	
10:00AM		Breakout Sessions	
<b>What is Team Rubicon</b>	<p>Team Rubicon is a veteran-led humanitarian organization that serves global communities before, during and after disasters and crises. We take part in the initial recovery after disasters assisting home owners getting back into their homes with debris management, work order management, volunteer management, and EOC staff augmentation.</p> <p><b>Presenter: Sean Peavey, Team Rubicon</b></p>	North Star I	
<b>USAR Response Go Fast, Go Big. Planning and Responding to Disasters</b>	<p>The presentation will address planning for large disasters that effect our communities and first responders. This session is geared towards community leaders and responders discussing planning (prior and during) large scale events such as flooding, tornados, or hurricanes. Topics will include emergency planning, having updated emergency plans and resource list as well as long term operations and sustainment. Recent disasters illustrate how being proactive rather than reactive saves lives. Pre-deployment of appropriate NIMS Typed resources as well as utilizing EMAC and FEMA resources are vital for your planning process.</p> <p><b>Presenter: Michael Cannon, Vermont Urban Search and Rescue</b></p>	North Star II	
<b>Emergency Management and Homeland Security Grants for Communities</b>	<p>Every town has all the money it needs to manage incidents, disasters, and terrorist threats, right? Wrong! VEM has several funding opportunities available for local communities and Regional Emergency Management Committees (REMCs). Come and hear about the availability of Homeland Security funds and discuss projects related to outfitting your local EOC.</p> <p><b>Presenters: Chris Pedoty and Rich Cogliano, Vermont Emergency Management</b></p>	Gateway & Virtually	
10:45AM		Break	

11:00AM			<b>Breakout Sessions</b>		
<b>Securing Our Communities: The Nonprofit Security Grant Program</b>	<p>The Nonprofit Security Grant Program seeks to provide funding support for target hardening (and other physical security enhancements and activities) to nonprofit organizations and houses of worship that are at high risk of a terrorist attack. This session will explore recent threats and events around the country highlighting how some of the eligible items within the Nonprofit Security Grant Program may have helped, or did help, mitigate an active attack. In addition, this session will provide a general overview of how to apply for the Nonprofit Security grant program in the state.</p> <p><b>Presenter: Matt Pritchard, Vermont Emergency Management</b></p>	<b>North Star I</b>			
<b>The Connecticut River Valley Flood of 1936– What’s Past is Prologue</b>	<p>Early in the spring of 1936, nearly two feet of rain poured down over the Connecticut River Valley, creating havoc on a massive scale, killing more than one hundred people and leaving tens of thousands homeless, unemployed, and without power for weeks. Other floods, too, have significantly impacted Vermont, most notably in 1927 and of course Irene in 2011. This presentation looks at the challenges ahead through the lens of history in order to consider the best way to prepare for emerging threats of climate change.</p> <p><b>Presenter: Joshua Shanley, Massachusetts Firefighting Academy</b></p>	<b>North Star II</b>			
<b>USDA National Resources Conversation Service Watershed Operations</b>	<p>Learn about USDA NRCS Watershed Operations which encompasses three programs; Watershed and Flood Prevention Operations (WFPO) Program, Watershed Rehabilitation Program (REHAB), and Emergency Watershed Protection Program (EWPP) which has two assistance options, EWP Recovery &amp; EWP Floodplain Easements. Since its enactment in 1948, NRCS Watershed Programs has designed and built 11,850 dams, constructed water storage structures, designed flood management systems, stabilized stream banks, relocated properties, redirected stream flows (when necessary), re-established wildlife habitat, and more, to save lives and protect our watersheds.</p> <p><b>Presenters: Bob Thompson and Michel Lapointe, United States Department of Agriculture</b></p>	<b>Gateway &amp; Virtually</b>			
11:45AM			<b>Lunch &amp; Awards</b>		
			<b>Oscar Ballroom</b>		
1:30PM			<b>Breakout Sessions</b>		
<b>Individual Assistance Recovery Track: Immediate Recovery Overview</b>	<p>This is an introduction to Individual Assistance Recovery that provides an overview of nonfederal resources that could support families impacted by disaster.</p> <p><b>Presenter: Jason Gosselin, Agency of Human Services</b></p>	<b>North Star I</b>			
<b>Recruitment and Retention Roundtable</b>	<p>It’s a well known fact that many emergency services, both career and volunteer, are struggling for personnel. This round table session will have panelists from various facets of emergency response (fire, EMS, Emergency Management) to discuss and brainstorm ways to increase recruitment and to retain the volunteers in the organization. This session will be very interactive and draw upon the experience in the room to help others come up with a list of best practices for emergency service organizations.</p> <p><b>Presenters: Paul Fraser, Jamaica’s EMD, and Alyssa Sabetto, Windham Regional Commission</b></p>	<b>North Star II</b>			
<b>Why Vaccine Preventable Diseases Are Still Causing Global Health Emergencies</b>	<p>There is a direct correlation between the anti-vaccination movement and the increase in diseases around the globe. Even though vaccines exist for numerous diseases, there has been a significant increase in vaccine preventable diseases (VPD) across the globe. From COVID-19 response, we know that creating a vaccine isn’t enough. We have to understand why people around the world are hesitant and how we can address that hesitancy.</p> <p><b>Presenter: Abigail Spiegelman, Vermont Department of Health</b></p>	<b>Gateway &amp; Virtually</b>			
2:15PM			<b>Break</b>		

