

# State of Vermont



## 2021-2024 Integrated Preparedness Plan

July 30, 2021

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## Preface

The U.S. Department of Homeland Security Grants Programs Directorate requires that every State and Urban Area conduct an Integrated Preparedness Planning Workshop to develop a multi-year Integrated Preparedness Plan annually.

The Vermont Integrated Preparedness Plan is the roadmap for Vermont to accomplish the priorities described in the Vermont Threat and Hazard Identification and Risk Assessment & Stakeholder Preparedness Review. Vermont has pursued a coordinated approach that combines enhanced planning, new equipment purchases, innovative training, and realistic exercises to strengthen Vermont's prevention, protection, response, recovery, and mitigation mission areas. Training and exercises play a crucial role in this approach, providing Vermont with a means of attaining, practicing, validating, and improving Capabilities within each of the mission areas.

The State's training and exercise programs are administered by Vermont Emergency Management, in coordination with Federal Agencies, State Agencies, and local governments. The training and exercise agenda described in this plan will be tracked, and those trainings and exercises conducted by Vermont Emergency Management will be reported as required. This plan helps prepare Vermont to optimally address both the natural and human-caused threats and hazards that it faces.

## Points of Contact

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## Vermont Emergency Management

### Vision

A Fully Prepared and Resilient Vermont

### Mission

Vermont Emergency Management ensures the people and communities of Vermont have the capabilities to prevent, protect, mitigate, respond to, and recover from natural and man-made threats and hazards in order to enhance the safety, quality of life, and economic vitality of the State and its citizens.

## Integrated Preparedness Plan Background

The purpose of this Integrated Preparedness Plan is to document Vermont’s overall training and exercise program priorities for 2021-2024. Each priority is linked to a corresponding core capability. This Integrated Preparedness Plan identifies the training and exercises that will help the State build and sustain the Core Capabilities and gaps identified during the Integrated Preparedness Planning Workshops. Capabilities-based planning provides the foundation for developing exercise program priorities, identifies sets of capabilities to exercise, determines the conditions and scenarios that should be included and addressed in exercises, and sets the performance threshold training and exercises work to evaluate and validate.

The Integrated Preparedness Plan lays out a combination of progressively building exercises – along with the associated training requirements – which address the priorities identified in the Integrated Preparedness Planning Workshops. A progressive, multi-year exercise program enables organizations to participate in a series of increasingly complex exercises, with each successive exercise building upon the previous one until mastery is achieved. Further, by including training requirements in the planning process, organizations can address known shortfalls prior to exercising capabilities.

Included in the Integrated Preparedness Plan is the training and exercise schedule, which provides a schedule of the proposed activities that are scheduled for the years 2021-2024. It is representative of the natural progression of training and exercises that should take place in accordance with the HSEEP building-block approach.

Vermont held its 2021 Integrated Preparedness Planning Workshops in a virtual environment on July 1st and July 15<sup>th</sup>. Organizations represented at these workshops included:

- American Red Cross
- Federal Emergency Management Agency (Region 1)
- National Weather Service
- Vermont National Guard
- Agency of Digital Services
- Agency of Human Services
- Vermont Department of Health
- Department of Forest, Parks & Recreation
- Buildings and General Services
- Agency of Education
- Agency of Transportation
- Department of Labor
- Department of Public Service
- Vermont Emergency Management
- Division of Fire Safety
  - USAR
  - HAZMAT
- Vermont State Police
- Vermont Criminal Justice Training Counsel
- Vermont Fire Academy
- Vermont 2-1-1
- Vermont Healthcare Emergency Preparedness Coalition
- Regional Planning Commissions
- Vermont Homeland Security Unit Training & Exercise Working Group
- Norwich University Applied Research Institute
- Williston Fire Department

## Program Priorities

Vermont performs numerous assessments that determine training and exercise needs. These assessments include (but not limited to):

- Threat and Hazard Identification and Risk Assessment
- Stakeholder Preparedness Review
- Vermont Emergency Management Engagement Survey
- Exercise After Action Reviews
- Real-World Event Improvement Plans
- Other reports and assessments

The Integrated Preparedness Plan is in agreement with the common gaps identified through local and state assessments. However it may not align with every assessment due to unique jurisdictional needs and variations of the different assessments. Other factors, such as nationwide concern over cyber-attacks and terrorism, or other locally or state driven lists of priorities and identified needs may also influence the Integrated Preparedness Plan.

Drawing from these assessments, the IPPW participants determined the following priorities will be the focus for the multi-year cycle of preparedness.

program priorities were identified which included the following Core Capabilities;

**Cybersecurity:** Protect (and if needed, restore) electronic communications systems, information, and services from damage, unauthorized use, and exploitation.

**Operational Communication:** Ensure the capacity for timely communications in support of security, situational awareness, and operations by any and all means available, among and between affected communities in the impact area and all response forces.

**Mass Search and Rescue Operations:** Deliver traditional and atypical search and rescue capabilities, including personnel, services, animals, and assets to survivors in need, with the goal of saving the greatest number of endangered lives in the shortest time possible.

**Infrastructure Systems (Communications, Water, Wastewater):** Stabilize critical infrastructure functions, minimize health and safety threats, and efficiently restore and revitalize systems and services to support a viable, resilient community.

**Public Health, Healthcare & EMS:** Provide lifesaving medical treatment via Emergency Medical Services and related operations and avoid additional disease and injury by providing targeted public health, medical, and behavioral health support, and products to all affected populations.

**Operational Coordination:** Establish and maintain a unified and coordinated operation structure and process that appropriately integrates all critical stakeholders and supports the execution of core capabilities.

**Fire Management and Suppression:** Provide structural, wildland, and specialized firefighting capabilities to manage and suppress fires of all types, kinds, and complexities while protecting the lives, property, and the environment in the affected area.

**Planning:** Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

**Intelligence and Information Sharing:** Provide timely, accurate, and actionable information resulting from the planning, direction, collection, exploitation, processing, analysis, production, dissemination, evaluation, and feedback of available information concerning physical and cyber threats to the United States, its people, property, or interests; the development, proliferation, or use of WMDs; or any other matter bearing on U.S. national or homeland security by local, state, tribal, territorial, federal, and other stakeholders. Information sharing is the ability to exchange intelligence, information, data, or knowledge among government or private sector entities, as appropriate.

**Community Resilience:** Enable the recognition, understanding, communication of, and planning for risk and empower individuals and communities to make informed risk management decisions necessary to adapt to, withstand, and quickly recover from future incidents.

To track performance, the Vermont Emergency Management Training and Exercise Program will review the progress of the work plans toward building and sustaining capabilities on an annual basis. The Integrated Preparedness Plan will be augmented to ensure growth or continuity occurs as appropriate.

## Methodology and Tracking

Our methodology will:

- Challenge participants with increasingly advanced coursework.
- Incorporate, reinforce, and verify lessons observed.
- Identify demonstrated capabilities and areas in need of improvement.
- Provide a means of evaluation and corrective action for exercises.
- Ensure a method to share lessons learned and best practices from training courses and exercises.

Plans, trainings and exercises were chosen based on the gaps identified and the corresponding capabilities. Each exercise uses the building block approach and incorporates appropriate trainings throughout the process.

## Training Documentation

Vermont Emergency Management tracks training completions via the Learning Management System (LMS). Trainings offered through Vermont Emergency Management are entered into the LMS by the State Training Administrator and upon completion, are granted certificates or credits. Trainings sponsored by Vermont Emergency Management, such as FEMA or National Training Center Courses, are uploaded into the LMS for tracking and completion purposes only. Students may also upload outside trainings to their transcripts for tracking.

All trainings within the LMS, including those that are completed, cancelled or in progress, are trackable and reportable. A variety of reports are generated on a monthly and quarterly basis for use in grant reporting and tracking progress of trainings identified in this Integrated Preparedness Plan.

## Exercise Documentation

Exercises are tracked by the State Exercise Administrator using an Exercise Tracker developed in SharePoint. Exercises are tracked from Concept and Objectives Meeting through the After-Action Meeting.

Additionally, exercise Improvement Plans are tracked using an AAR/IP Tracker developed in SharePoint. State level Improvement Plan items are available through SharePoint and Vermont Emergency Management personnel, as well as exercise personnel, can update improvements as they are completed.

The Exercise and Training Program tracks, supports and provides technical assistance to local exercise programs. Vermont requires that all local, regional, and state exercises funded through the State Homeland Security Grant Program be designed, conducted and evaluated in accordance with the Homeland Security Exercise and Evaluation Program (HSEEP). HSEEP is the national standard for exercise implementation and evaluation, and as such, Vermont has adopted HSEEP as the standard. Exercises should be designed so that each one increases in complexity and scope from previous exercises, based on the HSEEP Building Block approach. Additionally, trainings and exercises use a cyclical approach: Once a plan, policy, or procedure is developed then training is provided, the plan is exercised, and the corrective actions and lessons learned are documented in the After-Action Review/Improvement Plan (AAR/IP) format. The plan, policy, or procedure is then updated based upon gaps identified in the exercise. Then the cycle begins again. Use of the building



block approach ensures a successful progression in exercise complexity and allows for the appropriate training and preparation to occur prior to participation in exercises.

## **Plan Maintenance**

In order to provide an effective training and exercise program, Vermont will update this Integrated Preparedness Plan annually by:

- Performing Integrated Preparedness Planning Workshops
- Reviewing assessments, including Threat and Hazard Identification and Risk Assessment, Stakeholder Preparedness Review, Vermont Emergency Management Engagement Survey, Exercise After Action Reviews, Real-World Event Improvement Plans
- Reviewing input from partners, State leadership and policy group officials.
- Review federal documents such as the National Preparedness Report, Notice of Funding Opportunities, and Information Bulletins.

## MULTI-YEAR TRAINING AND EXERCISE SCHEDULE

### Planning

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
Quarter 3 2021						
Quarter 3 2021	Distribution Management Plan - Support Annex	VEM	Planning, Operational Coordination, Logistics and Supply Chain Management, Mass Care Services	AHS, BGS, AOT	EMPG	Year three plan revision due to FEMA 9/30/21.
Quarter 3 2021	COOP Update and revision-specifically the cyber annex	AOT	Planning, Supply Chain Integrity, Infrastructure Systems, Cyber Security	AOT and BGS	Internal	
Quarter 3 2021	Plainfield COOP	CVRPC	Planning	Plainfield Selectboard, EMD, CVRPC	EMPG FY20	will be developed Aug-Sept
Quarter 3 2021	Calais COOP	CVRPC	Planning	Calais Selectboard, EMD, CVRPC	EMPG FY20	will be developed Aug-Sept
Quarter 3 2021	Marshfield COOP	CVRPC	Planning	Marshfield Selectboard, EMD, CVRPC	EMPG FY21	Timeline to develop TBD
Quarter 3 2021	VHEPC Response Plan; Burn Surge Annex Development	VHEPC	Planning	Multi-disciplinary	ASPR HPP	Grant Requirement for FY 2021-2022

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
Quarter 3 2021	Emergency Procedure Plan (EPP)	BGS State Safety & Security, all Building Safety Committees in each BGS owned/leased offices.	Planning	BGS State Safety & Security, Building Safety Committee	none	The development of Emergency Procedures Plan (EPP) in each BGS owned/leased offices will occur on a rotating basis throughout the year.
Quarter 4 2021						
Quarter 4 2021	Cybersecurity Incident Annex	Vermont Emergency Management	Planning, Cybersecurity, Operational Coordination, Intelligence and Information sharing	Agency of Digital Services (ADS), Vermont Homeland Security Unit (HSU), Vermont State Police (VSP), Vermont Intelligence Center (VIC), Vermont National Guard (VTNG), Vermont Attorney General's Office, U.S. Department of Homeland Security (DHS), Cybersecurity and Infrastructure Security Agency (CISA), U.S. Secret Service (USSS), U.S. Federal Bureau of Investigation (FBI) – Albany Division, Multi-State	EMPG, Other	

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
				Information Sharing and Analysis Center (MS-ISAC), Norwich University Applied Research Institutes (NUARI) – Global Cyber Threat Observatory		
Quarter 4 2021	Municipal Continuity of Operations Plan Development	NVDA	Planning	VEM, NVDA	EMPG	NVDA will work with at least three towns on this
Quarter 4 2021	Food Insecurity Plan	AHS	Planning	Agency of Education, Agency of Agriculture, VT Food Bank, VEM, Hunger Free VT, DCF, AAA's, Community Action Agencies, DAIL, VT 211, ACCD, VDH, Field Services	Not EMPG	This Post COVID-19 Pandemic Food Insecurity Plan (“Food Insecurity Plan”) establishes guidelines for coordinating day to day (non-disaster), disaster and long-term recovery efforts to meet food insecurity issues identified prior to or during the COVID-19 pandemic
Quarter 4 2021	Med Surge / Mass Care Plan	AHS	Planning	AHS, VDH, local hospitals, ARC	Not EMPG	The intent is to write these plans, starting with Barre & St. Albans, then proceed to the other areas of the state, using 1 of these 2 templates - NOTE - need to incorporate MOCC and the work to

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
						create a new Med Surge plan
Quarter 4 2021	Emergency Procedure Plan (EPP)	BGS State Safety & Security, all Building Safety Committees in each BGS owned/leased offices.	Planning	BGS State Safety & Security, Building Safety Committee	none	The development of Emergency Procedures Plan (EPP) in each BGS owned/leased offices will occur on a rotating basis throughout the year.
Quarter 4 2021	Grand Isle & Franklin Mutual Aid Agreements	NRPC	Planning			review/update agreements
November 2021	Severe Weather Incident Operations Plan	VEM	Planning	Rutland Regional Planning Commission and Local EMDs	EMPG	Plan development following Sept 2021 TTX and in advance of Nov 2021 Winter Weather FEMA VTTX; this is an optional but recommended LEMP annex in the Rutland Region
<b>Quarter 1 2022</b>						
Quarter 1 2022	Volunteer and Donations Management Support Annex	SerVermont, BGS	Planning, Operational Coordination, Logistics and Supply Chain	VEM, BGS, SerVermont, VT-VOAD	EMPG, other	

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
			Management, Community Resilience			
Quarter 1 2022	Recovery Center Planning	AHS	Operational Coordination	FEMA	General Funds	Had a recent meeting with James Segerson at FEMA. Based on the meeting, we will begin discussions on writing a DRC Plan for VT
Quarter 1 2022	SEMP Recovery Mission Area Plan	VEM	Planning, Operational Coordination, Operational Communication, Health and Social Services, Economic Recovery, Natural and Cultural Resources, Housing		EMPG, Disaster Management Costs	
Quarter 1 2022	ICS PLAN Revision and update	AOT	Planning, Operational Coordination	AOT, VEM, ANR & VSP	Internal	
Quarter 1 2022	Tunbridge School Emergency Response Plan	Town of Tunbridge	Planning	TRORC and VEM	EMPG	Rich Cogliano and Tory Littlefield of TRORC are working with the Tunbridge EMD, Fire Chief, and School on writing a preparedness/response plan for school incidents.

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
Quarter 1 2022	Norwich Emergency Communication Plan	Town of Norwich	Planning, Communications	TRORC and VEM	EMPG	Rich and Tory had to delay a functional exercise and plan writing project due to COVID, this is to reschedule this effort.
Quarter 1 2022	VHEPC Preparedness Plan Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2022						
Quarter 2 2022	Disaster Financial Management Support Annex	Vermont Emergency Management	Planning, Operational Coordination	Department of Finance and Management (DFM), DPS-Finance, VEM, AOA, AOA Financial Division, AOA Office of Risk Management, BGS, DHR	EMPG, General Funds	
Quarter 2 2022	SEMP Response Mission Area Plan	VEM	Planning, Operational Coordination, Infrastructure Systems, Situational Assessment, Operational Communications		EMPG	
Quarter 2 2022	DPS COOP Plan	VEM	Planning, Operational Coordination, Operational Communication	Vermont State Police, Division of Fire Safety, Vermont Forensic Laboratory, Crime Information Center, Radio Technology Services	EMPG, Other	Revision due annually by May 1.

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
Quarter 2 2022	Emergency Planning Procedures for district garages	AOT	Planning, Vulnerability reduction, Op coordination	AOT and BGS	Internal	
Quarter 2 2022	LCPC Continuity of Operations Plan	LCPC	Planning			
Quarter 2 2022	VHEPC Response Plan Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	looking to align planning with VDH and VEM
Quarter 2 2022	VHEPC Response Plan; Pediatric Surge Annex Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2022	VHEPC Response Plan; Infectious Disease Surge Annex Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	looking to align planning with VDH and VEM
Quarter 2 2022	VHEPC Response Plan; Burn Surge Annex Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2022	VHEPC Continuity of Operations Plan Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2022	Statewide Individual Assistance Plan	AHS	Planning	AHS	General Funds	The purpose is to create a plan that will address Individual Assistnace following a disaster



Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
Quarter 2 2022	Disaster Case Management Plan	AHS	Planning	AHS	General Funds	The purpose is to outline when / how Disaster Case Management will be utilized following disaster in Vermont
Quarter 2 2022	Agency/Dept COOP plans	All SOV Agencies and Departments	Planning	SOV Agency/Department, BGS Statewide COOP Coordinator	none	All SOV Agency/Dept COOP plans are due annually on May 1st.
May 2022	Local Emergency Operations Plan	RRPC	Planning	Local EMDs	EMPG	The LEMP is one of the core local emergency plans; review/update on annual basis
May 2022	Rutland Region Vulnerable Populations Communication Protocol	RRPC	Planning	Social Service Agencies and Local EMDs	EMPG	This is a required (by RRPC) LEMP annex in the Rutland Region; review/update on annual basis
May 2022	Rutland Region Public Works Mutual Aid Agreement	RRPC	Planning, Infrastructure Systems	Local EMDs	EMPG	This is a required (by RRPC) LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis
May 2022	Chittenden Reservoir Incident Specific Emergency Action Plan	VEM	Planning, Critical Transportation	RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP	EMPG	This is a required (by RRPC) LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
May 2022	Local Debris Management Plan	VEM	Planning, Critical Transportation	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2022	Local Continuity of Operations Plan	VEM	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
<b>Quarter 3 2022</b>						
Quarter 3 2022	Emergency Planning Procedures - Dill	AOT	Threat and hazard mitigation, Protective Measures, Op Coordination	AOT and BGS	Internal	
Quarter 3 2022	VHEPC Response Plan; Trauma Annex	VHEPC	Planning	Multi-disciplinary	ASPR HPP	Grant Requirement for FY 2022-2023
Quarter 3 2022	Municipal Continuity of Operations Plan Development	NVDA	Planning	VEM,NVDA	EMPG	NVDA will work with at least three towns on this
Quarter 3 2022	Emergency Procedure Plan (EPP)	BGS State Safety & Security, all Building Safety Committees in each BGS owned/leased offices.	Planning	BGS State Safety & Security, Building Safety Committee	none	The development of Emergency Procedures Plan (EPP) in each BGS owned/leased offices will occur on a rotating basis throughout the year.
<b>Quarter 4 2022</b>						