<b>2:30PM</b>		<b>Breakout Sessions</b>	
<b>Individual Assistance Recovery Track: FEMA Support Overview</b>	<p>This presentation provides an overview of federal level resources that might become available should the state of Vermont qualify for an Individual Assistance Disaster Declaration, as well as resources that might be available absent a declared event. This presentation will discuss IA thresholds, technical assistance and the various programs that might be available or requested from the state of Vermont.</p> <p><b>Presenters: Sam Harvey and John Stewart, Federal Emergency Management Agency</b></p>	<b>North Star I</b>	
<b>Networking 101 Who, How and To Do What?</b>	<p>This session is intended to help new EMDs learn how to form networks, identify a broader network of stakeholders and leverage those networks. We'll talk about forming networks through businesses, social media, neighboring jurisdictions and much more. This interactive session will have plenty of opportunities to find connections in your own region.</p> <p><b>Presenter: Doug Babcock, Vermont Emergency Management Association</b></p>	<b>North Star II</b>	
<b>Best Practices with Cyber Security</b>	<p>Cybersecurity is one of the most important security considerations for the emergency management sector. Poor cybersecurity policies can result in serious operational issues and expenses, but many cybersecurity issues may be avoided with a few straightforward, inexpensive precautions. Phil Susmann, President of Norwich University Applied Research Institute (NUARI) will discuss commonly exploited controls and practices and best practice strategies to mitigate potential security incidents.</p> <p><b>Presenter: Phil Susmann, Norwich University Applied Research Institute</b></p>	<b>Gateway &amp; Virtually</b>	
<b>3:15PM</b>		<b>Break</b>	
<b>3:30PM</b>		<b>Breakout Sessions</b>	
<b>Individual Assistance Recovery Track: Crisis Counseling Overview</b>	<p>One of the FEMA Individual Assistance programs is Crisis Counseling. This presentation will provide an overview of Crisis Counseling, to include how the Crisis Counseling program supported Vermonters during the COVID-19 pandemic.</p> <p><b>Presenter: Donna Nelson, Federal Emergency Management Agency</b></p>	<b>North Star I</b>	
<b>Hot Weather Planning</b>	<p>Did you know extreme heat kills more people in the U.S. each year than any other type of natural disaster? As climate change continues to turn up the heat, we'll share resources that are crucial for planning for extreme heat from Vermont Department of Health's Climate and Health Program. We'll also share local examples of how communities in Vermont are planning for hot weather.</p> <p><b>Presenters: Abigail Spiegelman, Lucy Liberman and Diana Myrvang, Vermont Department of Health</b></p>	<b>North Star II</b>	
<b>Equity and Inclusion in Emergency Management</b>	<p>Inclusive and equitable emergency management is a dynamic area which is rapidly evolving with continuous change and progress. During this interactive presentation, participants will have the opportunity to learn strategies to support underserved communities and improve emergency management outcomes by leveraging access, equity and inclusion. The discussion will focus on facilitating change and enhancing resilience by integrating equity, inclusion and access for the whole community into all aspects of emergency management.</p> <p><b>Presenter: Kate McCarthy Barnett, Federal Emergency Management Agency</b></p>	<b>Gateway &amp; Virtually</b>	
<b>4:15PM</b>		<b>Exhibitor Reception</b>	
<p>Please join us until 6pm for a opportunity to meet our exhibitors and network with conference participants.</p>		<b>Lobby</b>	

## Exhibitors

**American Red Cross:** The Red Cross booth will be about our training programs for EMS and First Responders. Specifically our resuscitation suite of BLS, ALS (ALCS), PALS, and First Aid/CPR training.