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
Quarter 4 2022	Emergency Planning Procedures - Barre City Place	AOT	Planning, Vulnerability reduction, Op coordination	AOT and BGS	Internal	
Quarter 4 2022	Grand Isle & Franklin Mutual Aid Agreements	NRPC	Planning			review/update agreements
<b>Quarter 1 2023</b>						
Quarter 1 2023	VHEPC Preparedness Plan Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 1 2023	Municipal Continuity of Operations Plan Development	NVDA	Planning	VEM, NVDA	EMPG	NVDA will work with at least three towns on this
<b>Quarter 2 2023</b>						
Quarter 2 2023	DPS COOP Plan	VEM	Planning, Operational Coordination, Operational Communication	Vermont State Police, Division of Fire Safety, Vermont Forensic Laboratory, Crime Information Center, Radio Technology Services	EMPG, Other	Revision due annually by May 1.
Quarter 2 2023	VHEPC Response Plan; Pediatric Surge Annex Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2023	VHEPC Response Plan; Infectious Disease Surge Annex Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2023	VHEPC Response Plan; Burn Surge	VHEPC	Planning	Multi-disciplinary	ASPR HPP	

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
	Annex Annual Revision					
Quarter 2 2023	VHEPC Continuity of Operations Plan Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
Quarter 2 2023	VHEPC Response Plan; Radiation Annex Annual Revision	VHEPC	Planning	Multi-disciplinary	ASPR HPP	
May 2023	Local Emergency Operations Plan	RRPC	Planning	Local EMDs	EMPG	The LEMP is one of the core local emergency plans; review/update on annual basis
May 2023	Rutland Region Vulnerable Populations Communication Protocol	RRPC	Planning	Social Service Agencies and Local EMDs	EMPG	This is a required (by RRPC) LEMP annex in the Rutland Region; review/update on annual basis
May 2023	Rutland Region Public Works Mutual Aid Agreement	RRPC	Planning, Infrastructure Systems	Local EMDs	EMPG	This is a required (by RRPC) LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis
May 2023	Chittenden Reservoir Incident Specific Emergency Action Plan	VEM	Planning, Critical Transportation	RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP	EMPG	This is a required (by RRPC) LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
May 2023	Local Debris Management Plan	VEM	Planning, Critical Transportation	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2023	Local Continuity of Operations Plan	VEM	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
<b>Quarter 3 2023</b>						
Quarter 3 2023	VHEPC Response Plan; Trauma Annex Development	VHEPC	Planning	Multi-disciplinary	ASPR HPP	This is a grant requirement for FY 2023-2024
<b>Quarter 4 2023</b>						
Quarter 4 2023	Grand Isle & Franklin Mutual Aid Agreements	NRPC	Planning			review/update agreements
<b>Quarter 1 2024</b>						
Quarter 1 2024	Cyber security incident annex to LEMP	VEM / WRC	Cybersecurity			led by Rich, with support from WRC
<b>Quarter 2 2024</b>						
Quarter 2 2024	DPS COOP Plan	VEM	Planning, Operational Coordination, Operational Communication	Vermont State Police, Division of Fire Safety, Vermont Forensic Laboratory, Crime Information Center, Radio Technology Services	EMPG, Other	Revision due annually by May 1.

Date (month/quarter & year)	Plan Name	Plan Lead Agency	<a href="#">Core Capabilities</a>	Agencies on Planning Team	Funding	Notes
May 2024	Local Emergency Operations Plan	RRPC	Planning	Local EMDs	EMPG	The LEMP is one of the core local emergency plans; review/update on annual basis
May 2024	Rutland Region Vulnerable Populations Communication Protocol	RRPC	Planning	Social Service Agencies and Local EMDs	EMPG	This is a required (by RRPC) LEMP annex in the Rutland Region; review/update on annual basis
May 2024	Rutland Region Public Works Mutual Aid Agreement	RRPC	Planning, Infrastructure Systems	Local EMDs	EMPG	This is a required (by RRPC) LEMP annex for participating municipalities in the Rutland Region; agreement review/update on annual basis
May 2024	Chittenden Reservoir Incident Specific Emergency Action Plan	VEM	Planning, Critical Transportation	RRPC, Chittenden, Pittsford, Rutland City, Rutland Town, GMP	EMPG	This is a required (by RRPC) LEMP annex for Chittenden, Pittsford, Rutland City, and Rutland Town; review/update on annual basis
May 2024	Local Debris Management Plan	VEM	Planning, Critical Transportation	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis
May 2024	Local Continuity of Operations Plan	VEM	Planning	RRPC and Local EMDs	EMPG	This is an optional but recommended LEMP annex in the Rutland Region; review/update on annual basis



## Training

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
Quarter 3 2021					
Quarter 3 2021	Emergency Procedures Awareness	Statewide / BGS State Safety & Security	Physical Protective Measures, Community Resilience, Threats Hazards Identification	none	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 3 2021	Emergency Coordinating Manager and Safety Warden Training	Statewide / BGS State Safety & Security	Operational Coordination, Physical Protective Measures, Operational Communication	none	This training is available to state employees who have volunteered as an ECM or SW and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP or when new volunteers are identified.
Quarter 3 2021	Stop The Bleed	Statewide / BGS State Safety & Security	Mass Casualty Services	none	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 3 2021	CPR/AED	Statewide / BGS State Safety & Security	Mass Casualty Services	funding for the training will be provided by participant agency/department (\$6.70 p/person)	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.



Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 3 2021	Safety & Security Incident Reporting	Statewide / BGS State Safety & Security	Interdiction and Disruption	none	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 3 2021	Security Device Training	Statewide / BGS State Safety & Security	Access Control and Identity Detection	none	This training is available to all state employees in buildings where security Infrastructure is installed or maintained by BGS State Safety & Security.
Quarter 3 2021	De-escalation	Statewide / BGS State Safety & Security		none	
Quarter 3 2021	VTAlert Refresher	Vermont Emergency Management	Public Information and Warning	EMPG	
Quarter 3 2021	EMD Seminar (2 hour course)	Virtual / Vermont Emergency Management	Planning	EMPG FY20	CVRPC & NRPC (Sept)
Quarter 3 2021	EMD Roundtable	Virtual or in person/ CVRPC	Operational Coordination	EMPG FY20	already planned for Aug 11
Quarter 3 2021	Crisis Communication in Schools	In person - Northeast	Public Information and Warning	EMPG	School Safety
Quarter 3 2021	Crisis Communication in Schools	In person - Northwest	Public Information and Warning	EMPG	School Safety
Quarter 3 2021	Crisis Communication in Schools	In person - Southeast	Public Information and Warning	EMPG	School Safety
Quarter 3 2021	Crisis Communication in Schools	In person - Southwest	Public Information and Warning	EMPG	School Safety
Quarter 3 2021	State Agency Rep Training	AHS / VEM	Operational Coordination	GF	Purpose is to train new members of the team that will represnet AHS in the SEOC

Date	Course	Location/Host	Core Capability	Funding	Notes
July 2021	EOC Staff Basics	Virtual / VEM Video	Operational Coordination	HSGP; EMPG	RRPC working with VEM (Rich Cogliano) to develop training for potential EOC staff prior to Regional TTX in 2021 and 2023. Intended to be an Independent Study-type training.
July 20-21, 2021	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHSP	Delayed from Q2 due to lack of interest in virtual offering
July 21, 2021	USAR Mobex	CEATS	Mobilization and Response	DFS Admin	Mobilization and SAR
July 22, 2021	USAR Mobex	CEATS	Mobilization and Response	DFS Admin	Mobilization and SAR
August 3 & 4, 2021	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management / Colchester	Operational Coordination	SHSP	Delayed from Q2
August 3 & 4, 2021	Benefit Cost Analysis Training	Virtual / FEMA Hazard Mitigation Assistance	Long-term Vulnerability Reduction	N/A	
August 6-8, 2021	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management / Colchester	Operational Coordination	SHSP	Core Audience: VNG
August 12, 2021	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
August 18, 2021	Collapse Training	Rubble Pile CJ	Rescue, Search	DFS Admin	Breaching, Breaking, Cutting, Search
September 2021	G-318 Mitigation Planning for Local and Tribal Communities	Virtual / FEMA Hazard Mitigation Planners	Community Resilience; Threats and Hazards Identification	N/A	
September 2021	Procurement for FEMA award	Virtual / FEMA Hazard Mitigation Planners	Community Resilience; Threats and Hazards Identification	N/A	

Date	Course	Location/Host	Core Capability	Funding	Notes
September 2021	Local Hazard Mitigation Plan Development Training	Virtual /Vermont Emergency Management	Community Resilience; Threats and Hazards Identification	N/A	
September 2021	Building Resilient Infrastructure and Communities (BRIC) Notice of Funding Opportunity (NOFO) Training	Virtual /Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
September 14-16, 2021	Vermont Emergency Preparedness Conference	Vermont Emergency Management		SHSP	
September 15, 2021	Collapse Training	Rubble Pile CJ	Rescue, Search	DFS Admin	Shoring
September 30, 2021	Weather Planning and Situational Awareness for Events using NWS Websites	NWS/VEM	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 4 2021					
Quarter 4 2021	Emergency Procedures Awareness	Statewide / BGS State Safety & Security	Physical Protective Measures, Community Resilience, Threats Hazards Identification	none	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 4 2021	Emergency Coordinating Manager and Safety Warden Training	Statewide / BGS State Safety & Security	Operational Coordination, Physical Protective Measures, Operational Communication	none	This training is available to state employees who have volunteered as an ECM or SW and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP or when new volunteers are identified.

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 4 2021	Stop The Bleed	Statewide / BGS State Safety & Security	Mass Casualty Services	none	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 4 2021	CPR/AED	Statewide / BGS State Safety & Security	Mass Casualty Services	funding for the training will be provided by participant agency/department (\$6.70 p/person)	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 4 2021	Weather Planning and Situational Awareness for Events using NWS Websites	NWS/Virtual/VEM	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 4 2021	Safety & Security Incident Reporting	Statewide / BGS State Safety & Security	Interdiction and Disruption	none	This training is available to all state employees and is generally scheduled by the Building Safety Committee upon the rotating annual review of the EPP.
Quarter 4 2021	Security Device Training	Statewide / BGS State Safety & Security	Access Control and Identity Detection	none	This training is available to all state employees in buildings where security Infrastructure is installed or maintained by BGS State Safety & Security.
Quarter 4 2021	De-escalation	Statewide / BGS State Safety & Security		none	
Quarter 4 2021	SurvivVermont Trainings	Newport	Planning, Operational Coordination	DOJ	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 4 2021	SurvVermont Trainings	Morrisville	Planning, Operational Coordination	DOJ	
Quarter 4 2021	AOT ICS Basic	VTTC	Planning	Internal	
Quarter 4 2021	EPP Training for ECM and Wardens	EM Director & VTTC	Protection and Mitigation	Internal	
Quarter 4 2021	Cyber response within the Agency	EM Director & VTTC	Cybersecurity	Internal	
Quarter 4 2021	ICS 402: ICS for Executives & Senior Officials	Local in person	Operational Coordination	HSGP	
Quarter 4 2021	ICS 402: ICS for Executives & Senior Officials	Local in person - Northeast	Operational Coordination	HSGP	School Safety
Quarter 4 2021	ICS 402: ICS for Executives & Senior Officials	Local in person - Northwest	Operational Coordination	HSGP	School Safety
Quarter 4 2021	ICS 402: ICS for Executives & Senior Officials	Local in person - Southeast	Operational Coordination	HSGP	School Safety
Quarter 4 2021	ICS 402: ICS for Executives & Senior Officials	Local in person - Southwest	Operational Coordination	HSGP	School Safety
Quarter 4 2021	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	
Quarter 4 2021	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care	N/A	
Quarter 4 2021	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 4 2021	ICS 200- ICS for single resources and initial action incidents	NVDA- in person at a location tbd or virtual	Operational Coordination	EMPG	
Quarter 4 2021	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 4 2021	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 4 2021	EMD Seminar	Vermont Emergency Management	Operational Coordination	N/A	LCPC

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 4 2021	COOP Refresh Training	Virtual/Vermont	Planning	N/A	Will provide refresh training to commanders on the VSP COOP plan
October 2021	Debris Management Training	Virtual /Vermont Emergency Management	Community Resilience; Threats and Hazards Identification	N/A	
Quarter 4 2021	EMD Roundtable	NVDA- in person at a location tbd or virtual	Operational Coordination	EMPG	
October 2021	FEMA Go Training for BRIC	Virtual /Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
Quarter 4 2021	EMD Course	Grand Isle Sheriff Office/ VEM/NRPC	Operational Coordination	SHSP	2 4-hour weekdays
Quarter 4 2021	Amtrak Passenger Training	NRPC - Virtual			
October 4 2021	VTAlert Dispatcher Training	Grand Isle Sheriff / VEM/NRPC	Public Information & Warning	EMPG	
October 4 – 8, 2021	MGT-323 - Instructor Development Workshop	Vermont Emergency Management/LSU	Planning	LSU	Delayed from 2020
October 12 2021	BTA Awareness Trainings	Virtual	Planning, Operational Coordination	DOJ	
October 13 2021	BTA Awareness Trainings	Virtual	Planning, Operational Coordination	DOJ	
October 12 2021	BTA Awareness Trainings	In person	Planning, Operational Coordination	DOJ	
October 19-21, 2021	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management/Norwic h		SHSP	Norwich Fire Department
October 21, 2021	Trench Rescue	TBD	Rescue, Search	DFS Admin	Trench Rescue
November 2021	Public Assistance 101	Virtual /Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	

Date	Course	Location/Host	Core Capability	Funding	Notes
November 2021	firefighters grant roundtable	WRC	Fire Management and Suppression	N/A	
November 2021	Passenger Train Emergencies - Awareness Level	In-person / RRPC	Critical Transportation	Amtrak; EMPG	Associated with Amtrak expanded Ethan Allen train service in Rutland City, Rutland Town, Proctor, Brandon, and Pittsford.
November 2021	Passenger Train Emergencies - Awareness Level	In-person / CCRPC	Critical Transportation	Amtrak; EMPG	Associated with Amtrak expanded Ethan Allen train service
November 6-7, 2021	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management / Colchester	Operational Coordination	SHSP	
November 9, 2021	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
November 17, 2021	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
November 21, 2021	USAR Training	Rubble Pile CJ	Various	DFS Admin	Various
November/December , 2021	Psychological First Aid Training or Critical Incident Stress Management Training	TBD/VHEPC	Public Health, Healthcare, and Emergency Medical Services	ASPR HPP	This is not set yet. It's a wish list item for training
December 2021 (2 day)	Medical Refresher	Cache	EMS	DFS Admin	EMS
December 2021	firefighters grant workshop -	Wilmington public safety	Fire Management and Suppression	N/A	AFG Application workshop - host in region if possible
Quarter 1 2022					
Quarter 1 2022	Weather Planning and Situational Awareness for Events using NWS Websites	NWS/Virtual/VEM	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 1 2022	Vermont Emergency Management Director Course	NVDA, VEM	Planning	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2022	BTA Awareness Trainings	TBD	Planning, Operational Coordination	DOJ	
Quarter 1 2022	VT Alert Refresher training- (Berlin, Cabot, Calais, Marshfield)	In person or virtual/ VEM	Public Information and Warning	EMPG FY21	would like to offer on annual basis as refresher for community
Quarter 1 2022	LEMP seminar	In person or virtual/ VEM	Planning	EMPG FY21	would like to offer annually
Quarter 1 2022	REMC Roundtable	In person or virtual/ CVRPC	Planning	EMPG FY21	Discussion topic TBD
Quarter 1 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 1 2022	COOP and MEF responsibilities and owners	EM Director & VTTC	Op coordination, critical transportation Communications	Internal	
Quarter 1 2022	Active Shooter Preparedness Workshop	Vermont Emergency Management	Operational Coordination	N/A	
Quarter 1 2022	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 1 2022	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care	N/A	
Quarter 1 2022	ICS 100 Incident Command System	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 1 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHSP	
Quarter 1 2022	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2022	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	



Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 1 2021	L289 State Volunteer and Donation Management	Vermont Emergency Management/EMI	Logistics and Supply Chain Management	N/A	Not available virtually. Delayed from Q2 2020.
Quarter 1 2022	School Safety/Planning Training	Virtual / Vermont Emergency Management	Operational Coordination	N/A	Coordinate with Sunni Eriksen
Quarter 1 2022	Local Liaison Coordination Meeting	VEM/AOT/ANR/RPCs	Situational Assessment		
Quarter 1 2022	Local Liaison Training for Locals	CCRPC	Situational Assessment		
Quarter 1 2022	Local Liaison Training for Locals	NRPC	Situational Assessment		
Quarter 1 2022	Spring Flood Seminar	VEM - In person around the state	Operational Coordination		
Quarter 1 2022	CyberSecurity training for Locals through NUARI	Virtually or NRPC (if in person, perhaps St.Albans Barracks)			
Quarter 1 2022	CyberSecurity training for Locals through NUARI	Virtually or CCRPC (if in person)			
February 2022	Debris Management Training	Virtual /Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
March 2022	Community Preparedness for Cyber Incidents	In-person / RRPC	Cybersecurity	HSGP; EMPG	Based on requests from local EMDs, I would like to host this training in the Rutland Region; date is flexible.
March 2022	Cybersecurity Training	TBD/VHEPC	Public Health, Healthcare, and Emergency Medical Services Intelligence and Information Sharing	ASPR HPP	This is not set yet. It's a wish list item for training. Looking to collaborate to bring in SME for healthcare cybersecurity. Cyber Attack #2 Hazard in VHEPC HVA