**Department of Homeland Security Cybersecurity and Infrastructure Security Agency (DHS CISA):** CISA offers a wide array of no cost services to stakeholders. These services include, but are not limited to, both physical and cybersecurity assessments of facilities, as well as support for exercise design and execution. In addition to regular alerts and security best practices, CISA also offers a variety of free training opportunities to include Active Shooter Preparedness and other trainings via the Office of Bombing Prevention.

**FirstNet:** FirstNet is a nationwide, high-speed wireless broadband network and set of specialized, innovative tools, technologies and features specifically built for public safety.

**International Association of Emergency Management (IAEM) Region 1:** IAEM provides professional development, legislative support, networking, and other resources to Emergency Managers both within the six New England states as well as internationally.

**Norwich University– National Cybersecurity Preparedness Consortium:** Cybersecurity Training for State, Local, Tribal, and Territorial Partners.

**Team Rubicon:** Team Rubicon supports communities in all phases of the disaster life cycle. Our Greyshirts, what we call our veteran, first responder, and civilian volunteers, work closely with local authorities, emergency managers, and partner organizations to ensure community needs are met, big and small.

**Vermont Disaster Animal Response Team (VDART):** We provide vital resources and advice to pet owners, animal-related businesses, non-profits, local communities, and state agencies in this area. Our goal is to provide uniformity and excellence in response to animal needs by training and exercising our volunteers in best practices, supporting the development of regional DART teams throughout the state, and providing local emergency managers with guidance on including the community's pet population in local response plans. Stop by our booth to get animal planning information for YOUR community, as well as a demo of DART Command Central, an application we're developing to streamline the process for managing an emergency pet shelter during a disaster.

**Vermont Division of Fire Safety (DFS):** Provides a wide range of services related to the safety of residents and guests of the State. This display will include an overview of the divisions support services, technical assistance, educational equipment, and other resources that help fire departments, fire and life safety educators, and other community safety organizations enhance Local Safety Education and Community Risk Reduction Programs.

**Vermont Emergency Management Association (VEMA):** We support Emergency Managers throughout the state with training, networking and resources.

**Vermont Fire Academy:** The Vermont Fire Academy will have staff available to discuss all that they have to offer for fire service training. Stop by the exhibit and learn how to access fire training, grab information about upcoming courses and programs, or ask questions about our many offerings.

**Vermont Homeland Security Unit:** We provide homeland security preparedness grants to local municipalities to enhance their overall terrorism preparedness.

**Vermont Intelligence Center (VIC):** Vermont's only fusion center, the VIC is a collaboration of federal, state and local law enforcement agencies for the collection and sharing of homeland security information and the production of strategic intelligence products. The VIC's program missions include: counterterrorism, cyber threats, critical infrastructure, violent crimes, missing persons, opioid overdoses, and school violence and suspicious activity reporting. Intelligence Analysts and VIC State Police members will be at the VIC exhibit to answer questions reading the fusion center or discuss any of the VIC missions or intelligence products.

**Vermont Wing, Civil Air Patrol:** The Vermont Wing, Civil Air Patrol provides search and rescue, disaster relief missions, and other support, for many local and Federal agencies—e.g., the Federal Emergency Management Agency, Vermont State Police, Vermont Air National Guard, and others-- by providing incident awareness assessment, airborne photography of large areas of the Northeast United States, urgent VIP transport, delivery of emergency medical supplies, and many other missions.