Date	Course	Location/Host	Core Capability	Funding	Notes
			Continuity of healthcare delivery		
March 2022	Public Assistance 101	Virtual / Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
Quarter 2 2022					
Quarter 2 2022	Weather Planning and Situational Awareness for Events using NWS Websites	NWS/Virtual/VEM	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 2 2022	EMD Director Course (8 hour)	VEM	Planning	EMPG/SHSP	
Quarter 2 2022	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 2 2022	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2022	REMC Roundtable	In person or virtual/CVRPC	Planning	EMPG FY21	
Quarter 2 2022	SurviVermont Trainings	Randolph	Planning, Operational Coordination	DOJ	
Quarter 2 2022	SurviVermont Trainings	Swanton	Planning, Operational Coordination	DOJ	
Quarter 2 2022	SurviVermont Trainings	Springfield	Planning, Operational Coordination	DOJ	
Quarter 2 2022	BTA Train the Trainer	TBD	Planning, Operational Coordination	DOJ	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2022	SurvivVermont Trainings	Bennington	Planning, Operational Coordination	DOJ	
Quarter 2 2022	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 2 2022	Effective Facilitation	Vermont Emergency Management		SHSP	
Quarter 2 2022	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2022	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management	Planning	SHSP	
Quarter 2 2022	American Red Cross Shelter Fundamentals Course	Vermont Emergency Management	Mass Care	N/A	
Quarter 2 2022	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	
Quarter 2 2022	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2022	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2022	ICS 402: ICS for Executives & Senior Officials	Virtual / Vermont Emergency Management	Operational Coordination	N/A	
Quarter 2 2022	Vermont Emergency Management Director Seminar	Vermont Emergency Management	Planning	EMPG / SHSP	
Quarter 2 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 2 2022	School Safety Plan Workshop	Virtual or Westminster	Planning, Threat and Hazard Assessment, Protective Measures, Communication	N/A	Going to try and center this initiative in Westminster

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2022	EMD Seminar	NRPC/VEM	Operational Coordination	SHSP	
Quarter 2 2022	COOP Workshop	NRPC/VEM	Planning	SHSP	Perhaps as part of the REMC meeting
Quarter 2 2022	COOP Workshop	CCRPC/VEM	Planning	SHSP	Perhaps as part of the REMC meeting
April 2022	MGT 346 Emergency Operation Center Operation and Planning All Hazardous Events	Vermont Emergency Management	Operational Coordination	EMPG	
April 2022	LEMP Technical Assistance	Virtual or In-person / RRPC	Planning	EMPG	Host on an annual basis
April 2022	EMD 8 hour training	in-person - Dover	Community Resilience	N/A	
April 2022	ICS 402: ICS for Executives & Senior Officials	In-person / RRPC OR Virtual / VEM	Operational Coordination	HSGP	Host on an annual basis in April after March elections and before LEMPs are due.
April 2022	Debris Management Planning for Local Officials	In-person / RRPC	Planning, Critical Transportation	HSGP; EMPG	Based on requests from local EMDs, host on an annual basis in April so plan could be included as LEMP annex adopted in May.
April 2022	Continuity of Operations Planning for Local Officials	In-person / RRPC	Planning, Critical Transportation	HSGP; EMPG	Based on requests from local EMDs, host on an annual basis in April so plan could be included as LEMP annex adopted in May.
May 2022	Pediatric Disaster Training	TBD/TEEX	Public Health, Healthcare, and Emergency Medical Services  Medical Surge  Continuity of healthcare delivery	ASPR HPP	This is not set yet. It's a wish list item. Previously scheduled for May 2020. Need to coordinate with VDH EMS-C Coordinator to reschedule.

Date	Course	Location/Host	Core Capability	Funding	Notes
May 2022	ICS 402: ICS for Executives & Senior Officials	Virtual	Operational Coordination; Planning; Community Resilience	EMPG	
May 2022	Grants Portal training on time extensions, uploading documents, changing applicant roles/phone/address/email	Virtual / Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
June 2022	Building Resilient Infrastructure and Communities (BRIC) Overview	Virtual / Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
June 2022	VTAlert	Virtual / Vermont Emergency Management	Mass Communication	N/A	Ian in Colchester to train
Quarter 3 2022					
Quarter 3 2022	Weather Planning and Situational Awareness for Events using NWS Websites	NWS/VEM	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 3 2022	SurviVermont Trainings	Middlebury	Planning, Operational Coordination	DOJ	
Quarter 3 2022	SurviVermont Trainings	Williston	Planning, Operational Coordination	DOJ	
Quarter 3 2022	BTA Train the Trainer	TBD	Planning, Operational Coordination	DOJ	
Quarter 3 2022	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	Will return to in-person instruction when able.
Quarter 3 2022	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 3 2022	ICS 402: ICS for Executives & Senior Officials	Lamoille	Operational Coordination	N/A	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 3 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 3 2022	EMD Seminar	Lamoille	Planning	N/A	CVRPC
Quarter 3 2022	Shelter Fundamentals with the American Red Cross	VEM	Planning; Mass Care	EMPG	
Quarter 3 2022	ICS 100 Incident Command System	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 3 2022	Shelter set up	WRC region	Mass Care Services	N/A	
Quarter 3 2022	EOC staff basics	WRC region	Planning, Logistics	N/A	
Quarter 3 2022	REMC Roundtable	In person or virtual/ CVRPC	Planning	EMPG FY21	Discussion topic TBD
Quarter 3 2022	EMD Seminar (2 hour course)	VEM	Planning	EMPG/SHSP	
Quarter 3 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 3 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG / SHSP	
Quarter 3 2022	Cybersecurity	Bennington (possibly Rescue Squad), or Manchester	Cybersecurity; Community Resilience	EMPG	
Quarter 3 2022	Shelter Training	TRORC Region - TBD	Operational Coordination	Red Cross	
Quarter 3 2022	EMD Course	TRORC Region - TBD		EMPG	
Quarter 3 2022	VT Alert Dispatch Training	NRPC/VEM			
July 2023	EOC Staff Basics	Virtual / VEM Video	Operational Coordination	HSGP; EMPG	RRPC working with VEM (Rich Cogliano) to develop training for potential EOC staff prior to Regional TTX in 2021 and 2023. Intended to be an Independent Study-type training.

Date	Course	Location/Host	Core Capability	Funding	Notes
August 2022	IS- 42 Social Media in Emergency Management	In-person / RRPC	Operational Communication	HSGP; EMPG	Based on requests from local EMDs, I would like to host this training in the Rutland Region; date is flexible.
September 2022	Documenting Town Road Infrastructure Damages	In-person / RRPC	Critical Transportation	EMPG	RRPC-developed training with Vtrans, ANR, and USACOE
September 2022	Local Hazard Mitigation Plan Development Training	Virtual /Vermont Emergency Management	Community Resilience; Threats and Hazards Identification	N/A	
September 2022	Building Resilient Infrastructure and Communities (BRIC) Notice of Funding Opportunity (NOFO) Training	Virtual /Vermont Emergency Management	Long-term Vulnerability Reduction	N/A	
#####	Vermont Emergency Preparedness Conference	Vermont Emergency Management		SHSP	
Quarter 4 2022					
Quarter 4 2022	Weather Planning and Situational Awareness for Events using NWS Websites	NWS/Virtual/VEM	Situational Awareness	NWS	1 hour course on finding data, what it means, and how to use it. Offered to everyone, targeted to EOC, First Responders, Local EMs.
Quarter 4 2022	Call Taker Training	Vermont Emergency Management	Operational Communication	EMPG	May only need to be offer if on boarding new call takers. (May need to offer shorter refresher option TBD)
Quarter 4 2022	SEOC Section Trainings	Virtual / Vermont Emergency Management	Operational Coordination	EMPG	May return to in-person instruction when able. Could be listed as each section specifically if needed
Quarter 4 2022	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 4 2022	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 4 2022	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 4 2022	G0290 - Basic Public Information Officer	Vermont Emergency Management	Operational Communication	EMPG	
Quarter 4 2022	EMD Roundtable	NVDA, VEM	Operational Coordination	EMPG	
Quarter 4 2022	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 4 2022	Regional Sheltering initiative - local/regional sheltering	WRC region	Mass Care Services	N/A	In prep for CAT 5
Quarter 4 2022	American Red Cross Shelter Fundamentals Course	NRPC/Vermont Emergency Management	Mass Care	N/A	
Quarter 4 2022	ICS 200 for Single Resources and Initial Action Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 4 2022	AWR-136 : Essentials of Community Cyber Security	Lamoille/VEM	Cybersecurity	N/A	
Quarter 4 2022	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 4 2022	Vermont Local Emergency Management Director Course	Vermont Emergency Management	Planning	EMPG	
Quarter 4 2022	VTAlert Refresher	TBD	Public Information and Warning	EMPG	
Quarter 4 2022	ICS 402: ICS for Executives & Senior Officials	NRPC/VEM		SHSP	
October 2022	RDPC: MGT 417 Crisis Management for School-Based Incidents for Key Decision Makers	Londonderry at the Rescue Building	Operational Coordination; Operational Communication; Public Health, Healthcare, and EMS, Planning	EMPG	
October 4-8, 2022	MGT 417- Crisis Management for School-Based Incidents for Key Decision Makers	Londonderry	Operational Coordination		



Date	Course	Location/Host	Core Capability	Funding	Notes
November 2022	PER 334 When Disaster Strikes: Prepare, Act, Survive	In-person / RRPC	Mass Search and Rescue Operations	HSGP; EMPG	Based on requests from local EMDs, I would like to host this training in the Rutland Region; date is flexible.
December 2022	firefighters grant workshop -	Wilmington public safety	Fire Management and Suppression	N/A	AFG Application workshop - host in region if possible
Quarter 1 2023					
Quarter 1 2023	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 1 2023	Vermont Emergency Management Director Seminar	NVDA, VEM	Planning	EMPG	
Quarter 1 2023	MGT-417 Crisis Management for School Based for Key Decision Makers	NVDA, VEM	Planning	EMPG	
Quarter 1 2023	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2023	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2023	VT Alert Refresher training- (Berlin, Cabot, Calais, Marshfield)	In person or virtual/ VEM	Public Information and Warning	EMPG	would like to offer on annual basis as refresher for community
Quarter 1 2023	LEMP seminar	In person or virtual/ VEM	Planning	EMPG	would like to offer annually
Quarter 1 2023	RDPC: MGT-448 All Hazards Planning for Animal, Agriculture, and Food Related Disasters	Bennington	Operational Coordination; Planning; Community Resilience	EMPG	
Quarter 1 2023	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 1 2023	Per-304 or PER-344 Social Media for Natural Disaster Response and Recovery	Vermont Emergency Management/NDPTC	Public Information and Warning	N/A	on waitlist

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2023	RDPC: MGT 403 Access and Functional Needs Preparedness Planning for Rural Communities	Bennington	Public Health, Healthcare & EMS; Planning; Community Resilience	EMPG	
Quarter 1 2023	Spring Flood Seminar	VEM - In person around the state			
Quarter 1 2023	Local Liaison Training for Locals	CCRPC			
Quarter 1 2023	Local Liaison Training for Locals	NRPC			
Quarter 1 2023	Local Liaison Coordination Meeting	VEM/AOT/ANR/RPCs			
Quarter 1 2023	CyberSecurity training for Locals through NUARI	NRCP would like it if in person (ST. Albans Police Barracks tentatively) or virtually			
Quarter 1 2023	CyberSecurity training for Locals through NUARI	CCRPC if in person or virtually			
February 2023	Situational Awareness and Common Operating Picture	In-person / RRPC	Intelligence and Information Sharing	HSGP; EMPG	
Quarter 2 2023					
Quarter 2 2023	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2023	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2023	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2023	NFIP Training	Lamoille/?	Community Resilience	N/A	
Quarter 2 2023	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 2 2023	EMD Director Course (8 hour)	VEM	Planning	EMPG/SHSP	
Quarter 2 2023	EMD Seminar (2 hour course)	VEM/NRPC	Operational Coordination	EMPG/SHSP	
Quarter 2 2023	COOP Workshop	NRPC/VEM	Planning	SHSP	Perhaps as part of the REMC meeting

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 2 2023	COOP Workshop	CCRPC/VEM	Planning	SHSP	Perhaps as part of the REMC meeting
April 2023	LEMP Technical Assistance	Virtual or In-person / RRPC	Planning	EMPG	Host on an annual basis
April 2023	ICS 402: ICS for Executives & Senior Officials	In-person / RRPC OR Virtual / VEM	Operational Coordination	HSGP	Host on an annual basis in April after March elections and before LEMPs are due.
April 2023	Debris Management Planning for Local Officials	In-person / RRPC	Planning, Critical Transportation	HSGP; EMPG	Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training.
April 2023	Continuity of Operations Planning for Local Officials	Virtual / VEM Video Independent Study	Planning	HSGP	
May 2023	ICS 402: ICS for Executives & Senior Officials	Virtual	Operational Coordination; Planning; Community Resilience	EMPG	
Quarter 3 2023					
Quarter 3 2023	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 3 2023	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 3 2023	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 3 2023	Cybersecurity	Bennington (possibly Rescue Squad), or Manchester	Cybersecurity; Community Resilience	EMPG	
Quarter 3 2023	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 3 2023	RDPC: MGT 403 Access and Functional Needs Preparedness Planning for Rural Communities	Bennington	Public Health, Healthcare & EMS; Planning;	EMPG	

Date	Course	Location/Host	Core Capability	Funding	Notes
			Community Resilience		
Quarter 3 2023	Cyber training for local town office staff	WRC region	Cybersecurity	N/A	
Quarter 4 2023					
Quarter 4 2023	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 4 2023	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 4 2023	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 4 2023	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 4 2023	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 4 2023	Shelter Fundamentals with the Red Cross	American Red Cross	Planning, Mass Care, Community Resilience	EMPG	
Quarter 4 2023	TEEX: Infrastructure Disaster Management and Recovery	Bennington or Manchester (possibly Public Safety Building)	Infrastructure Systems; Community Resilience; Planning	EMPG	
Quarter 4 2023	RDPC: MGT 403 Access and Functional Needs Preparedness Planning for Rural Communities	Bennington	Public Health, Healthcare & EMS; Planning; Community Resilience	EMPG	
Quarter 4 2023	Shelter Fundamentals		Planning	N/A	
November 2023	MGT 318 Public Information in an All-Hazards Incident	In-person / RRPC	Public Information and Warning	HSGP; EMPG	
Quarter 1 2024					

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2024	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management		SHSP	
Quarter 1 2024	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2024	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 1 2024	RDPC: MGT-448 All Hazards Planning for Animal, Agriculture, and Food Related Disasters	Bennington	Operational Coordination; Planning; Community Resilience	EMPG	
Quarter 1 2024	ICS 300 - Intermediate ICS for Expanding Incidents	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 1 2024	VT Alert Refresher training- (Berlin, Cabot, Calais, Marshfield)	In person or virtual/ VEM	Public Information and Warning	EMPG	
Quarter 1 2024	RDPC: MGT 403 Access and Functional Needs Preparedness Planning for Rural Communities	Bennington	Public Health, Healthcare & EMS; Planning; Community Resilience	EMPG	
Quarter 1 2024	LEMP seminar	In person or virtual/ VEM	Planning	EMPG	Host on an annual basis
Quarter 1 2024	Spring Flood Seminar	VEM - In person around the state	Situational Awareness		
Quarter 1 2024	Local Liaison Training for Locals	CCRPC	Operational Coordination		
Quarter 1 2024	Local Liaison Training for Locals	NRPC	Operational Coordination		
Quarter 1 2024	Local Liaison Coordination Meeting	VEM/AOT/ANR/RPCs	Situational Awareness		
Quarter 1 2024	CyberSecurity training for Locals through NUARI	NRCP would like it if in person (ST. Albans Police Barracks tentatively) or virtually	Cybersecurity		

Date	Course	Location/Host	Core Capability	Funding	Notes
Quarter 1 2024	CyberSecurity training for Locals through NUARI	CCRPC if in person or virtually	Cybersecurity		
Quarter 2 2024					
Quarter 2 2024	G0191 - ICS EOC Interface	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2024	L0146 - Homeland Security Exercise and Evaluation Program (HSEEP)	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2024	SEOC Orientation	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2024	SEOC Partner Training	Vermont Emergency Management	Operational Coordination	EMPG	
Quarter 2 2024	ICS 400 - Advanced ICS for Command and General Staff	Vermont Emergency Management	Operational Coordination	SHSP	
Quarter 2 2024	VT Alert	Lamoille/VEM	Public Information	N/A	
Quarter 2 2024	EMD Director Course (8 hour)	VEM	Planning	EMPG/SHSP	
Quarter 2 2024	EMD Seminar	NRPC/VEM	Operational Coordination	SHSP	
Quarter 2 2024	COOP Workshop	NRPC/VEM	Planning	SHSP	Perhaps as part of the REMC meeting
Quarter 2 2024	COOP Workshop	CCRPC/VEM	Planning	SHSP	Perhaps as part of the REMC meeting
April 2024	LEMP Technical Assistance	Virtual or In-person / RRPC	Planning	EMPG	
April 2024	Debris Management Planning for Local Officials	In-person / RRPC	Planning, Critical Transportation	HSGP; EMPG	Based on requests from local EMDs, host on an annual basis in April so plan could be included as LEMP annex adopted in May.
April 2024	Continuity of Operations Planning for Local Officials	Virtual / VEM Video Independent Study	Planning	HSGP	Based on requests from local EMDs, offer on an annual basis in April so plan could be included as LEMP annex adopted in May. Intended to be an Independent Study-type training.