# Wednesday, September 21

8:00AM		Registration Breakfast	Lobby Oscar Ballroom
9:00AM		Breakout Sessions	
State Long-Term Power Outage Plan Overview	<p>What will the state do following a catastrophic regional incident that drops power - for a month or more? Vermonters are used to interruptions of a few hours or days, but very long outages or rolling blackouts, while unlikely, are all too possible. This session provides a brief overview of and opportunity to comment on the current planning effort to develop a LTPO annex to the State Emergency Management Plan (SEMP).</p> <p><b>Presenter: Rich Cogliano, Vermont Emergency Management</b></p>	North Star I	
Managing Your Local Shelter	<p>(Part 1 of 3) A condensed version of the training for Red Cross shelter managers and supervisors.</p> <p><b>Presenters: John Keppler and Susan Doherty-Funke, American Red Cross</b></p>	North Star II	
Using Technology to Improve Emergency Pet Sheltering During Disasters	<p>The Central Vermont Disaster Animal Response Team (CVDART), a regional team of the statewide Vermont Disaster Animal Response Team (VDART), has spent over 3 years investigating, defining, and creating prototypes for a mobile application to improve and standardize the preparation and management of a temporary emergency pet shelter. The result of this effort is the development of the mobile application, DART Command Central, an easy-to-use interface designed for non-technical volunteers. The Disaster Shelter Command Central Software will be made available to local DART teams at no charge. As partners on the ground, this important tool will help both DART's and local emergency management officials streamline processes, manage important data, standardize training, and ultimately reunite more pets with their families.</p> <p><b>Presenters: Joanne Bourbeau, Humane Society, and Deb Shelby, DART Command Central</b></p>	Gateway & Virtually	
9:45AM		Break	
10:00AM		Breakout Sessions	
FEMA Public Assistance 101	<p>Learn what FEMA public assistance is, and what the application process looks like following a federally declared disaster.</p> <p>FEMA Public Assistance pays 75% federal share following a disaster on approved damages. Learn what is required to apply, and how to recover more resilient. Learn about the NEW Federal Policy changes now in effect.</p> <p><b>Presenter: Kimberly Canarecci, Vermont Emergency Management</b></p>	North Star I	
Managing Your Local Shelter	<p>(Part 2 of 3) A condensed version of the training for Red Cross shelter managers and supervisors.</p> <p><b>Presenters: John Keppler and Susan Doherty-Funke, American Red Cross</b></p>	North Star II	
Social Media: Calming the Chaos	<p>Learn the role Social Media can play for communities, first response agencies and local emergency managers during both emergency situations as well as during those non-emergency blue sky days.</p> <p><b>Presenter: Prescott Nadeau, Williston Fire Department</b></p>	Gateway & Virtually	
10:45AM		Break	



<b>11:00AM</b>		<b>Breakout Sessions</b>	
<b>Creative Disasters: Exercising Preparedness Through Theater</b>	In this presentation, we'll discuss how to use stories and theater to engage civilians with emergency preparedness in ways other types of education cannot.  <b>Presenter: Taiga Christie, Vermont Emergency Management</b>	<b>North Star I</b>	
<b>Managing Your Local Shelter</b>	(Part 3 of 3) A condensed version of the training for Red Cross shelter managers and supervisors.  <b>Presenters: John Keppler and Susan Doherty-Funke, American Red Cross</b>	<b>North Star II</b>	
<b>Incident Debrief</b>	Following an event or incident organizations can easily fall into the rush to normalcy and lose track of how they got to the recovery phase. Incident debriefing is a facilitated process to review decisions made, actions taken, and ensure the organization can capitalize on strengths while having an actionable plan to implement areas for improvement for a more resilient future. We will discuss why to conduct incident debriefs, best practices, and resources available.  <b>Presenter: Max Kennedy, Vermont Emergency Management</b>	<b>Gateway &amp; Virtually</b>	
<b>11:45AM</b>		<b>Lunch</b>	
		<b>Oscar Ballroom</b>	
<b>1:00PM</b>		<b>Keynote Session: Cyber Threats and Mitigating Actions Towns can Take</b>	
		Matthew McCann, Cybersecurity and Infrastructure Security Agency, Regional Director	
		<b>Oscar Ballroom</b>	
<b>1:30PM</b>		<b>Breakout Sessions</b>	
<b>Recruitment and Retention through Leadership, Culture and Resilience</b>	(Part 1 of 2) A discussion concerning the impact of leadership, culture, and resilience on recruitment of new employees and retention of current employees. What does leadership mean? How does leadership help/hurt culture and resilience in an organization? How does it help with recruitment and retention?  <b>Presenter: Gregory Sheldon, Rutland City Police Department</b>	<b>North Star I</b>	
<b>SURVIVERMONT!</b>	(Part 1 of 2) SURVIVERMONT! is a program that was created in order to educate and empower Vermonters with (tried and true) information about what they can do to protect themselves and their family members in the event that they are confronted with an Active Shooter or Violent Threat situation, regardless of where they incident occurs. This program combines 3 easy-to-remember concepts from established Federal public safety programs: See Something, Say Something; Run, Hide and Fight; and Stop the Bleed. Members of local community response agencies (Law Enforcement, Fire, and EMS) will provide instruction on each program, with support from the State of Vermont.  <b>Presenters: Lt. Hugh O'Donnell, Vermont State Police &amp; Harry Fell, Vermont HAZMAT Team</b>	<b>North Star II</b>	
<b>Vermont State Police: Special Teams 101</b>	This presentation will provide a synopsis of current VT State Police special teams and include an introduction to the team leaders and special team capabilities. Discussions will include how to make a request for a VT State Police special team and what emergency officials should expect when a VT State Police special team is responding to their community. There will also be discussion about how local emergency officials may be assisted by these resources in performing emergency planning. It will conclude with a brief question and answer session.  <b>Presenter: Captain David Petersen, Vermont State Police</b>	<b>Gateway &amp; Virtually</b>	
<b>2:15PM</b>		<b>Break</b>	