Date	Course	Location/Host	<a href="#">Core Capability</a>	Funding	Notes
May 2024	ICS 402: ICS for Executives & Senior Officials	Virtual	Operational Coordination; Planning; Community Resilience	EMPG	

## Exercising

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 3 2021						
Quarter 3 2021	Tabletop	Virtual	Threat and hazard mitigation, operational coordination	AOT		a test of the VTAlert using the Pawlet list
Quarter 3 2021	Drill	VEM	Public Information and Warning	VEM, Pawlet EM	SHGP	on a rotating basis, annual review of the Emergency Procedures Plan (EPP) in each BGS owned/leased offices.
Quarter 3 2021	Workshop	BGS	Planning, Physical Protective Measures, Operational Communication	Building Safety Committee, BGS State Safety & Security	none	Local Liaison Activation Drill (Notification only) conducted on annual basis
August 2021	Drill	Virtual / RRPC	Operational Coordination, Operational Communication	RRPC and LEMP POCs	EMPG	This is an annual grant requirement
August 19, 2021	Hazard Vulnerability Assessment Workshop	Virtual Workshop/VHEPC	Threats and Hazards Identification	VHEPC Coalition Members (Public Health, hospitals, EMS, Emergency Management, LTC	ASPR HPP	Seminar on MCI plan
August 26, 2021	Seminar	WRVA/WRVA	Planning, Operational Coordination, Public Health, EMS	White River Valley Ambulance (WRVA)	SHGP	prefer in person at Vermont 211
September, 2021	Seminar	Vermont 211	Intro to SEOC for new staff	VEM	none	



Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
September 1, 2021	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	This date also includes a VT RACES Radio communications drill with healthcare/public health locations with operational RACES Stations
September 8, 2021	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Tabletop Exercise for Rutland County focusing on the residential damage reporting, public works mutual aid agreement, and LEMP resources.
September 22, 2021	TTX	Rutland Regional	Op Cord, Infrastructure systems, logs supply chain	VEM, RRPC, Local EOC Potential Staff, Public Works Mutual Aid Designated Officials, VTrans District 1 and 3 Program Managers, ANR River Engineer, VT211 Representative	EMPG	
Quarter 4 2021						
Quarter 4 2021	Functional	Norwich	Operational Communications	TRORC and VEM	EMPG	Perform operational duties based on the tabletop exercise held in 2019. this exercise was delayed because of COVID.
Quarter 4 2021	Drill	BGS	Planning, Physical Protective Measures, Operational Communication	Building Safety Committee, BGS State Safety & Security	none	on a rotating basis, annual drill or test of the Emergency Procedures Plan (EPP) in each BGS owned/leased offices.

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 4 2021		All SOV Agencies and Department COOP Planners	Agencies and Departments to determine what capability they will test	BGS Statewide COOP Coordinator	none	COOP Plans are due annually by 01 May. It is expected each COOP Planner will test, train, or exercise annually by 31 Dec.
Quarter 4 2021	Workshop	NVDA, VEM	Operational Coordination	LEMP POCs, VEM, NVDA	EMPG	This tabletop will exercise a town's LEMP
October 2021	Drill	Virtual / RRPC	Operational Coordination, Operational Communication	VEM, GMP, State Dispatch, Chittenden, Pittsford, Rutland City, Rutland Town	EMPG	Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis
October 16, 2021	Workshop	In-Person Location TBD/ VHEPC/ IPP Workshop	Foundation for Healthcare and Medical Response	VHEPC Coalition Members	ASPR HPP	This is an annual grant requirement
October 24, 2021	TTX	WRVA/WRVA	Planning, Oper Cord, Public Health, EMS	WRVA	SHGP	TTX on MCI plan
November 2021	TTX	VT ADS	Cybersecurity	VT ADS, NUARI	Decide	distributed exercise, using DECIDE
November 2021	Tabletop	Virtual / RRPC	Operational Coordination, Operational Communication	FEMA, VEM, EMDs, Road Commissioners	EMPG	FEMA Virtual TTX Series - Winter Weather
November 9, 2021	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
December 2021	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
December 2021	Functional	VHEPC Coalition Surge Test (FY 2021-2022)	Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery	VHEPC Coalition Members	ASPR HPP	Annual grant requirement. Major challenge of getting EMS participation  This is mostly a TTX with functional elements.
December 2021	TTX	VT AOT	Cybersecurity	VEM, ADS, AOT, NUARI, VIC, VTNG	Decide	distributed exercise, using DECIDE
<b>Quarter 1 2022</b>						
Quarter 1 2022	Tabletop	Tunbridge/Chelsea	Operational Communications and Coordination	TRORC and VEM	EMPG	Exercise the school emergency plan.
Quarter 1 2022	Workshop	Virtual	Mitigation	AOT		COOP - MEF Contingencies
January 12, 2022	TTX	Rutland Airport	Operational Coordination, fatality management, fire suppression		SHGP	Tabletop for the revied KRUT AEP
January 19, 2022	FE	Rutland Regional	Operational Coordination; Infrastructure Systems; Logistics And Supply Chain Management; Mass Care Services; Public Health, Healthcare, And Emergency Medical Services; Health And Social Services	Rutland Regional	SHGP	Functional exercise for the Rutland region. This will be building off the two prior TTXs, the Winter Storm LTPO and "yet to be named TTX"
February 2022	Tabletop	AHS	Operational Coordination, Operational Communication	Mass Feeding Work Group	Unknown	

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
February 2022	Tabletop	TBD/ VHEPC	Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery	VHEPC Coalition Members, VT Medical Operations Work Group	ASPR HPP	Required TTX to validate Burn Surge Annex of the VHEPC Response Plan
February 2022	Tabletop	Northern Vermont University- Lyndon Campus	Operational Coordination, Public Warning, Planning, Operational Communication	NVU staff and administrators, VEM, Local Fire/EMS/LEA, community stakeholders	EMPG	
February 14, 2022	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
March 2022	Tabletop	In-person / RRPC	Operational Coordination, Operational Communication, Mass Search and Rescue Operations	VEM, GMP, State Dispatch, Chittenden, Pittsford, Rutland City, Rutland Town, Mutual Aid First Responders	EMPG	Chittenden Reservoir Local Incident Specific Emergency Action Plans TTX; Objectives, Scenario, and Participants TBD
March 2022	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
March 2022	Seminar	VEM / VEM	Cybersecurity	VEM	EMPG	Seminar on updated cyber plan
March 2022	Drill	SEOC / VEM	Operational Coordination	SEOC Personnel	EMPG	Activation Drill ( VEM VT alert only)
<b>Quarter 2 2022</b>						
Quarter 2 2022	Workshop	Virtual	Op coordination, planning, situation assessment	AOT, BGS		EPP's
Quarter 2 2022	Drill	VEM	Public Information and Warning	VEM, Pawlet EM	EMPG	

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 2 2022	Exercise the Phone Tree	Putney / WRC	Operational Coordination, Communication, Community Resilience	EMDs, social service, home health, VEM	EMPG	brush up on this tool
April 2022	Drill	VEM	rumor control and public information dissemination	Vermont 211, VEM, Towns		
April/May 2022	Tabletop	VHEPC	Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery	VHEPC Coalition Members and Healthcare Partners	ASPR HPP	CMS exercise for healthcare partners at VT Healthcare and EMS Preparedness conference
May 2022	Tabletop	VT Crisis Standards of Care Exercise	Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery	VHEPC Coalition Members  VDH Leadership  Hospital Leadership	ASPR HPP	This is not set yet. Collaborating with VDH. Not yet determined if this will be a TTX or a functional.
May 12, 2022	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
June 2022	Seminar	SEOC / VEM	Critical Transportation	SEOC Personnel	EMPG	Seminar on new distribution plan
June 2022	Tabletop	Virtual / RRPC	Operational Coordination, Operational Communication, Public Health, Healthcare & EMS	VEM, RRPC, EMDs, local police, fire, EMS, RRMC	EMPG	FEMA Virtual TTX Series - Active Threat Vehicle as a Weapon; exercise safety plans for a local parade-focused scenario

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
June 2022	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
June 2022	Drill	SEOC / VEM	Operational Communication	VEM	EMPG	Activation Drill ( VEM VT alert only + VEM calls)
<b>Quarter 3 2022</b>						
Quarter 3 2022	Tabletop	Pawlet EM	Response	Pawlet EM, Pawlet Fire Departments, Pawlet Road Foreman	SHGP	
Quarter 3 2022	Tabletop	Southern VT- TBD	School Evacuation/Reunification	Stakeholders	EMPG	
Quarter 3 2022	Tabletop	Northern VT- TBD	School Evacuation/Reunification	Stakeholders	EMPG	
Quarter 3 2022	Tabletop	SEOC/VEM	Disruption of liquid petroleum fuels	SEOC Personnel	?	PSD would like to exercise this capability. Perhaps it could be incorporated into another TTX.
Quarter 3 2022	Tabletop	Waterbury Dam/Local office	Brief Dam Emergency Action Plan Review and updates, simulated dam emergency scenario	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	PSD would like to observe or participate in this exercise or the Wrightsville one
July 2022	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
August 2022	Drill	Virtual / RRPC	Operational Coordination, Operational Communication	RRPC and LEMP POCs	EMPG	Local Liaison Activation Drill (Notification only) conducted on annual basis