2:30PM		Breakout Sessions
<b>Recruitment and Retention through Leadership, Culture and Resilience</b>	(Part 2 of 2) A discussion concerning the impact of leadership, culture, and resilience on recruitment of new employees and retention of current employees. What does leadership mean? How does leadership help/hurt culture and resilience in an organization? How does it help with recruitment and retention?  <b>Presenter: Gregory Sheldon, Rutland City Police Department</b>	North Star I
<b>SURVIVERMONT!</b>	(Part 2 of 2) SURVIVERMONT! is a program that was created in order to educate and empower Vermonters with (tried and true) information about what they can do to protect themselves and their family members in the event that they are confronted with an Active Shooter or Violent Threat situation, regardless of where they incident occurs. This program combines 3 easy-to-remember concepts from established Federal public safety programs: See Something, Say Something; Run, Hide and Fight; and Stop the Bleed. Members of local community response agencies (Law Enforcement, Fire, and EMS) will provide instruction on each program, with support from the State of Vermont.  <b>Presenters: Lt. Hugh O'Donnell, Vermont State Police &amp; Harry Fell, Vermont HAZMAT Team</b>	North Star II
<b>Who You Going to Call: Watch Officer</b>	The Vermont Emergency Management Watch Officer program provides a 24-hour single-answer point of contact for local and state agencies to request state-level assistance for emergencies, serious accidents or incidents, or for reporting hazardous materials and petroleum spills. The Watch Officer monitors, assesses and maintains situational awareness regarding actual or evolving threats that have the potential to impact Vermont. This track will provide an overview of the Vermont Emergency Management Watch Officer program.  <b>Presenter: Brett LaRose, Vermont Emergency Management</b>	Gateway & Virtually
3:15PM		Conference End

## Upcoming Trainings

### October 2022

#### **MGT 417: Crisis Management for School Based Incidents for Key Decision Makers- In Person**

Londonderry Rescue Squad, Londonderry, VT

October 4, 2022 (8:00am - 4:00pm) & October 5, 2022 (8:00am - 3:30pm)

#### **G0191 – ICS/EOC Interface – In Person**

Castleton Fire Station, Castleton, VT

October 11, 2022 (8:00am - 4:30pm)

Prerequisite: IS-100, IS-200, IS-700 and IS-800

#### **ICS 400- Advanced ICS for Command and General Staff – In Person**

Springfield Fire Station- Springfield, VT

October 25-26, 2022 (8:00am – 4:30pm)

Prerequisite: IS-100, IS-200 and ICS-300

Registration for these and other trainings is available through the state Learning Management System:

<https://vem.vermont.gov/training/trainingprogram/lms>

# KILLINGTON RESORT MAP