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
August 2022	Hazard Vulnerability Assessment Workshop	Virtual Workshop/VHEPC	Threats and Hazards Identification	VHEPC Coalition Members (Public Health, hospitals, EMS, Emergency Management, LTC	ASPR HPP	This is an annual grant requirement
August 2022	TTX	SEOC / VEM	Cybersecurity	SEOC Personnel	EMPG	TTX on updated Cyber plan
September 2022	Drill	VEM / VEM	Planning	DPS Personnel	EMPG	DPS COOP jump to Camp Johnson
September 2022	Seminar	SEOC/VEM	Infrastructure Systems	SEOC Personnel	EMPG	seminar on long term power outage plan
September 2022	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
September 2022	TTX	Southern RPC	Planning; Operational Coordination; Community Resilience	The 5 Regional Planning Commissions of Southern Vermont (Bennington, Mt. Ascutney, Rutland, Two Rivers, and Windham)	SHGP	hybrid TTX within each of their regions. The TTX will be facilitated simultaneously by Rich Cogliano and each region will have a break out to discuss their local response to the scenario. A brief back period will follow each module so each region can learn from the others.
<b>Quarter 4 2022</b>						
Quarter 4 2022	Tabletop		Cybersecurity	LCPC, Lamoille Towns, EMD's	SHGP	In coordination with AWR-136 Training
Quarter 4 2022	Workshop	TBD/VEM	Operational Coordination	CVRPC EMDs	EMPG	EOC Workshop
Quarter 4 2022	Tabletop	Wrightsville Dam/Local office	Brief Dam Emergency Action Plan Review and updates, simulated dam emergency scenario	Dam Safety Program, Local EMD, Town Officials, State Officials, VEM	FEMA Dam Safety Program Grant	PSD would like to observe or participate in this exercise or the Waterbury one

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 4 2022	Tabletop	Randolph/ Brookfield/Braintree	Operational Communications and Coordination	TRORC and VEM	EMPG	Not yet approached about this, but they have a solid three-town emergency response team.
Quarter 4 2022	Tabletop	NVDA, VEM	Operational Coordination, Communication	REMCs, VEM, NVDA, Fire Dept., Law Enforcement, State HazMat team	EMPG	This tabletop will exercise an emergency response to a Haz Mat incident
October 2022	Workshop	In-Person Location TBD/ VHEPC/ IPP Workshop	Foundation for Healthcare and Medical Response	VHEPC Coalition Members	ASPR HPP	This is an annual grant requirement
October 2022	Drill	Virtual / RRPC	Operational Coordination, Operational Communication	VEM, GMP, State Dispatch, Chittenden, Pittsford, Rutland City, Rutland Town	EMPG	Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis
November 2022	TTX	SEOC / VEM	Infrastructure Systems	SEOC Personnel	EMPG	TTX using updated long term power outage plan
November 2022	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
December 2022	Functional	VHEPC Coalition Surge Test (FY 2022- 2023)	Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery	VHEPC Coalition Members	ASPR HPP	Annual grant requirement.  This is mostly a TTX with functional elements.
December 2022	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
December 2022	Drill	SEOC / VEM	Operational Cord.	SEOC Personnel	EMPG	Activation Drill (VEM / SEOC VAlert + 2 conf calls, virtual activation)

**Quarter 1 2023**



Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 1 2023	Active Shooter TTX	TBD / WRC	Operational Coordination, Communication	Interested schools, supervisory unions, EMDs, WRC, VEM, County Sheriff and/or State Police	EMPG	could be virtual if VEM has virtual TTX success/experience prior; ideally in-person
Quarter 1 2023	Tabletop	NVDA, VEM	School Safety-Operational	School Officials, Law Enforcement, Fire Dept., NVDA, VEM	EMPG	
February 2023	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
February 2023	Tabletop	TBD/VHEPC/VHEPC Radiation Surge Tabletop Exercise	Public Health, Healthcare, and Emergency Medical Services Medical Surge Continuity of healthcare delivery	VHEPC Coalition Members	ASPR HPP	This is a grant requirement for FY 2022-2023
March 2023	Drill	SEOC / VEM	Operational Communication	SEOC Personnel	EMPG	Activation Drill ( VEM VT alert only)
March 2023	Functional Exercise	SEOC /VEM	Cybersecurity	SEOC Personnel	EMPG	FE on updated cyber plan
March 2023	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
March 2023	Functional	Virtual / RRPC	Operational Coordination, Operational Communication, Mass Search and Rescue Operations	VEM, GMP, State Dispatch, Chittenden, Pittsford, Rutland City, Rutland Town, Mutual Aid First Responders	EMPG	Chittenden Reservoir Local Incident Specific Emergency Action Plans Functional Exercise building on March 2022 TTX
<b>Quarter 2 2023</b>						
Quarter 2 2023	Tabletop	In person/ CVRPC	Operational Coordination	Regional EMDs/ Road Commissioners	EMPG	Exercise LEMPs/ Regional Public Works Mutual Aid Agreement

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
May 2023	Drill	Virtual/VHEPC Redundant communications drill	Operational Communications	VHEPC Coalition Members	ASPR HPP	Quarterly
May 2023	Drill	VEM	individual property damages - disaster	Vermont 211, VEM, AHS		
June 2023	Drill	SEOC/ VEM	Infrastructure Systems	VEM	EMPG	Set up and run CPOD
June 2023	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
June 2023	Drill	SEOC / VEM	Operational Communication	VEM	EMPG	Activation Drill ( VEM VT alert only + VEM calls)
<b>Quarter 3 2023</b>						
Quarter 3 2023	EOC Operations TTX	TBD / WRC	Planning, Operational Coordination, Public Information, Community Resilience	Interested towns, EMDs/Town staff, WRC, VEM	EMPG	could be virtual if VEM has virtual TTX success/experience prior; ideally in-person
August 2023	Drill	Virtual / RRPC	Operational Coordination, Operational Communication	RRPC and LEMP POCs	EMPG	Local Liaison Activation Drill (Notification only) conducted on annual basis
September 2023	Drill	VEM / VEM	Planning	SEOC Personnel	EMPG	SEOC COOP jump to Camp Johnson
September 2023	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
September 2023	Tabletop	In-person / RRPC	Operational Coordination, Operational Communication	TBD	EMPG	Biennial Regional LEMP TTX - Objectives, Scenario, and Participants TBD
<b>Quarter 4 2023</b>						

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
Quarter 4 2023	Tabletop	Lamoille	Operational coordination, Mass power outage, Hazmat spill	LCPC, Lamoille Towns, EMD's, VEC	SHGP	Revisit from the 2020 tabletop exercise
October 2023	Drill	Virtual / RRPC	Operational Coordination, Operational Communication	VEM, GMP, State Dispatch, Chittenden, Pittsford, Rutland City, Rutland Town	EMPG	Chittenden Reservoir GMP Emergency Action Plan Call Down Drill (Notification only) conducted on annual basis
November 2023	TTX	SEOC / VEM	Infrastructure Systems	SEOC Personnel	EMPG	TTX using updated long term power outage plan
December 2023	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
December 2023	Drill	SEOC / VEM	Operational Cord.	SEOC Personnel	EMPG	Activation Drill (VEM / SEOC VTAlert + 2 conf calls, in person activation)
<b>Quarter 1 2024</b>						
January 2024	Functional	Virtual / RRPC	Operational Coordination, Operational Communication	TBD	EMPG	Biennial Regional LEMP Functional Exercise building on September 2023 TTX
March 2024	Drill	SEOC / VEM	Operational Communication	SEOC Personnel	EMPG	Activation Drill ( VEM VT alert only)
March 2024	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	
March 2024	Tabletop	In-person / RRPC	Operational Coordination, Operational Communication, Mass Search and Rescue Operations	VEM, GMP, State Dispatch, Chittenden, Pittsford, Rutland City, Rutland Town, Mutual Aid First Responders	EMPG	Chittenden Reservoir Local Incident Specific Emergency Action Plans TTX; Objectives, Scenario, and Participants TBD
<b>Quarter 2 2024</b>						
Quarter 4 2024	Tabletop	Lamoille	Operational coordination	LCPC, Lamoille Towns, EMD's	SHGP	Exercise LEMPS

Date	Exercise Type	Location/Host	<a href="#">Core Capabilities</a>	Participants	Funding	Notes
June 2024	Drill	SEOC / VEM	Operational Communication	SEOC Personnel	EMPG	Activation Drill ( VEM VT alert only + VEM calls)
June 2024	Drill	VEM	Operational Communications	VEM personnel with Satellite phones	EMPG	